



**Project
Management
Institute
Ghana**

PMHub

SEPTEMBER 2023

GOOD THINGS HAPPEN WHEN YOU GET INVOLVED WITH PMI-GHANA

VOL 052

KWAME NKURUMAH CIRCLE INTERCHANGE



PROJECT MANAGEMENT INSTITUTE, GHANA

RECONNECTING ROADS AFTER MASSIVE FLOODING



BEFORE



AFTER

Challenge

A catastrophic weather event destroyed roads and cut off British Columbia's lower mainland, including Vancouver, from the rest of Canada.

Solution

British Columbia's Ministry of Transportation and Infrastructure (MoTI) used a project management approach based on A Guide to the Project Management Body of Knowledge (PMBOK® Guide) to prioritize repairs and reopen critical routes as quickly as possible. This included:

Identifying critical paths.

- Creating a work breakdown structure.
- Implementing communication protocols.
- Risk assessment.
- Management of contributors and interested parties.

Outcomes

Highway 5, the principal corridor for transportation of goods to and from the port of Vancouver, was reopened to commercial traffic in 35 days.

In November 2021, a unique weather event called an atmospheric river flowed across the province of British Columbia, Canada, leaving devastation in its wake. A near-record amount of rain caused severe flooding, landslides, and bridge collapses, and eventually forced every major connection between the lower mainland and the interior of British Columbia to close.

Towns were completely cut off, travelers were left stranded and unable to get home, and an already struggling supply chain was further crippled because no

commercial traffic — including rail and truck traffic from the nation's largest port, the Port of Vancouver — could move through the province.

Ultimately, the responsibility of getting British Columbia's roads up and running again fell to the Ministry of Transportation and Infrastructure (MoTI). It was a challenge like nothing the organization had ever seen.

"The scale of destruction that we faced and the work ahead of us — to be able to reconnect people to jobs, to be able to reconnect our supply chains, to be able to allow people to go about their lives again — was immense," said Jennifer Fraser, executive project director, Highway Reinstatement Program, MoTI. "Once we got over the shock and awe of the incredible damage that happened in British Columbia, we very quickly shifted gears and recognized that we needed to make a plan for how we were going to reopen at least one critical linkage."

The team decided to work to reopen Highway 5 first. The 186-kilometer (116-mile) stretch of north-south road, also known as the Coquihalla Highway, serves as the backbone of the province's economy. It is the principal corridor that moves goods from the coast into the interior and from the rest of Canada back into the Port of Vancouver. It serves the 2.5 million people that live in the Lower Mainland and accommodates 5,000 commercial vehicles and approximately CAD\$250 million goods moved on any given day.

"Highway 5 is that critical linkage

between the interior and the coast," said Fraser. "Not having Highway 5 meant that grocery store shelves were bare in towns."

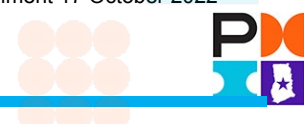
At the same time, Highway 5 serves as the link between British Columbia and the rest of Canada. Reopening this essential roadway would be a significant step in getting the province and its people back on their feet. But to make it happen, the MoTI would have to change how they typically approach these projects.

"For the first time, we took a project management approach and adapted it to that emergency response," said Fraser. "In the past, we would approach emergency repairs not so much as a project, but just as part of our operations."

Once the project team — led by Maike Schimpf, PMP, former Highway 5 corridor director, MoTI, and Kevin Weicker, engineering director for capital projects, MOTI — set their sights on Highway 5, their goal was to get it up and running as quickly as possible. And while they purposefully never made promises to the public, the team was able to open the road to commercial traffic just 35 days after the atmospheric river event occurred.

To read more, click on the link below <https://www.pmi.org/business-solutions/case-studies/reconnecting-roads-after-massive-flooding>

CASE STUDY Risk Management, Stakeholder Engagement, Transportation & Infrastructure, Construction, Government 17 October 2022



PMI AFRICA LEADERSHIP INSTITUTE MEETING AT EMARA OLE SERENI, KENYA

Theme – *“The Africa We Want: together we can.”*

From September 7th to 9th, the prestigious Emara Ole Sereni hotel in Nairobi, Kenya, played host to an impactful Pmi Africa Leadership Institute Meeting. The meeting aimed to bring together project management institute local chapter leaders from across Africa, with the goal of fostering transformational leadership and charting a course towards inclusive growth and sustainable development.

Key Highlights:

1. Engaging Sessions with Renowned Leaders: The Leadership Institute Meeting featured captivating sessions led by distinguished leaders from various fields such as government, business, academia, and civil society. These sessions provided a platform for attendees to gain insights, learn from their experiences, and understand the core principles of effective and ethical leadership.

2. Interactive Workshops: The meeting incorporated interactive workshops that focused on key leadership competencies, such as communication, decision-making, strategic thinking, and emotional intelligence. Participants were given the opportunity to enhance their leadership skills through practical exercises, collaborative discussions, and case studies.

3. Peer Networking and Collaboration: The meeting facilitated networking opportunities, allowing leaders to connect, share ideas, and foster collaborations. This platform not only provided a space for building professional relationships but also created an environment for sharing best practices and learning from each other’s successes and challenges.

4. Diversity and Inclusion: The meeting emphasized the importance of diversity and inclusion in leadership. Sessions explored topics such as gender equality, cultural sensitivity, and inclusive decision-making, aiming to promote a more equitable and representative leadership landscape in Africa.

5. Personal Development and Growth: The meeting acknowledged the need for continuous personal development for effective leadership. Attendees had access to resources, tools, and guidance to further their growth, enhance their leadership capabilities, and develop resilience in the face of complex challenges.

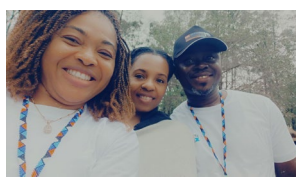
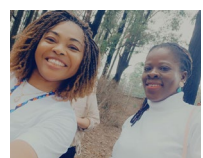
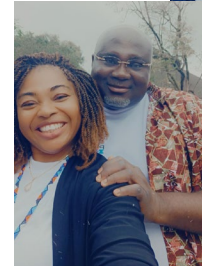
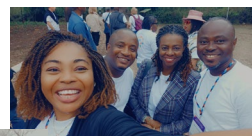
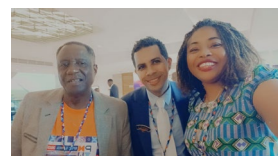
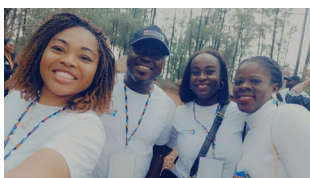
Conclusion:

The PMI Africa Leadership Institute Meeting held at Emara Ole Sereni in Nairobi provided a valuable platform for leaders across various

countries to enhance their leadership skills, foster collaboration, and promote transformational leadership practices. With engaging sessions, interactive workshops, peer networking, and a focus on diversity and personal development, the meeting empowered attendees with the knowledge and inspiration needed to lead with vision and integrity.

As leaders return to their organizations and communities, it is expected that they carry with them a renewed commitment to drive positive change, foster inclusivity, and lead by example. The impact of the Leadership Institute Meeting is expected to ripple throughout African countries as participants leverage their enhanced leadership skills and collaborate with like-minded individuals to advance sustainable development and prosperity in our nations.

SAFIA ASSIBI SULEMANA
PMI-GH SECRETARY



'THE AFRICA WE WANT:

Together We Can' - The Successful Project Management Institute African Conference in Nairobi, Kenya

The Project Management Institute (PMI) African Conference, held in Nairobi, Kenya, under the theme 'Africa We Want: Together We Can,' was a remarkable event that brought together project management professionals, experts, and enthusiasts from across Africa. The conference, held in the vibrant city of Nairobi, provided a platform for knowledge sharing, networking, and collaboration to drive change and shape the future of project management in the African context. The conference started from the 10th to the 12th of September 2023.

Theme: Africa We Want: Together We Can

The central theme of the conference, 'Africa We Want: Together We Can,' emphasized the importance of collaboration and unity in achieving the collective aspirations of Africa. The conference aimed to ignite discussions, identify challenges and opportunities, and chart a course for effective project management practices that contribute to sustainable development and inclusive growth on the continent.

Key Highlights:

1. **Expert Keynote Speakers:** Recognized experts in the field of project management delivered captivating keynote addresses, sharing their insights on best practices, innovative strategies, and success stories from various sectors across Africa. Their knowledge and experiences inspired attendees and provided valuable guidance for driving successful projects in the African context.

2. **Interactive Workshops:** The conference featured interactive workshops facilitated by experienced project management professionals. These workshops focused on developing practical skills and techniques required for effective project planning, execution, and delivery. Attendees had the opportunity to enhance their understanding of project management methodologies and

exchange ideas with peers, fostering a collaborative learning environment.

3. **Case Studies and Success Stories:** The conference showcased impactful case studies and success stories from diverse projects in sectors such as infrastructure, healthcare, technology, and education. Presenters shared valuable insights into navigating the unique challenges faced in project implementation in Africa and highlighted the potential for success through effective project management practices.

4. **Thought-Provoking Panel Discussions:** Engaging panel discussions were held on topics including project governance, stakeholder management, risk mitigation, and sustainability. Panelists, consisting of eminent professionals from various industries and organizations, explored solutions to common project management challenges and emphasized the significance of collaboration and shared learning in achieving successful outcomes.

5. **Networking and Collaboration Opportunities:** The conference provided numerous networking opportunities for participants to connect with industry leaders, experts, and peers in the field of project management. Participants were able to foster new relationships, exchange ideas, and explore potential collaborations that advance project management practices in Africa.

6. **Next conference Venue:** After leaders balloted, the 2024 African conference will be held in Rwanda, in August. The display of Serious Technological advancement was captivating to participants. The conference was crowned with a fun field dinner gala night.

Conclusion:

The PMI African Conference in Nairobi, Kenya, under the theme 'Africa We Want: Together We Can,' was a

resounding success that showcased the commitment and potential of project management in driving positive change on the African continent. Through keynote addresses, interactive workshops, insightful case studies, thought-provoking panel discussions, and networking opportunities, the conference fostered collaboration, shared learning, and innovation among project management professionals. By bringing together a diverse group of individuals who are passionate about project management, the conference offered a platform to collectively address challenges, explore new approaches, and harness the power of effective project management practices to shape the future of Africa. The PMI African Conference in Nairobi left a lasting impact on all attendees and will serve as a catalyst for continued collaboration, growth, and development in project management.

SAFIA ASSIBI SULEMANA PMI- GH SECRETARY



14TH AKWAABA BREAKFAST & NETWORKING MEETING

The PMI Ghana Chapter recently held its 14th “Akwaaba” breakfast orientation and networking event at the Coconut Groove Hotel in the month of August 2023. The event, which welcomed new members, is dubbed “Akwaaba” which means “Welcome,” and the event lived up to its name, giving attendees the opportunity to connect with others who share similar professional aspirations.

One highlight of the event was the presentation competition, which featured four teams presenting on unique topics. The PMI Ghana Chapter Toastmasters Club assessed each team based on criteria such as presentation, content, logical presentation of ideas, use of project management

skills/concepts, and timing.

The event demonstrated the value of getting involved with PMI Ghana Chapter. Not only did attendees have the chance to network and learn from one another, but they also got to showcase their skills and compete in a friendly environment. They were also awarded with certificates of membership.

The PMI Ghana Chapter’s “Akwaaba” breakfast meetings provide a fantastic opportunity for new members to get acquainted with the chapter’s community and to start building meaningful connections.



UNDERSTANDING THE DIFFERENT TYPES OF INDICATORS AS A PROJECT MANAGEMENT PROFESSIONAL.

MY EXPERIENCE FROM THE FIELD.



According to PMI, a project is a temporary endeavor undertaken to create a unique product, service or result. A project is temporary in that it has a defined beginning and end in time, and therefore defined scope and resources. Therefore, indicators are used to determine whether the product, service, or result is achieved. But most often Project Managers get lost with the various types of indicators and what to capture.

An indicator is a key statistical measure selected to help describe or indicate or show the state of a situation concisely, track progress and performance, and act as a guide to decision-making. Indicators provide a clue of how progress is being achieved, as spelled out in the aims and objectives of the project/initiative. They are used as an index or pieces of evidence to evaluate if the project is moving in the right direction, and if it yields expected results. The expressions of indicator could be QUANTITY DATA (number, value, percentage, ratio), and QUALITY DATA (fact, knowledge, experience, change in behavior etc.). Based on these the donors/funder/client will judge the project's successes in reaching its objectives

Today, let me share a simplified summary of the types of indicators I have encountered in my years of managing different projects across different sectors and geography. Now here we go with a summary of a few of them to note;

Context indicators; These measure an economic, social or environmental variable concerning an entire region, sector, or group and the project location, as well as relevant national and regional policies and programs. The situation before the project starts, the (baseline) data, primarily from official statistics.

Process indicators; These indicators reflect whether a project is being carried out as planned and how well project activities are being carried out.

Exogenous indicators; These are those that cover factors outside the control of the project but which might affect its outcome of the project.

Proxy indicators; These are an indirect way to measure the subject of interest.

Coverage indicators; These measure the extent to which the target population or landscape or geographic location has received and/or has been reached by the intervention of a project.

Input indicators; These are indicators that measure the human and financial resources, physical facilities, equipment, and supplies that enable the implementation of a project. These are the lowest level of the project result chain

Output indicators; These indicators relate to activities, measured in physical or monetary units/results of project efforts (inputs and

processes/activities) at the project level.

Outcome indicators; These measure the project's level of success in improving service accessibility, utilization, or quality.

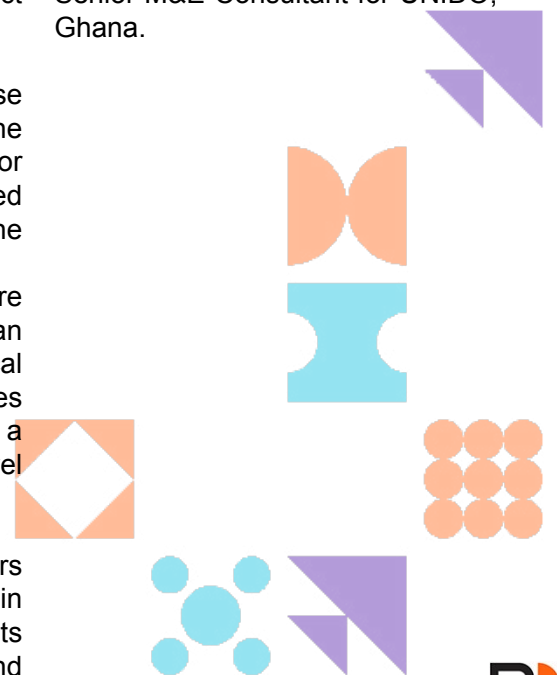
Impact indicators; They refer to the long-term, cumulative effects of projects over time, beyond the immediate and direct effects on beneficiaries.

Result indicators; These are direct and immediate effect arising from the project activities that provide information on changes of the direct project beneficiaries.

The writer is

Eric Zunouh BANYE, PMP

Senior M&E Consultant for UNIDO, Ghana.





PMI GH TOASTMASTERS CLUB

WORD OF THE DAY

“ADROIT”

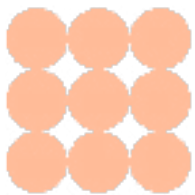
e-'droit

Meaning: having or showing skill, cleverness, or resourcefulness in handling situations

Part of Speech: Adjective; **Adroitly** adverb; **Adroitness** noun

Synonyms: *skillful, artful, expert, masterful, etc.*

Example: She is **adroit** at handling problems.





Steps:

1. Select suitable vacant position
2. Complete nominations form
3. Submit completed nomination form to **2023nominations@pmi-ghana.org**

Nominations Closing Date:
10 November 2023

2023 PMI Ghana Elections

Greetings!

We are in the period of applications/nominations and we encourage all to participate. You qualify once your membership is valid (i.e. unexpired membership).

Nominations Form:

1. Go to www.pmi-ghana.org
2. Click on Events
3. Select Nomination Form
4. Download and complete
5. Send completed form to 2023nominations@pmi-ghana.org

Please Note

- i. PMI & PMI Ghana' elections are without campaigns
- ii. You would be interviewed by the Nominations Committee after submission of completed form
- lii. Personalized voting link would be sent to each member to vote.
- iv. Yes! It is that straight forward and easy.

For Additional Support, you may WhatsApp:

1. Jumoke - 0244544964, or
2. Percy - 0244304359, or
3. Anastasia - 0202655102

Thanks!

God Bless PMI Ghana

2023 PMI Ghana Elections

VACANT POSITIONS



- Vice President, Volunteering
- Vice President, Professional Development
- Vice President, Events
- Vice President, Marketing and Sponsorship
- Vice President, Membership

Email: 2023nominations@pmi-ghana.org

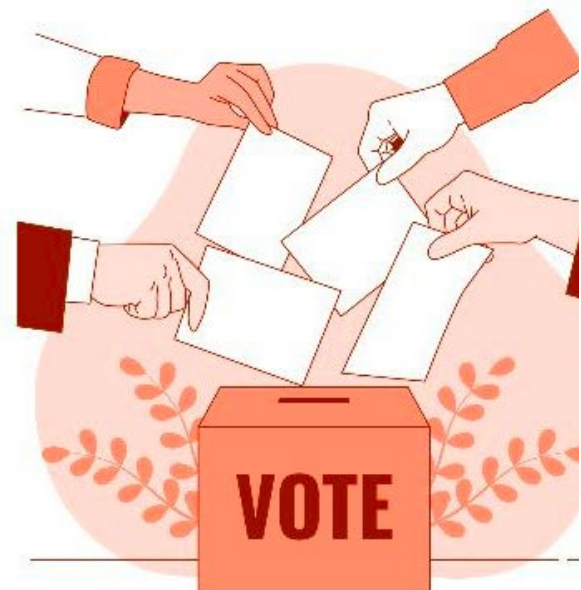
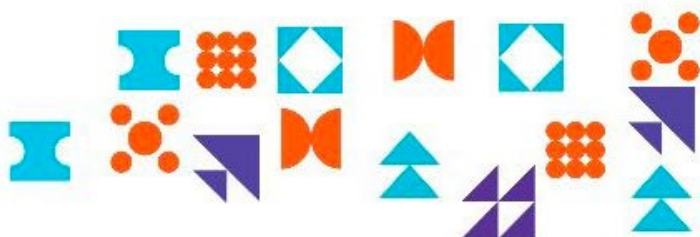


2023 PMI GHANA ELECTIONS

WHO QUALIFIES TO FILE NOMINATION AND/OR VOTE

- 1. VALID PMI GHANA MEMBERSHIP SUBSCRIPTION
- 2. FAMILIAR WITH BOARD PROCEEDINGS
- 3. VERSED IN BUSINESS ACUMEN
- 4. RESULT-DRIVEN
- 5. SELF-MOTIVATED
- 6. PERSONAL COMMITMENT TO PMI GHANA CHAPTER
- 7. DUTY OF CARE

Email: 2023nominations@pmi-ghana.org





VICE PRESIDENT, EVENTS

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the chapter' events (existing events and prospective).
2. Responsible for Operational Activities pertaining to strategic directions of the chapter' events as agreed on by the board. I.e. providing support for world class event; providing support to attendees of chapter events; etc.

Email: 2023nominations@pmi-ghana.org



VP, PROFESSIONAL DEVELOPMENT

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the professional development needs of members and prospectives, public and private sectors, NGOs, etc.
2. Responsible for Operational Activities pertaining to strategic directions of the professional needs of members and prospectives, public and private sectors, NGOs, etc as agreed on by the board. I.e. providing career development opportunities, providing bespoke trainings for identified sectors to enhance their value delivery, etc.

Email: 2023nominations@pmi-ghana.org



VICE PRESIDENT, VOLUNTEERING

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the chapter volunteers (existing volunteers and prospective).
2. Responsible for Operational Activities pertaining to strategic directions of the chapter volunteers as agreed on by the board. I.e. providing support for volunteers towards optimal delivery; active recruitment of volunteers; etc.

Email: 2023nominations@pmi-ghana.org



VICE PRESIDENT, MEMBERSHIP

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the chapter membership (existing members and prospective).
2. Responsible for Operational Activities pertaining to strategic directions of the chapter membership as agreed on by the board. I.e. support for renewal; support new members to be properly "inducted"; etc.

Email: 2023nominations@pmi-ghana.org



VICE PRESIDENT, MARKETING & SPONSORSHIP

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of promoting the brand PMI Ghana Chapter (to members, prospective members, media, educational institutions, government, etc)
2. Responsible for Operational Activities pertaining to strategic directions of promoting PMI Ghana chapter to members, prospective members, media, educational institutions, government, etc. using optimized digital marketing approach, etc. Attracting collaborations, partners, sponsors, etc.

Email: 2023nominations@pmi-ghana.org

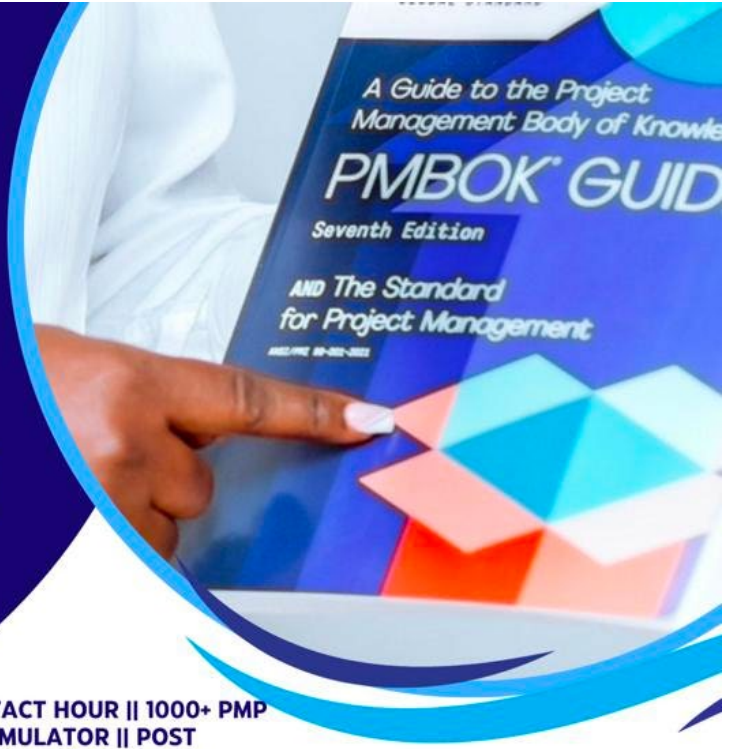




VIRTUAL PMI-PMP TRAINING

JOIN OKIN VALUE, YOUR CONSTANT
RELIABLE TRAINING PARTNER!

35 CONTACT HOUR || 1000+ PMP
EXAM SIMULATOR || POST
TRAINING SUPPORT || PMP
APPLICATION SUPPORT



START DATE: 11 NOV 2023 {Saturdays (5) ONLY}

+233 244 544 964

info@okinvalue.com

OkIn Value Ltd OkIn Value Ltd OkIn Value Ltd @OkInLtd

...constant reliable partner

OkIn Value Ltd invites you to join their last online PMP training (English) for 2023!

Registration Link: <https://forms.gle/Hd57JUnAhK3LRwsx5>

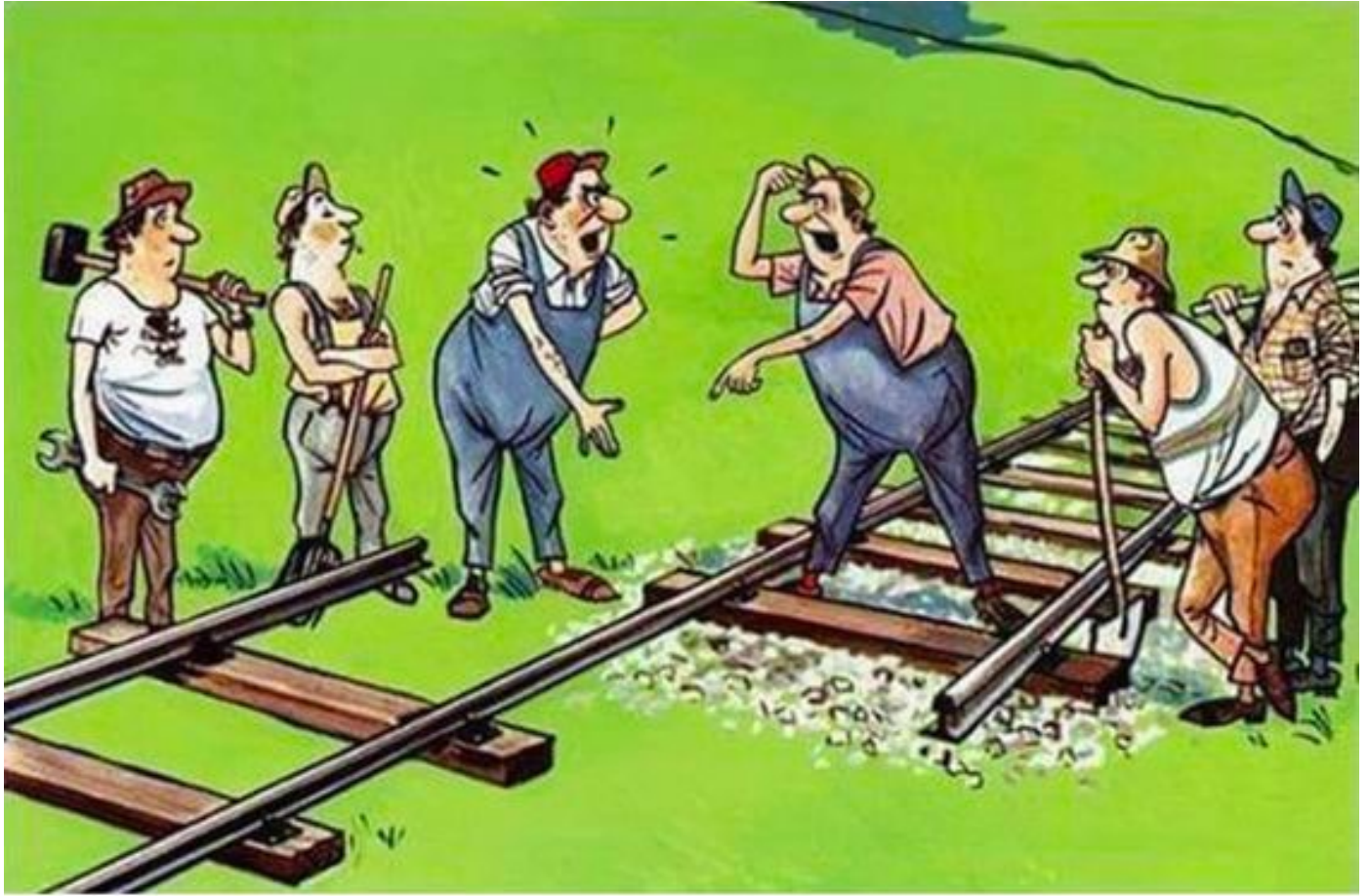
The tuition fee is inclusive of:

1. Training materials
2. Exam prep with simulations of over 1000 questions.
3. Support in the online application of PMP with PMI.
4. Personalized support from registration until the exam is written.

CONTACT:

Email: info@okinvalue.com
WhatsApp/Text: 0244544964





WE ARE LOOKING FOR

VOLUNTEERS

TO SERVE WITH US

OUTREACH PORTOFOLIO:

Manager Digital Media
Director Media and PR

MEMBERSHIP PORTOFOLIO:

Branch Operations Manager, Ho
Branch Operations Manager, Sunyani
Branch Operations Manager, Tamale
Branch Operations Manager, Takoradi
Branch Chair Sunyani

Please contact VP Volunteering,
Mr. Faisal Addae - +233 20 456 6950

WhatsApp ONLY for JDs of interested positions

PMI GHANA MEMBER ADVERTISING PACKAGES

DIAMOND PACKAGE

Full page newsletter advert
(one month)

2 WhatsApp messages/flyers
(one month)

4 Emails
(one month)

PMI Ghana Website
(one month)

PMI Ghana Chapter meeting
Adverts
(one month)

GHC 2,500

GOLD PACKAGE

Full page newsletter advert
(one month)

1 WhatsApp message/flyer
(one month)

3 Emails
(3 weeks)

PMI Ghana Website
(one month)

PMI Chapter meeting Adverts
(one month)

GHC 1,800

BRONZE PACKAGE

Half page newsletter advert
(one month)

2 Emails
(one month)

PMI Ghana Website
(one month)

PMI Ghana Chapter meeting
Adverts
(one month)

GHC 1,300

For more information contact:

info@pmi-ghana.org

Single (one-off) packages can be provided upon request



**AVAIL
LABLE
FOR SALE**

LAPEL PIN

**DESK
TISSUE**

**CAR
STICKER**

**KEY
HOLDER**



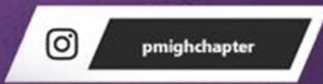
GHS30

GHS20

GHS30

GHS20

CONTACT: MANUELA: 0302955428 / FRANK: 0243160831





Available for Sale



Motivational bottles **GHS 140**



Battery-powered wine opener **GHS 200**



Chargeable Lunchbox **GHS 200**



Vacuum Bottles **GHS 150**



Laptop Bag set with USB port **GHS 200**



Glass cup with Straw **GHS 95**

PMI Ghana Chapter Office
5th Floor, Gulf, House Accra
+233 30 295 5428

Please the following items are available at the Chapter Office. Kindly get in touch with Manuela on 0302955428 if you are interested. Thank you.



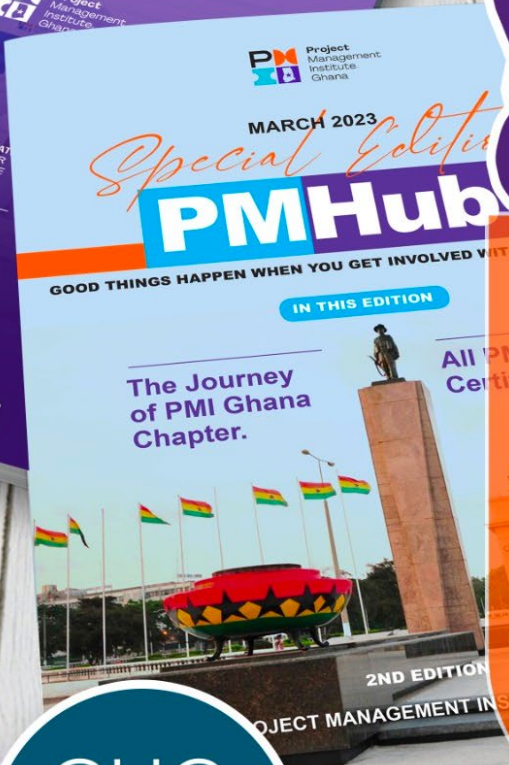


GRAB YOUR COPY

Ghc 500 (Members)
To advertise in the special edition.

GHC 70

- In this edition:**
- PMI Certifications
 - Member Testimonial
 - Newly Certified (Jan - Mar 2023) etc



PMHUB SPECIAL EDITION

PMI Ghana Chapter Office
5th Floor, Gulf House Accra
Tel: 0302 955 428

PAYMENT OPTIONS

CHAPTER MTN MOMO
0248647965
NAME: PMI GHANA

Bank Name: **GT Bank**
A/C Name: **PMI Ghana**
A/C No: **206105438110**
Branch: **Labone**



Quiz Winners

SEPTEMBER 2023

28TH QUIZ QUESTION FOR 2023

Michael Yao Agbodzah
Lord Philips
Godwin Yao Yabameh
Ofosua Akudee Kromo Adzekwei
Michael Duodu

29TH QUIZ QUESTION FOR 2023

Henry Kwadzo MENSAH
Joseph William Osei-Bonsu Bannerman
Justice Edua-Donkor
Michael Yao Agbodzah
Belinda Nartey

30TH QUIZ QUESTION FOR 2023

Ibrahim Kamal-Deen Mbanba
Henry Kwadzo MENSAH
Baman Dibeka
Reuben Aryee

31ST QUIZ QUESTION FOR 2023

Thomas Gyabaah
Eric Banye
Maximillian Acquah
John Basil Akoto
Joseph William Osei-Bonsu Bannerman

CHAPTER CREDENTIAL COUNT

Credential	Credential Count
PMP®	890
PMI-ACP®	25
PMI-RMP®	14
PMI-PBA	10
CAPM®	14
AH-MC	
OTF	
DASSM	
PgMP	
OTI	
DASM	
PMI-SP®	4
OTO	
AM-MC	
ECC	
BETI	
BEPM	
CD-MC	
PfMP	
VSM	
DAC	
	957

MEETINGS IN OCTOBER 2023

Every Tuesday,
7:30 PM – 8.30 PM GMT

PMI-GH Weekly Book Review
1.0 PDU

Every Wednesday
7:30 PM – 8.30 PM GMT








PMI-Gh Learn French in
Project Management **1PDU**

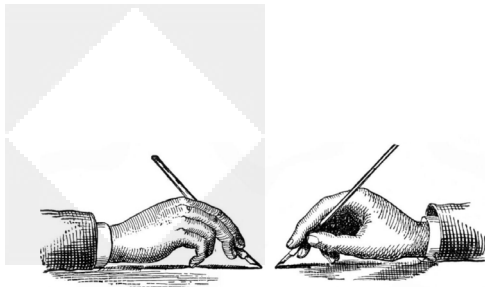
First and Third Thursdays
of the the month,
7:30 PM – 8.30 PM GMT

PMI-GH Toastmasters Club
1.5 PDUs

Click here to visit the calendar for the Chapter.
<https://pmi-ghana.org/events/view-event-calendar>

PMI GHANA DIGITAL PLATFORMS

-  info@pmi-ghana.org
-  <https://pmi-ghana.org/>
-  <https://www.facebook.com/PMIGhanaChapter/>
-  <https://twitter.com/PMIGHChapter?s=09>
-  <https://www.linkedin.com/company/34587641/>
-  <https://www.youtube.com/watch?v=ytmZaz-MMMQ>
-  <https://instagram.com/pmighchapter?igshid=tgba2j20hfvn>



PMHUB EDITORIAL TEAM



Safia Assibi Sulemana, MBA
Chapter Secretary & Content Editor



Francis Oppang, PMP®
Dir. Ops. Admin. & Graphic Designer



Manuela Ama Asembi, PMP®
Content Editor



Lilian korkor Larweh, PMP®
Content Editor