



Project  
Management  
Institute  
Ghana

# PMHub

**OCTOBER 2023**

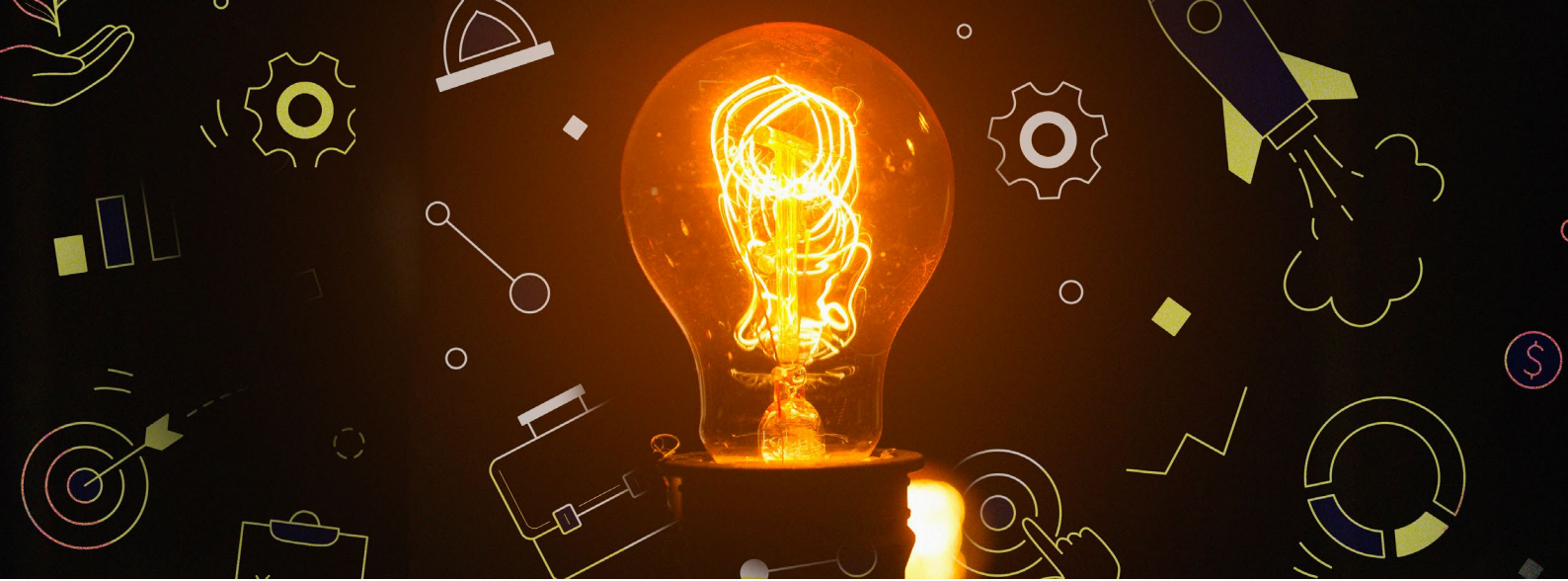
**GOOD THINGS HAPPEN WHEN YOU GET INVOLVED WITH PMI-GHANA**

**VOL 053**

**AKOSOMBO DAM**



**PROJECT MANAGEMENT INSTITUTE, GHANA**



# MAKING IDEAS REALITY: THE ENTREPRENEURIAL PROJECT MANAGER

Michael Abbiw, CEO of MGA Consulting Ghana Limited, recently unveiled insights into a transformative concept: “The Entrepreneurial Project Manager” In a presentation at the October PMI Ghana Chapter meeting, Abbiw navigated through the maze of merging entrepreneurship and project management, emphasizing the critical role these play in today’s dynamic business environment.

Who exactly is an entrepreneur in the realm of project management? The presentation unveiled key traits that differentiate these visionary minds: creativity, resilience, calculated risk-taking, and an unyielding work ethic. These individuals don’t merely manage projects; they manifest ideas into tangible realities, maneuvering through setbacks and uncertainties with unwavering perseverance.

Contrasting the traditional project manager’s approach, the entrepreneurial project manager stands apart. They’re not confined to

executing predefined plans; they’re trailblazers, navigating uncharted territories, and driving projects beyond initial scopes, catalyzing growth and innovation.

The entrepreneurial path isn’t without obstacles. Mr. Abbiw pinpointed key challenges: uncertainty, resource constraints, scope creep, and adaptability to change, sustainability concerns, and regulatory hurdles. Yet, with proactive strategies like risk mitigation, resource optimization, clear scope definition, and a focus on sustainability, these challenges become surmountable.

The presentation offered a blueprint for aspiring entrepreneurial project managers: from ideation to execution. This blueprint involved meticulous planning, market analysis, agile execution, and constant adaptation. However, at its core, belief in oneself emerged as the driving force behind executing ideas.

Highlighting success stories like Tesla’s Gigafactories and Farmable, the presentation also showcased how visionary leaders transformed industries by turning ideas into impactful ventures. These success narratives serve as guiding lights for the next generation, inspiring them to embark on this challenging yet rewarding journey.

Furthermore, Mr. Abbiw passionately advocated for mentorship and hands-on experiences to ignite the passion of aspiring entrepreneurial project managers. Real-world projects, mentorship programs, and problem-solving competitions were hailed as catalysts for nurturing the next wave of project management pioneers.

In conclusion, it was emphasized that while making ideas a reality may seem daunting, adopting an entrepreneurial mindset as a project manager opens doors to unparalleled growth.



# Global Summit 2023

**25 - 28 October**  
Atlanta, Georgia, USA

## Report on PMI Ghana Chapter Participation at the 2023 Global Summit in Atlanta, Georgia, USA.

The PMI Global Summit 2023, a signature in-person event, unfolded at the Georgia World Congress Centre in Atlanta, Georgia, USA, from October 25 to 28, 2023. Themed “The Future of Your Work,” the summit aimed to bring together leaders and project professionals dedicated to turning ideas into reality.

The session brought together leaders and project professionals committed to making ideas a reality. There were over 120 presentation sessions and about 80 speakers to choose from in the 3-day period. The event was attended by more than 3500 delegates including 30 participants from PMI Ghana chapter. There were representatives from ECG, Stanbic Bank, and many more in full attendance.

The first day was dedicated to the PMI Volunteer session. This invite-only session for volunteers was held at the Georgia World Congress Center. It included updates and addresses by members of the PMI executive leadership team and Board of Directors, along with the presentation of Chapter of the Year Award winners.

Following this, there was a 3-hour workshop led by renowned leadership expert Shane Snow. The workshop equipped attendees with the knowledge and skills to become better leaders, co-workers, and volunteers.

With regards to the main programmes, the event kicked off with a delivery from Cassandra Worthy, an author, Founder and CEO of Change Enthusiasm Global. In her high energy keynote address, she shared critical skills that will empower young people to create and sustain growth through change.

Not only did she manage to sustain us all for more than an hour, sitting at the edge of our seats, her delivery was interactive, full of humour and really drove home the message of change.

Another featured speaker Armida Ascano, the Chief Content Officer, and Head Futurist at Trend Hunter, gave an inspiring presentation focusing on forecasting micro-generation and the trends relevant to them over the next 3-5 years.

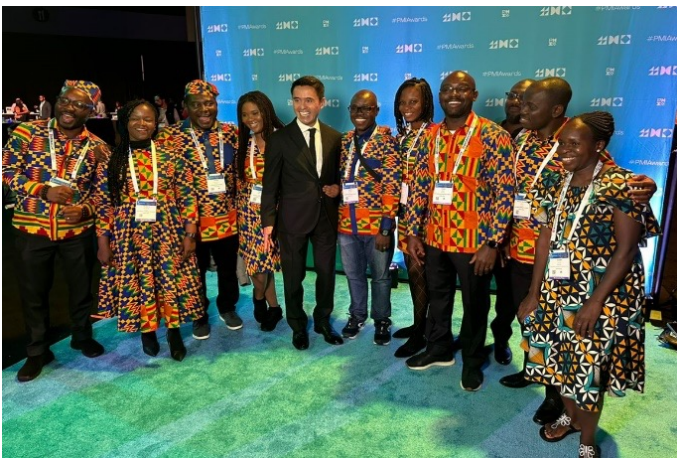
Attendees were able to be among the first to see PMIXAI in action through AI-focused sessions, exclusive learning opportunities, conversations and immersive activities. Reimagine the future and leave confident and prepared for the what's next. Sessions are available on demand.

The PMI Ghana chapter members took part in all the sessions and were really visible throughout the length and breadth of the venue. A section of the PMI Ghana Chapter members led by Faisal Addae, VP Volunteering and Frank Attah Owoo, VP Outreach.

The closing ceremony saw Chris Barton, the founder and creator of Shazam, an app that provides an answer to ‘What is that song’ and also offers more ways to discover and enjoy music. In his delivery he shared his Start from Zero methodology and challenged attendees to change their ways of thinking and find new ways to overcome barriers in their chosen endeavours.

The PMI Ghana team also took part in an exciting unforgettable evening of dining, networking, entertainment and awards ceremony on the second day of the event that honoured the Projects, the people and teams that went beyond the call of duty in ensuring the delivery of successful projects in their chosen fields. The awards night and the success stories behind the awards were inspiring and motivating.





***A section of the PMI Ghana Chapter delegates dressed in their traditional Kente with the PMI Global president-Pierre Le Manh.***



***A section of the Ghana team socializing with Colleagues from other countries during the diner and awards night.***



***PMI Ghana Chapter VP for Volunteering - Faisal Addae, sharing his impressions of the event with the organisers***

In between the opening and the closing ceremony, there were over 120 presentations and learning sessions covering topic including, optimize project success with AI and Automation, Digital transformation: from change taker to change maker and Hybrid project management the marriage of Waterfall and Agile.

Other side attractions included the first-time attendee tour, the Atlanta trolley City tour, and a tour of the Coca-Cola factory where attendees had the opportunity to taste different flavours of Coca cola and its product from several countries around the world.

Under the leadership of Faisal Addae, VP Volunteering, PMI Ghana Chapter deemed the summit a success. The team engaged with colleagues from various countries, sharing insights and experiences.

The organizers announced the 2024 Global Summit in Los Angeles, California, scheduled from September 18 to 21, 2024.

**End of Report**



## THE STATE OF WOMEN IN PROJECT MANAGEMENT, 2023

Women still hold significantly fewer jobs than their male counterparts, despite global equality movements and diversity, equity and inclusion (DE&I) programs taking hold in the workplace, as noted in our Global Megatrends 2022 report. According to the International Labour Organization (ILO), the global labor force participation rate for women is just under 47%, compared with 72% for men.

This gender gap in employment is even starker in the field of project management where male project managers outnumber female project managers by 3:1, according to recent research from the Project Management Institute (PMI).

While this glaring disparity has immediate negative implications for project teams – 88% of project professionals say having diverse project teams increases value – it may also hold the key to solving an ongoing crisis for organizations. Global labor disruptions triggered by the COVID-19 pandemic persist, impacting a growing demand in project management-oriented employment, where PMI research projects that 25 million new project professionals will be needed by 2030.

To better understand the

current state of women in project management and where opportunities exist for both female workers and organizations, we looked at data from over 1,900 female project professionals who responded to the PMI Annual Global Survey on Project Management in 2022.

**PMI's global snapshot shows:** Male project managers outnumber their female counterparts around the world and in every sector, but the gaps differ greatly by region and industry.

Women earn less than men and are slightly less likely to have a project management certification or a project management degree. While there are far fewer women in the project workforce, they are only slightly less likely than men to have a leadership role.

Women are more likely to report using agile and hybrid approaches, working in organizations that use advanced technologies, and placing a higher value on power skills.

### **Global Snapshot**

*Average age of respondents:* 40.8 versus 42.6 for men

*Education:* 37% of women have an academic degree in project management versus 42% of men

### *Certification:*

- 72% of women hold a project management certification versus 76% of men
- 57% have a PMP versus 64% of men
- 5% have a CAPM versus 2% of men

*Average years working in project management:* 9.8 versus 11.4 for men

*Average years in the workforce:* 17.3 versus 19.2 for men

*Employment status:* Women are more likely to work full time for an organization (+5.7%) and less likely to be a consultant/contractor (-4.6%)

*PMOs:* Women are more likely to work in an organization with a departmental PMO (+1.7%) or both departmental and enterprise PMOs (+4.2%) and less likely to work in an organization with only an enterprise PMO (-6.0%)

*Leadership positions:* 20% of women vs. 23% of men report some level of management role such as PMO director, portfolio manager or another type of manager (e.g., development, product or functional manager)

**To read more, click on the link below**  
<https://www.pmi.org/learning/thought-leadership/women-in-project-management-2023>

# 14TH AKWAABA BREAKFAST & NETWORKING MEETING

The PMI Ghana Chapter recently held its 14th “Akwaaba” breakfast orientation and networking event at the Coconut Groove Hotel in the month of August 2023. The event, which welcomed new members, is dubbed “Akwaaba” which means “Welcome,” and the event lived up to its name, giving attendees the opportunity to connect with others who share similar professional aspirations.

One highlight of the event was the presentation competition, which featured four teams presenting on unique topics. The PMI Ghana Chapter Toastmasters Club assessed each team based on criteria such as presentation, content, logical presentation of ideas, use of project management

skills/concepts, and timing.

The event demonstrated the value of getting involved with PMI Ghana Chapter. Not only did attendees have the chance to network and learn from one another, but they also got to showcase their skills and compete in a friendly environment. They were also awarded with certificates of membership.

The PMI Ghana Chapter’s “Akwaaba” breakfast meetings provide a fantastic opportunity for new members to get acquainted with the chapter’s community and to start building meaningful connections.





# PMI GH TOASTMASTERS CLUB

## WORD OF THE DAY

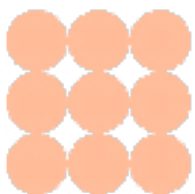
# “Effervescent” e-ˈdrɔɪt

**Meaning:** marked by or expressing an appealingly lively quality

**Part of Speech:** Adjective;

**Synonyms:** *active, positive, bubbly, buoyant, high-spirited.*

**Example:** All role players are effervescent personalities who make club meetings come alive.





## Steps:

1. Select suitable vacant position
2. Complete nominations form
3. Submit completed nomination form to **2023nominations@pmi-ghana.org**

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Nominations Closing Date:  
**10 November 2023**

## 2023 PMI Ghana Elections

### ***Greetings!***

We are in the period of applications/nominations and we encourage all to participate. You qualify once your membership is valid (i.e. unexpired membership).

### ***Nominations Form:***

1. Go to [www.pmi-ghana.org](http://www.pmi-ghana.org)
2. Click on Events
3. Select Nomination Form
4. Download and complete
5. Send completed form to [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)

### ***Please Note***

- i. PMI & PMI Ghana' elections are without campaigns
- ii. You would be interviewed by the Nominations Committee after submission of completed form
- iii. Personalized voting link would be sent to each member to vote.
- iv. Yes! It is that straight forward and easy.

For Additional Support, you may WhatsApp:

1. Jumoke - 0244544964, or
2. Percy - 0244304359, or
3. Anastasia - 0202655102

Thanks!

***God Bless PMI Ghana***



# 2023 PMI Ghana Elections

## VACANT POSITIONS



- Vice President, Volunteering
- Vice President, Professional Development
- Vice President, Events
- Vice President, Marketing and Sponsorship
- Vice President, Membership

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)

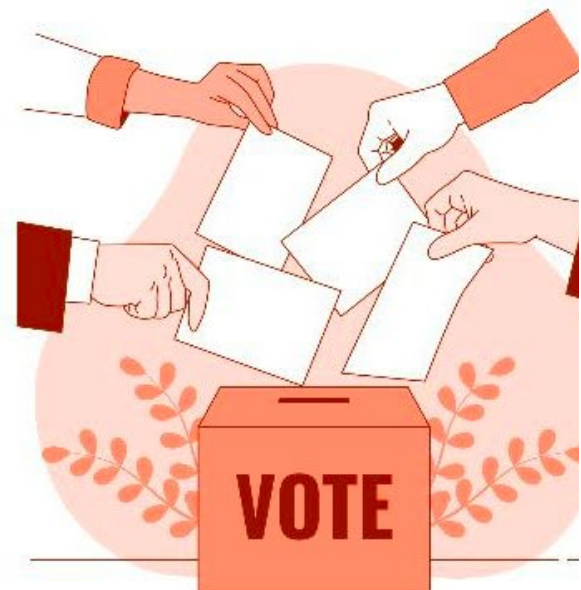
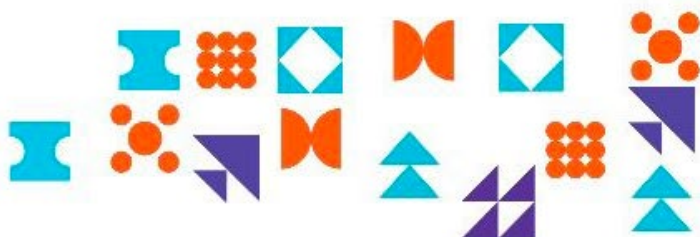


# 2023 PMI GHANA ELECTIONS

## WHO QUALIFIES TO FILE NOMINATION AND/OR VOTE

- 1. VALID PMI GHANA MEMBERSHIP SUBSCRIPTION
- 2. FAMILIAR WITH BOARD PROCEEDINGS
- 3. VERSED IN BUSINESS ACUMEN
- 4. RESULT-DRIVEN
- 5. SELF-MOTIVATED
- 6. PERSONAL COMMITMENT TO PMI GHANA CHAPTER
- 7. DUTY OF CARE

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)





## VICE PRESIDENT, EVENTS

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the chapter' events (existing events and prospective).
2. Responsible for Operational Activities pertaining to strategic directions of the chapter' events as agreed on by the board. I.e. providing support for world class event; providing support to attendees of chapter events; etc.

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)



## VP, PROFESSIONAL DEVELOPMENT

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the professional development needs of members and prospectives, public and private sectors, NGOs, etc.
2. Responsible for Operational Activities pertaining to strategic directions of the professional needs of members and prospectives, public and private sectors, NGOs, etc as agreed on by the board. I.e. providing career development opportunities, providing bespoke trainings for identified sectors to enhance their value delivery, etc.

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)



## VICE PRESIDENT, VOLUNTEERING

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the chapter volunteers (existing volunteers and prospective).
2. Responsible for Operational Activities pertaining to strategic directions of the chapter volunteers as agreed on by the board. I.e. providing support for volunteers towards optimal delivery; active recruitment of volunteers; etc.

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)

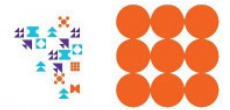


## VICE PRESIDENT, MEMBERSHIP

This is a chapter member elected as:

1. Board Member: responsible for strategic directions of the chapter membership (existing members and prospective).
2. Responsible for Operational Activities pertaining to strategic directions of the chapter membership as agreed on by the board. I.e. support for renewal; support new members to be properly "inducted"; etc.

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)



## VICE PRESIDENT, MARKETING & SPONSORSHIP

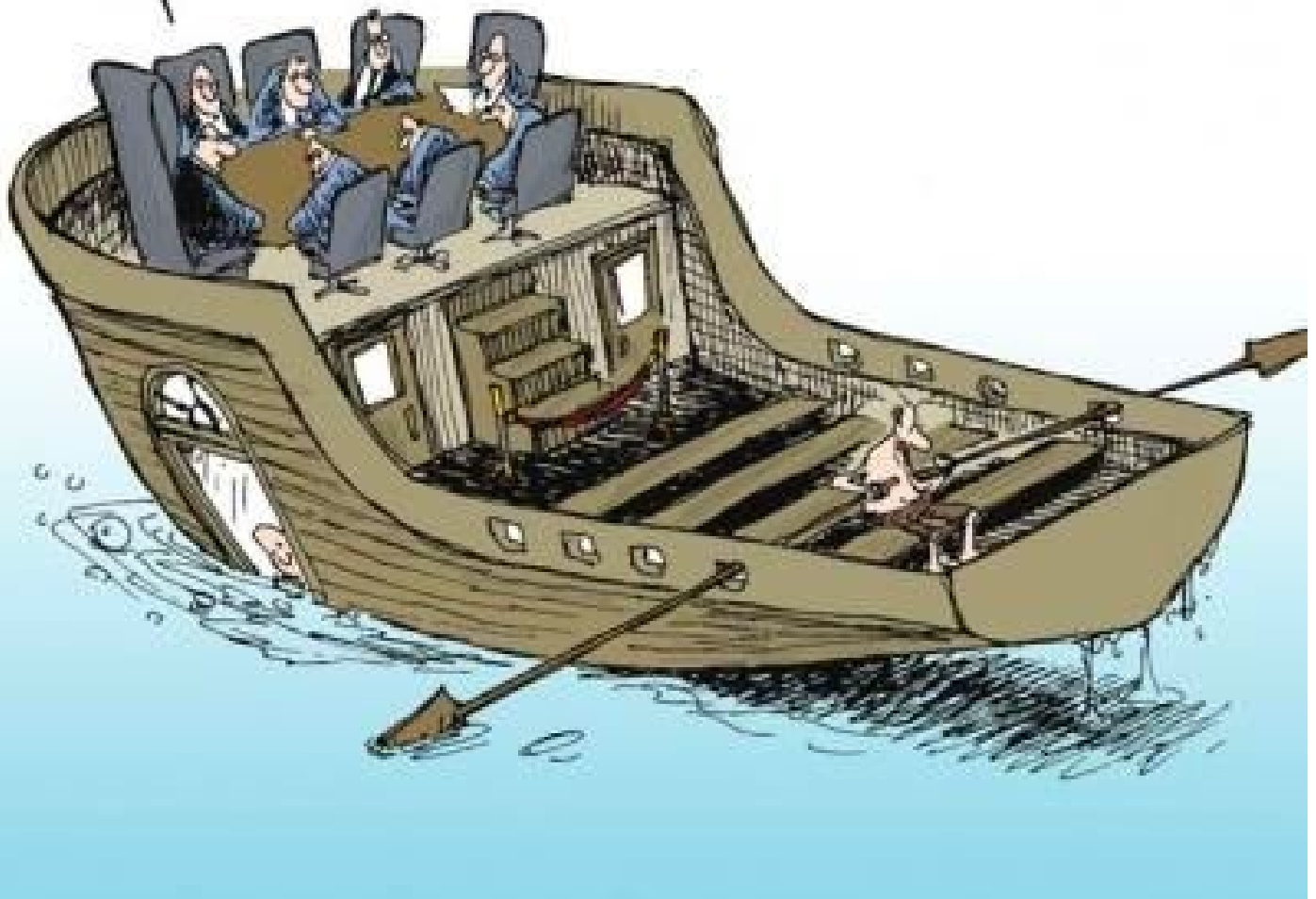
This is a chapter member elected as:

1. Board Member: responsible for strategic directions of promoting the brand PMI Ghana Chapter (to members, prospective members, media, educational institutions, government, etc)
2. Responsible for Operational Activities pertaining to strategic directions of promoting PMI Ghana chapter to members, prospective members, media, educational institutions, government, etc. using optimized digital marketing approach, etc. Attracting collaborations, partners, sponsors, etc.

Email: [2023nominations@pmi-ghana.org](mailto:2023nominations@pmi-ghana.org)



I DON'T GET IT... AFTER ALL THE BUDGET CUTS TO STREAMLINE THE WORK FORCE, WHY AREN'T WE MOVING FASTER?



# 2023 END OF YEAR DINNER AND MEMBERSHIP LOYALTY AWARDS

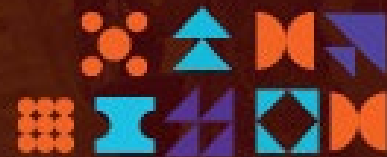


**FRIDAY, DECEMBER 15TH, 2023**  
**Time: 7:00 - 9:30 p.m.**  
**MARRIOTT HOTEL, ACCRA**

CATEGORY	SINGLE	DOUBLE	GROUP OF 5	DATE
EARLY BIRD	GHC 1,150	GHC 2,050	GHC 5,400	OCT 25 - NOV 15
REGULAR	GHC 1,300	GHC 2,500	GHC 6,150	NOV 16 - NOV 30
LATE	GHC 1,450	GHC 2,800	GHC 6,900	DEC 1 - DEC 12

Reservation: 233243160831 | 233204566950

- PMIGHCHAPTER
- pmighchapter
- PMI GHANA
- PMI Ghana Chapter



WE ARE LOOKING FOR

**VOLUNTEERS**

TO SERVE WITH US

**OUTREACH PORTOFOLIO:**

Manager Digital Media  
Director Media and PR

**MEMBERSHIP PORTOFOLIO:**

Branch Operations Manager, Ho  
Branch Operations Manager, Sunyani  
Branch Operations Manager, Tamale  
Branch Operations Manager, Takoradi  
Branch Chair Sunyani

Please contact VP Volunteering,  
**Mr. Faisal Addae - +233 20 456 6950**

WhatsApp ONLY for JDs of interested positions

# PMI GHANA MEMBER ADVERTISING PACKAGES

## DIAMOND PACKAGE

Full page newsletter advert  
(one month)

2 WhatsApp messages/flyers  
(one month)

4 Emails  
(one month)

PMI Ghana Website  
(one month)

PMI Ghana Chapter meeting  
Adverts  
(one month)

**GHC 2,500**

## GOLD PACKAGE

Full page newsletter advert  
(one month)

1 WhatsApp message/flyer  
(one month)

3 Emails  
(3 weeks)

PMI Ghana Website  
(one month)

PMI Chapter meeting Adverts  
(one month)

**GHC 1,800**

## BRONZE PACKAGE

Half page newsletter advert  
(one month)

2 Emails  
(one month)

PMI Ghana Website  
(one month)

PMI Ghana Chapter meeting  
Adverts  
(one month)

**GHC 1,300**

For more information contact:

[info@pmi-ghana.org](mailto:info@pmi-ghana.org)

Single (one-off) packages can be provided upon request



**AVAIL  
LABLE  
FOR SALE**

**LAPEL PIN**

**DESK  
TISSUE**

**CAR  
STICKER**

**KEY  
HOLDER**



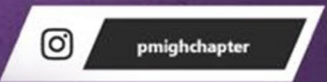
**GHS30**

**GHS20**

**GHS30**

**GHS20**

**CONTACT: MANUELA: 0302955428 / FRANK: 0243160831**







# Available for Sale



Motivational bottles **GHS 140**



Battery-powered wine opener **GHS 200**



Chargeable Lunchbox **GHS 200**



Vacuum Bottles **GHS 150**



Laptop Bag set with USB port **GHS 200**



Glass cup with Straw **GHS 95**

PMI Ghana Chapter Office  
5th Floor, Gulf, House Accra  
+233 30 295 5428

Please the following items are available at the Chapter Office. Kindly get in touch with Manuela on 0302955428 if you are interested. Thank you.



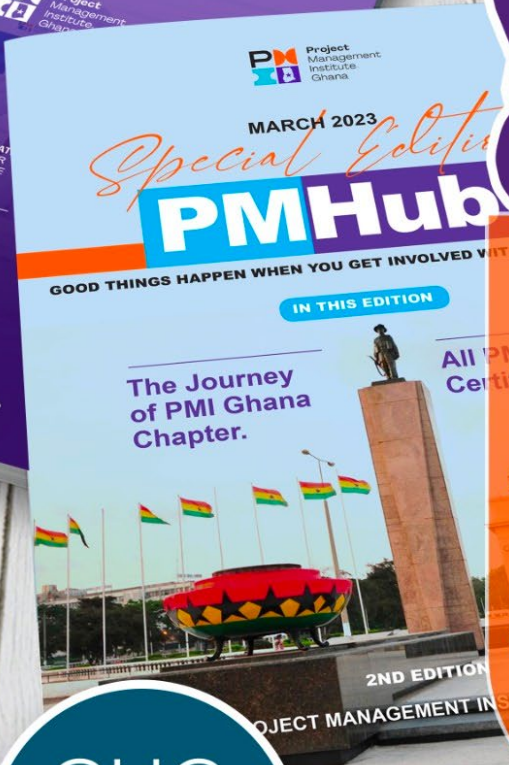


# GRAB YOUR COPY

**Ghc 500 (Members)**  
To advertise in the special edition.

**GHC 70**

- In this edition:**
- PMI Certifications
  - Member Testimonial
  - Newly Certified (Jan - Mar 2023) etc



## PMHUB SPECIAL EDITION

PMI Ghana Chapter Office  
5th Floor, Gulf House Accra  
Tel: 0302 955 428

**PAYMENT OPTIONS**

CHAPTER MTN MOMO  
**0248647965**  
NAME: PMI GHANA

Bank Name: **GT Bank**  
A/C Name: **PMI Ghana**  
A/C No: **206105438110**  
Branch: **Labone**



# Quiz Winners

## OCTOBER 2023

### 32ND QUIZ QUESTION FOR 2023

Jasper Joshua Ketibuah  
Michael Yao Agbodzah  
Thomas Gyabaah  
Eddie Tweneboah Koduah  
Eric Banye

### 33RD QUIZ QUESTION FOR 2023

Isaac Nkoah Mensah  
Godwin Yao Yabameh  
Charles Gyapong  
Dorcias Oforiwaa Sakyi  
Michael Sampene

### 34TH QUIZ QUESTION FOR 2023

Charles Gyapong  
Big Solo  
John Basil Akoto  
Andrew Gorden Elleah  
Nana Appiah-Adjei

### 35TH QUIZ QUESTION FOR 2023

Solomon Brobbey  
Adetunji Ganiyu Olurin  
Richard Ofori  
Eric Banye  
Henry Kwadzo MENSAH

### 36TH QUIZ QUESTION FOR 2023

Henry Kwadzo MENSAH  
Jasper Ketibuah  
Samuel Brobbey  
Adetunji Ganiyu Olurin  
Ofusua Akudee Kromo Adzekwei

## CHAPTER CREDENTIAL COUNT

Credential	Credential Count
PMP®	890
PMI-ACP®	25
PMI-RMP®	14
PMI-PBA	10
CAPM®	14
AH-MC	
OTF	
DASSM	
PgMP	
OTI	
DASM	
PMI-SP®	4
OTO	
AM-MC	
ECC	
BETI	
BEPM	
CD-MC	
PfMP	
VSM	
DAC	
	957

## MEETINGS IN NOVEMBER 2023

Every Tuesday,  
7:30 PM – 8.30 PM GMT

PMI-GH Weekly Book Review  
**1.0 PDU**

Every Wednesday  
7:30 PM – 8.30 PM GMT








PMI-Gh Learn French in  
Project Management **1PDU**

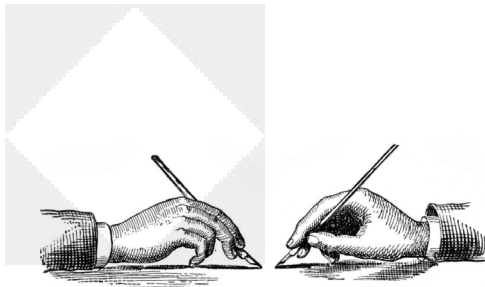
**First and Third** Thursdays  
of the the month,  
7:30 PM – 8.30 PM GMT

PMI-GH Toastmasters Club  
**1.5 PDUs**

Click here to visit the calendar for the Chapter.  
<https://pmi-ghana.org/events/view-event-calendar>

## PMI GHANA DIGITAL PLATFORMS

-  [info@pmi-ghana.org](mailto:info@pmi-ghana.org)
-  <https://pmi-ghana.org/>
-  <https://www.facebook.com/PMIGhanaChapter/>
-  <https://twitter.com/PMIGHChapter?s=09>
-  <https://www.linkedin.com/company/34587641/>
-  <https://www.youtube.com/watch?v=ytmZaz-MMMQ>
-  <https://instagram.com/pmighchapter?igshid=tgba2j20hfvn>



## PMHUB EDITORIAL TEAM



**Safia Assibi Sulemana, MBA**  
Chapter Secretary & Content Editor



**Francis Oppang, PMP®**  
Dir. Ops. Admin. & Graphic Designer



**Manuela Ama Asembi, PMP®**  
Content Editor



**Lilian korkor Larweh, PMP®**  
Content Editor