



Project
Management
Institute
Ghana

PMHub

MAY 2023

GOOD THINGS HAPPEN WHEN YOU GET INVOLVED WITH PMI-GHANA

VOL 049

BONWIRE KENTE WEAVING VILLAGE



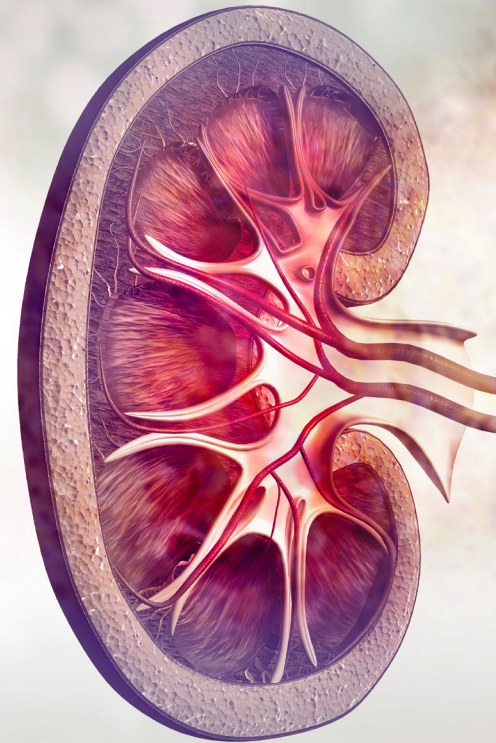
PROJECT MANAGEMENT INSTITUTE, GHANA

PMI GHANA MONTHLY CHAPTER MEETING

KIDNEY DISEASE PREVALENCE IN GHANA:

What The Project Manager Should Know.

By: Dr. Vincent Boima



In a recent presentation at the May Chapter meeting, Dr. Vincent Boima, an expert in nephrology and Associate Professor of Medicine at the University of Ghana Medical School, discussed the prevalence of kidney disease in Ghana, along with important information that project managers should be aware of.

Dr. Boima began by highlighting the crucial role the kidneys play in maintaining a healthy body. The kidneys remove various types of waste from the body, including ammonia, creatine, creatinine, uric acid, urea, amino acids, and excess quantities of salts and water. They also control blood pressure and contribute to the production of red blood cells. Waste exits the body in the form of urine, while nutrients are absorbed from the blood to meet the body's needs.

One of the key topics discussed in the presentation was kidney disease. Dr. Boima explained that kidney disease can be classified into two main types: acute kidney injury and chronic kidney disease. Acute kidney injury occurs within a short period, often less than three months, and is characterized by an abrupt change in kidney function and low urine output. It has the potential to recover and can be caused by various factors, including diarrhoeal illnesses, infections, blood loss, muscle injury, and certain medications.

Chronic kidney disease, on the other hand, is a long-term condition that results in the gradual loss of kidney function over time. Dr. Boima emphasized that chronic kidney disease is a significant health burden in Ghana

and Africa as a whole. The prevalence of chronic kidney disease in the general adult population of Africa ranges from 4% to 83.7%, depending on the country. In high-risk populations, such as those with diabetes or hypertension, the prevalence is even higher, reaching up to 69.4%.

The presentation highlighted that chronic kidney disease affects and kills economically active individuals, particularly those between 20 to 50 years old. Furthermore, the onset of end-stage renal disease (ESRD) in Africans occurs at a median age of 20 to 30 years earlier than in Europeans. The risk of kidney failure is not uniform and is influenced by factors such as diabetes, hypertension, cardiovascular disease, obesity, metabolic syndrome, age, race, acute kidney injury, malignancy, and family history.

Understanding the prevalence and risk factors of kidney disease is crucial for project managers, as it has significant implications for public health and healthcare budgets. Treatments such as dialysis and kidney transplantation are often not affordable or accessible for many individuals, adding to the burden of the disease. Project managers can contribute to raising awareness about kidney disease, implementing preventive measures, and advocating for better access to treatment options.

In conclusion, Dr. Boima's presentation shed light on the prevalence of kidney disease in Ghana and the importance of addressing this significant health issue. Project managers have a role to play in promoting kidney health.

SYNERGY THROUGH DIVERSITY:

The Whole Brain Approach for Project Managers

TAKORADI BRANCH MEETING

We live in a diverse world where different situations require different types of thinking. As a Project Manager, it is crucial to understand and leverage the power of synergy and diversity in your business approach. Evelyn King Ankrah, PMP, recently delivered a presentation at the Kumasi Branch meeting on the Whole Brain approach that can help Project Managers and teams excel by considering their unique thinking, learning, communication, and decision-making preferences.

The Whole Brain approach recognizes that individuals have distinct preferred approaches to emotional, analytical, structural, and strategic thinking. By understanding and embracing these preferences, organizations can optimize their ability to adapt their thinking, decision-making, and communication styles to different situations. This approach has a significant impact on various aspects of business performance, including lifting bottom-line results, improving decision making, and problem-solving, planning, communication, differentiating oneself in the marketplace, consistent and effective innovation, and becoming a thought leader in the industry.

An essential aspect of the Whole Brain approach is understanding your own thinking preferences. Evelyn Ankrah introduced the concept of the “Teachability Index” to gauge an individual’s motivation to learn new things and willingness to accept change. By assessing your Teachability Index, you can determine your openness to new ideas and adaptability to different situations. A high Teachability Index indicates a strong motivation and willingness to learn and embrace change, while a low index suggests a need for improvement in these areas.

During the presentation, Evelyn Ankrah outlined what attendees could expect from embracing the Whole Brain approach. This included understanding brain behaviors, identifying signature thinking indicative behaviors, exploring the C.O.R.E. indicators, understanding compatibility, and maximizing adaptability. These elements collectively contribute to enhancing individual and team performance, fostering long-term business relationships, and achieving success as a Project Manager.

The power of Whole Brain Thinking is not a mere concept; it has been embraced by leading organizations worldwide. For instance, 97% of Fortune 500 companies

utilize Whole Brain Thinking across multiple job functions. The Singapore Economic Development Board reported a 185% improvement in individual and team performance effectiveness over two years by adopting this approach. Prudential Insurance Co. trained their agents to adjust their thinking styles to match client needs, resulting in a 43% annual increase in sales and improved client relationships. Verizon Communications sales agents decreased repeat calls by using the Whole Brain approach, saving the company millions of dollars annually.

During the presentation, Evelyn Ankrah emphasized the critical dimension for success as a Project Manager: creating challenging, value-enhancing, and long-term business relationships. This requires paying attention to the preferred thinking and decision-making styles of prospects, sponsors, superiors, and team members. By understanding and adapting to these preferences, Project Managers can foster stronger connections and achieve better outcomes.

The Whole Brain approach identifies four distinct brain behaviors: logical, creative, emotional, and intuitive. Understanding these behaviors allows individuals and teams to leverage their strengths and adapt their communication and decision-making approaches accordingly. Evelyn Ankrah provided attendees with signature thinking indicative behaviors for each brain behavior, enabling them to recognize and utilize their own and others’ strengths more effectively.

The presentation also introduced the C.O.R.E. indicators, which further deepen the understanding of individual behaviors. The C.O.R.E. indicators consist of the Challenger, Organizer, Responder, and Engager, each representing specific thinking and behavioral styles. By identifying these indicators in oneself and others, Project Managers can build more effective and compatible teams and enhance collaboration and performance.

Evelyn Ankrah concluded the presentation by demystifying compatibility. She explained that compatibility is not a mystery and that individuals with similar behavioral styles are naturally attracted to each other. By recognizing compatible relationships and combinations, Project Managers can build stronger teams and improve task performance.

Programmer to Module Leader:

*“This is not possible. ****Impossible****. It will involve design change and no body in our team knows the design of the system. And above that nobody in our company knows the language in which this software has been written. So even if somebody wants to work on it, they can't. If you ask my personal opinion the company should never take these type of projects.”*

Module Leader to Project Manager:

“This project will involve design change. Currently we don't have people who have experience in this type of work. Also the language is unknown so we will have to arrange for some training if we take this project. In my personal opinion, we should avoid taking this project.”

Project Manager to 1st Level Manager:

“This project involves design change in the system and we don't have much experience in that area. Also not many people are trained in this area. In my personal opinion we can take the project but we should ask for some more time.”

1st Level Manager to 2nd Level Manager:

“This project involves design re-engineering. We have some people who have worked in this area and some who know the language. So they can train other people. In my personal opinion we should take this project but with caution.”

2nd Level Manager to CEO:

“This project will show the industry our capabilities in remodeling the design of a complete system. We have all the necessary skills and people to execute this project successfully. Some people have already given in-house training in this area to other people. In my personal opinion we should not let this project go by under any circumstance.”

CEO to Client:

“These are the type of projects in which our company specialize. We have executed many project of the same nature for many big clients. Trust me when I say that you are in the safest hand in the Industry. In my personal opinion we can execute this project successfully and that too well with in the given time frame.”



Not a Member yet?

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Jewell - **+233(0) 208161703**

Frank - **+233 (0) 243160831**



As a Member of
PMI Ghana Chapter, you are in
a Global network of close to **700,000**
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303 Chapters.





2023 NATIONAL PROJECT MANAGEMENT CONFERENCE & PROJECT MANAGEMENT EXCELLENCE AWARDS

JULY 20 -21, 2023

ACCOMMODATION RATES PER DAY

FACILITY

ROYAL SENCHI	STANDARD (80 ROOMS) GH¢2,750	EXECUTIVE (5 RMS) GH¢4,950.00						
KROSSOVA (5 Minutes Drive from Venue) - Good road	STANDARD (8 ROOMS) GH¢660.00	EXECUTIVE GH¢1,020.00	DELUXE GH¢780.00	EXECUTIVE PLUS (3 ROOMS) GH¢1,200.00	EX TWIN BED LARGE (1 ROOM) GH¢1,200.00	EX TWIN BED MEDIUM GH¢1,020.00	PRESTIGE COMPACT (4 RMS) GH¢960.00	PRESTIGE (2 ROOMS) GH¢1,440.00
AFRIKIKO (10 Minutes Drive from Venue) - Good road	CHALET SINGLE GH¢1,350.00	EXECUTIVE GH¢1,800.00	CHALET DOUBLE GH¢1,500.00	COURTYARD SINGLE GH¢900.00	COURTYARD DOUBLE GH¢1,050.00	STANDARD PLUS GH¢1,200.00	FAMILY ROOM GH¢1,800.00	HONEY MOON SUITE GH¢2,250.00
AKOSOMBO CONTINENTAL HOTEL (6 Minutes Drive from venue) - Good road	STANDARD (22) GH¢350.00	EXECUTIVE (2) GH¢1,000.00	CHALET (4) GH¢450.00					
NP PLAZA (1 Minute Drive from Venue) - Good road	SINGLE OCCUPANCY (1 RM) GH¢200.00	STANDARD ROOM (8 RMS) GH¢350.00	DOUBLE OCCUPANCY (4 RMS) GH¢400.00	SUITE (3 RMS) GH¢450.00	EXECUTIVE SUITE (4 RMS) GH¢500.00			

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2023 NATIONAL PROJECT MANAGEMENT CONFERENCE & PROJECT MANAGEMENT EXCELLENCE AWARDS - JULY 20 -21, 2023

CONFERENCE PACKAGES (WITHOUT ACCOMMODATION) FOR 2 DAYS

CONFERENCE PACKAGES (WITHOUT ACCOMMODATION) FOR 2 DAYS	REGULAR (ENDS MAY 31)		LATE (ENDS JUNE 30)		VIRTUAL (ENDS JUNE 30)	
	SINGLE	GROUP OF 5	SINGLE	GROUP OF 5	SINGLE	GROUP OF 5
PMI Ghana Chapter Member	GH¢1,840.00	GH¢8,000.00	GH¢2,000.00	GH¢9,000.00	GH¢300.00	GH¢1,300.00
PMI Global Member	GH¢2,060.00	GH¢9,400.00	GH¢2,260.00	GH¢10,400.00	GH¢400.00	GH¢1,800.00
Non-Member	GH¢2,200.00	GH¢10,200.00	GH¢2,400.00	GH¢11,500.00	GH¢500.00	GH¢2,300.00
Student (Undergraduate) Ghana Chapter Member	GH¢500.00	GH¢2,500.00	GH¢500.00	GH¢2,500.00	GH¢150.00	GH¢500.00
Student (Undergraduate) Non-Member	GH¢700.00	GH¢3,500.00	GH¢700.00	GH¢3,500.00	GH¢200.00	GH¢800.00
Speaker	GH¢1,000.00		GH¢1,000.00			

Please note that there will be proof and verification of studentship, PMI Global, as well as Ghana Chapter Membership before payment.

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Logo Placement in all Print and Communication Media	PROMINENT	LESS PROMINENT	NOTICEABLE	NOTICEABLE	
Brand Colour Theming at Venues	YES	NO	NO	NO	
No of Complimentary delegates passes	5 Complimentary passes (excl accom) Incl booth attendant/s	3 Complimentary passes (excl accom) Incl booth attendant/s	2 Complimentary passes (excl accom) Incl booth attendant/s	1 Complimentary pass (excl accom) Incl booth attendant/s	
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Banner / Signage	YES	NO	NO	NO	
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Service/Event Broadcast to members – 1/month	6 Months	3 Months	2 Months	3 Months	NO

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(one month)

2 WhatsApp messages/flyers
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4 Emails
(one month)

PMI Ghana Website
(one month)

PMI Ghana Chapter meeting
Adverts
(one month)

GHC 2,500

GOLD PACKAGE

Full page newsletter advert
(one month)

1 WhatsApp message/flyer
(one month)

3 Emails
(3 weeks)

PMI Ghana Website
(one month)

PMI Chapter meeting Adverts
(one month)

GHC 1,800

BRONZE PACKAGE

Half page newsletter advert
(one month)

2 Emails
(one month)

PMI Ghana Website
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PMI Ghana Chapter meeting
Adverts
(one month)

GHC 1,300

For more information contact:

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Single (one-off) packages can be provided upon request



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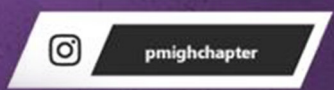
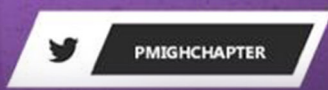
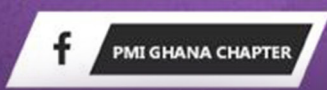
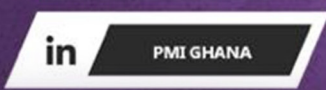
GHS30

GHS20

GHS30

GHS20

CONTACT: MANUELA: 0302955428 / FRANK: 0243160831





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Motivational bottles **GHS 140**



Battery-powered wine opener **GHS 200**



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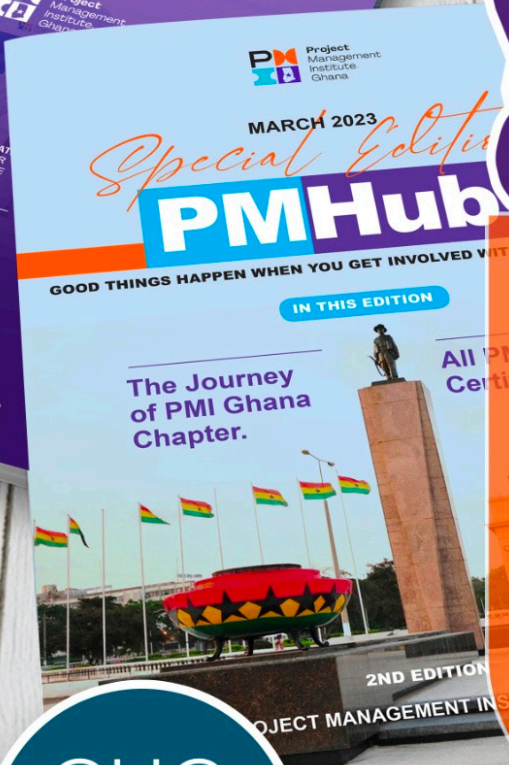


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GHC 70

- In this edition:**
- PMI Certifications
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Quiz Winners

MAY 2023

14TH QUIZ QUESTION FOR 2023

James Aggrey
Godwin Yao Yabameh

15TH QUIZ QUESTION FOR 2023

David Asane Jnr Abruquah
Henry Kwadzo MENSAH
Ibrahim Kamal-Deen Mbanba
Mr. Francis Marfo
Eric Banye

16TH QUIZ QUESTION FOR 2023

Henry Kwadzo MENSAH
Baman Dibekav
Eric Banye
Godwin Yao Yabameh
James Aggrey

17TH QUIZ QUESTION FOR 2023

Lord Philips
Dela-Amanda Gadzekpo
Henry Kwadzo MENSAH
Kobina Gyan Budu
Francis Marfo

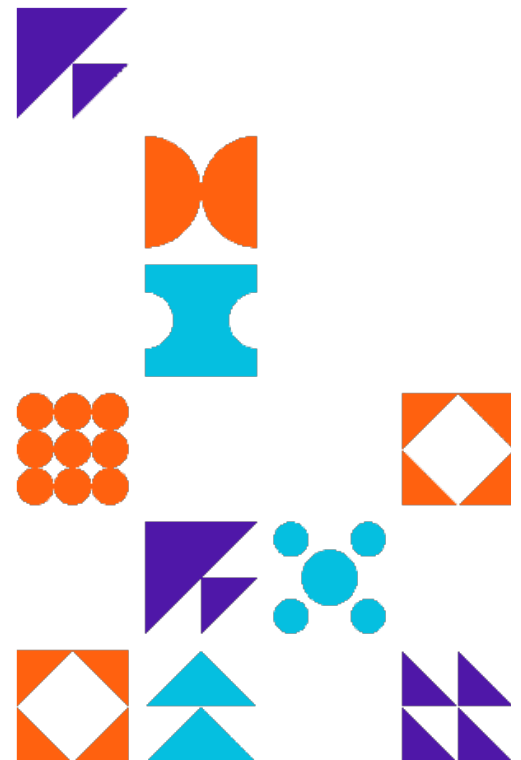
18TH QUIZ QUESTION FOR 2023

Benjamin Kwaku Ababio
Joseph Kwaku Mensah
Andrews Nii Yeboah Otoo
Eddie Tweneboa Kodua
Derek Acquah

NEW MEMBERS FOR MAY 2023

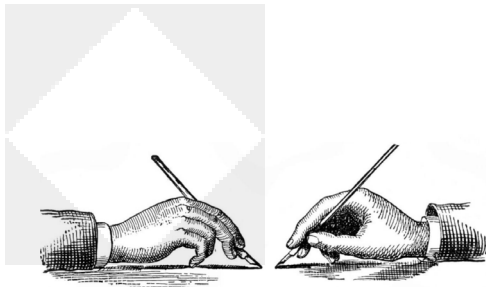
No.	PMI ID	Name
1.	8908941	Briandt-Coker Caroline
2.	8503989	Ackah Mamaa Enyimah
3.	5651742	Afriyie Emmanuel
4.	8369494	Avochinou Kossi Dodji
5.	8876293	Kpe Thywill Eyra
6.	7701128	Mensah Joseph
7.	5416661	Affreh Gifty
8.	8314761	Awuni Anthony
9.	8663310	Hammond Stephen
10.	8497516	Matey Francis
11.	8107699	Amoako Daniel
12.	7969865	Nanor Charles King
13.	8638727	Tetteh Valentine Samuel
14.	8792309	Eshun Michael
15.	8764221	Lawal Margaret
16.	8138700	Mills Daniel Arhinful
17.	4526492	Obua Ari-Ben
18.	6426081	Abdul-Wahab Kwadu Ibrahim
19.	8840399	M. Kamil Nashiru
20.	4721524	Ako John
21.	7848659	Saah Sonia
22.	8705318	Adzinor Kingsley Dziedzom
23.	1457654	Asuo Daniel
24.	8062808	Dugbatey Narnor Patrice
25.	8764010	Inusah Abdallah
26.	8942080	Balliworo Fahima
27.	8882421	Adu-Boateng Monica
28.	8934571	Atubga Jude
29.	8855292	Eduful Brigitte Naa Kooko
30.	6152374	Oduro Bernard Yeboah
31.	8612439	Danso Emmanuel Lole
32.	7360837	Debrah Kwasi
33.	6780466	Hoffman Stanley
34.	7729680	Sagraza Fredrick
35.	8842114	Dzameshie Moses Kwabla
36.	8798604	Oppong Philipina Pokuah
37.	8867692	Oppong-Baah Evans
38.	8922616	Teye Braxton Alfred Fred
39.	8416388	Addo Adelaide Amankwabea
40.	8804786	Akanko Annie Dela
41.	4722158	Atsu Luvina Sandra
42.	8639153	Vanderpuye Abraham
43.	8806577	Abeasi Joycelyn
44.	8957369	Owusu-Manu Nana
45.	6470770	Aryeetey Eugene
46.	4345393	Amuah Kobina
47.	8961748	Jemima Asantewaa Ampadu
48.	8967608	Migyikra Erasmus Ndemole
49.	7636507	OpokuVida
50.	5653072	Otoo Bernard
51.	5086824	Adalety-Dosu Marshall

52.	8415547	Adutwum Fredrick
53.	6289709	Omane Ama
54.	7682088	Osei Daniella Marilyn
55.	4666793	Sampene Michael
56.	8800183	Vuha Prince
57.	8977571	Ohene Daniel
58.	8775475	Osei-Owusu Jnr Patrick
59.	8858471	Appiah Marfo Kwame



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Credential	Credential Count
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PMI-ACP®	25
PMI-RMP®	15
PMI-PBA	12
CAPM®	13
AH-MC	5
OTF	3
DASSM	2
PgMP	4
OTI	3
DASM	5
PMI-SP®	5
OTO	2
AM-MC	2
ECC	1
BETI	1
BEPM	1
CD-MC	1
PfMP	1
VSM	1
DAC	1
	1,006



MEETINGS IN JUNE 2023

Every Tuesday,
7:30 PM – 8.30 PM GMT








PMI-GH Weekly Book Review
1.0 PDU

First and Third Thursdays
of the the month,
7:30 PM – 8.30 PM GMT

PMI-GH Toastmasters Club
1.5 PDUs

Click here to visit the calendar for the Chapter.
<https://pmi-ghana.org/events/view-event-calendar>

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Chapter Secretary & Content Editor



Francis Oppang, PMP®
Dir. Ops. Admin. & Graphic Designer



Manuela Ama Asembi, PMP®
Content Editor



Lilian korkor Larweh, PMP®
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