



Project  
Management  
Institute  
Ghana

# PMHub

JULY 2023

GOOD THINGS HAPPEN WHEN YOU GET INVOLVED WITH PMI-GHANA

VOL 050

THE ROYAL SENCHI HOTEL AND RESORT



PROJECT MANAGEMENT INSTITUTE, GHANA

# THE ROLE OF LEADERSHIP IN ECONOMIC DEVELOPMENT AND PROGRESS

At the July chapter meeting, Prof. Pikay Richardson, an esteemed visiting fellow at Alliance Manchester Business School and Humboldt University, explored the pivotal role of leadership in economic development and national progress. Drawing from his extensive global experience, Prof. Richardson illuminated the profound impact of effective leadership on societies, nations, and organizations.

## The Key Factors for Human Progress

Prof. Richardson stressed that human progress hinges on competence, knowledge, know-how, and skills, with leadership and willpower playing crucial roles in driving advancement.

1. Competence and Knowledge: These are foundational for navigating complex challenges.
2. The Will and Effective Leadership: Leadership not only defines the path but ensures that the right things are accomplished.
3. Resources (Money/Capital): Leadership's effective guidance is essential for resource allocation and utilization.

## Leadership: The Essential Ingredient

Leadership, Prof. Richardson emphasized, is the linchpin for success in all human endeavors. Effective leadership encompasses:

- System Design and Change: Shaping systems for desired outcomes.
- The Right Things vs. Things Done Right: Pursuing goals with diligence.
- Policy Formulation, Strategy, and Execution: Overseeing successful execution.
- Providing Direction and Guidance: Offering clarity and purpose.
- Providing Hope: Inspiring optimism for progress.

## Leadership and Transformation

To produce different results, systems must change, requiring

leadership as the catalyst for progress. Prof. Richardson illustrated this point by presenting data comparing development disparities across regions.

## Reasons for Poor Economic Performance

Ineffective leadership was identified as a primary contributor to poor economic performance, affecting external conditions, economic policies, demography, and social factors.

## Leadership as a Process of Influence

Leadership, according to Prof. Richardson, is a process of influencing a group to achieve common goals. Effective leaders develop vision and strategies, align people, and empower them to overcome obstacles.

## Dimensions of Effective Leadership

Three key components define effective leaders:

1. Knowledge: Possessing expertise to chart the right course.
2. Sense of Service: Committed to the greater good.
3. Courage and Conviction: Willingness to take risks and see the vision through.

## The Challenge of Leadership

Effective leaders shape agendas and guide progress, while a lack of good leadership leads to negative consequences such as poor governance and economic stagnation.

In conclusion, Prof. Pikay Richardson's presentation underscored the importance of visionary and effective leadership as the cornerstone of societal, national, and organizational progress. As we reflect on these insights, let us remember that positive change begins with leadership.

We extend our gratitude to Prof. Pikay Richardson for his enlightening presentation and look forward to future PMI Open Lecture events that inspire and educate.

# 2023 NATIONAL PROJECT MANAGEMENT CONFERENCE AND PROJECT MANAGEMENT EXCELLENCE AWARDS REPORT

Project Management Institute, Ghana held its National Project Management Conference on Thursday, 20th to Friday, 21st July, 2023 at the Royal Senchi Hotel and Resort, Akosombo located in the Eastern Region of Ghana. The two-day event was awe inspiring as it was packed with great speakers, exhilarated delegates and wonderful engaging volunteers at hand to cater to needs of both speakers and delegates ensuring a resounding conference success.

Day 1 of the Conference saw the opening of the Conference with a rich cultural display. The first port of call for anyone attending the conference was the registration desk where names were checked against the registered list, before lanyards; which had the name and role of a person (particularly in relation to the conference, e.g. Speaker, delegate, Board Member) clearly stated. Next was the souvenir table where members had to pick up complimentary souvenirs from PMI Ghana for attending the conference. There were also booths for sponsors to display their products and pass out souvenirs as well. From the registration area, one moved into the networking area before getting into the main conference hall.

The President of PMI Ghana, Mr. Frank Owusu-Asamoah in his welcome address began on a rather sad note. This was because the immediate Past President of PMI Ghana, Ms Jumoke Lafenwa lost her daughter, the late Miss Alberta Oduraa Quartey, who had once been a volunteer for the chapter. The burial was to take place on the same day of the conference in the United States of America, the President of PMI Ghana, allowed for a minute of silence observation for the departed soul of the erstwhile volunteer and conveyed the chapters' condolence and support to Ms Jumoke Lafenwa.

The Keynote Address was delivered by Dr Moses Adoko, Chief Knowledge Officer of NASA, U.S.A. In his remarks, Dr Adoko stated that with his over 24 years' experience at NASA, he affirmed that contributions of Space Science was in everyday living and attested to his conviction that space science started in Africa, by

giving names to cosmic symbols.

Hon. Francis Asenso-Boakye, Member of Parliament for Bantama Constituency and Minister for Works and Housing was the Special Guest of Honour. In his address he remarked that though he was a development planner by profession, he had been practicing project management over the years. He admitted that the profession was a critical one and underlined the need to learn from best practices in the United States of America as well as other nations that had prioritized Project Management and have enacted laws to regulate how they affect national Project Delivery regimes.

After this banquet of ideas and knowledge sharing, there was a 30 minutes break for a conference group photograph, followed by Tea and networking.

Mr. Edwin Provencal, the Managing Director for Bulk Oil Storage and Transportation was the first speaker for the plenary session. His presentation was on "Driving Organizational Performance through Effective Strategy Execution". He practically walked delegates through the situation at BOST from 2016 to its current state.

Mr. Daniel Monney, Project Manager for Bank of Ghana Project Management Office was one of the breakaway session speakers, he spoke on the topic "Can Bureaucracy, Agility and Innovation Co- Exist in an Organization in the 21st Century?"

Mr. Abraham Aguriba, Project Manager at Cal Bank also spoke on "Cost- Benefit considerations of Green Projects (Green Buildings). The presentation was on climate change, its impact on our environment and the need for green buildings as a way to mitigate against climate change hence efficient use of our environment for future generations to benefit from.

There was a break for lunch as the day had been packed with some amazing speakers and ideas sharing but there was still a bit more sessions to

get through before the conference Day 1 could be brought to a close.

The MTN Chief Capital Officer for MTN Capital Projects, Mr. William Tetteh was the second plenary speaker of the day. He spoke on the topic, "Leveraging Project Leadership to drive Profits". Using MTN as a case study, he admitted that the company was marketing led and not technology led. He added that Project Leadership in MTN had moved from Project Delivery Driven mindset to a Value Driven mindset. He acknowledged that though Artificial Intelligence was now a reality it shouldn't scare anyone due to fear of job losses but rather A.I should be viewed as a tool that could enhance performance.

The Conference moved into its first panel discussion, moderated by Mr. Emmanuel Amankwanor. Amongst the panelists included; Jack Adjete, Manuela Asianoa (MTN) and Efua Ntiriwa Takyi- Mills (GIPC). The panelists shared experiences from their fields on "Project Management as a catalyst for Organizational Performance and Agility". In summary the panelists shared experiences on what the future would look like if all businesses/ Institutions adopted agile.

The Third plenary session of the day, was by Mr. Cyril Tsibi Odonkor, Head of PMO, Ecobank Group. He spoke on "Leveraging A.I to deliver greater value". His presentation highlighted the need to be more facilitative instead of directive. He again reiterated the need to embrace and prepare to use A.I since it had come to stay.

There was a tea and networking break after which the conference had its second breakaway session for the day. This second breakaway session had three speakers namely; Ing. Bernard Owusu- Danquah whose presentation was on, "Measuring what matters- The PMO advantage", Mr. Percy Asante Antwi-Agyei presented on "The AfCFTA and Project Management, Mr Eric Zunuoh Banye presented on "Planning Fallacy: Optimism bias and Strategic Misrepresentation: A bane to project failures in Africa".

The Conference Day 1 closed with the PMI Ghana President, Mr. Frank Owusu-Asamoah thanking delegates, speakers and sponsors for their patience and fortitude since time management had not been the best and further commended members for keeping faith with the Chapter, with the assurance that the Conference Day 2 was going to be equally enlightening and insightful.

Mr. Samuel Mahama, MD for Electricity Company of Ghana kicked off the plenary session for Day 2 of the conference. He spoke on the topic, "Leveraging the Power of Leadership in Influencing Project Management to drive Organizational Performance and Sustainability". Using ECG as the case study, he explained to members how the narrative had changed from a debt ridden company to one that is now innovative and going after its debtors to recoup much needed funds for optimum performance in their mandate of delivering electricity to Ghanaians. He entrusted the successes chalked to the hardworking staff of ECG who he said owned his vision of robust hunting down non- paying customers and illegally connected one's to start paying up. He emphasized that nobody was difficult but only how one was spoken to, he added that as a leader if people own the vision you perceive then you have succeeded.

Mr. Ransford Nana Addo Jnr, Head of Fraud Management at Fidelity Bank was the next plenary speaker. He delivered his presentation titled "Project Procurement Fraud Risk: The Warning Signs". His presentation espoused that fraud mostly involves people from within the Organization and it's done for personal gains. He itemized that fraud impacts the triple constraints thus scope, time and cost. The impact of fraud on projects according to him were; abandonment of projects, loss of lives and increase in overall project cost. He also gave a few red flags on how to spot a fraudster in an Organization as well as prevention detection guide of fraud.

Mr. Emmanuel Gamor, Digital Channels Senior Manager at MTN, the sixth plenary speaker for the

conference delivered his presentation titled "Digital Transformation as a Tool for Organizational Agility and Performance". His presentation was unique as he was the only speaker to get members up on their feet to dance to an afrobeat music.

Lee R. Lambert, PMI Fellow, PMP certification founding member. He was to deliver the Opening Keynote for the conference but due to flight delay he made it to Day 2. His presentation was on the topic "The future of Ghana- the Role of the Project Manager and the PMP certification". He said he had trained 50,000 people in 23 countries but added that the idea of PMP certification started with only 5 people.

George Asamani, MD for PMI Sub- Saharan Africa, followed up with his presentation. He sought to compare football in the '80's to football now. The difference he compared to companies/ institutions using project management professionals against those not using project management. He acclaimed that countries with stronger economies had the most professionals certified.

The conference had its final breakaway session with a capacity building workshop by Surv. Dr. Mrs. Ivy Abu on "Sustainable Procurement" whilst Mr. Emmanuel Amankwanor spoke on "Enterprise Agility: The Why and How to's".

Dr. Moses Adoko, Chief Knowledge Officer at NASA, as promised in Day 1 came back to deliver the special keynote. He affirmed that project management in Africa must be used as a driver for implementation. He attested to the talents in Africa and stated his confidence in Africa and its people. He commended the Ghana Chapter as a house of excellence and said he was proud to be a part of it.

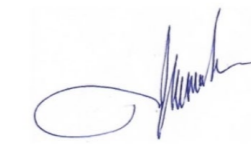
Ike Nwankwo, PMI Board Member, gave the closing keynote for the conference. He affirmed that PMI had transitioned from a U.S.A based organization to a global one. He stated what PMI delivers as; Connections, Giving back and learning.

Mr Frank Owusu-Asamoah, PMI Ghana President, in his conference closing remarks expressed his gratitude to the Speakers, delegates, sponsors, volunteers and all who made the two-day conference a success. He promised that all that had been discussed will be put in a communique and presented to the powers that be. He apologized for the lack of proper time management and assured that going forward subsequent conferences would do better with time.

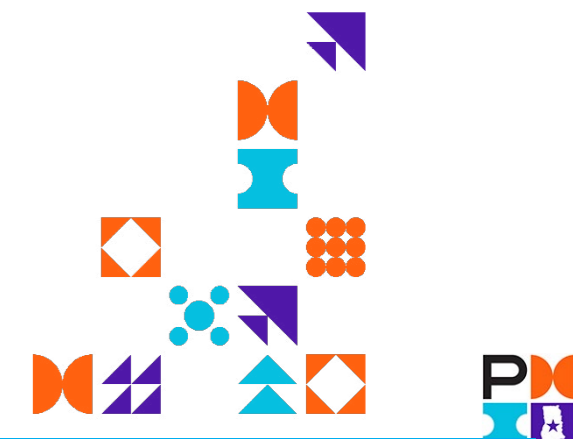
## NATIONAL PROJECT MANAGEMENT CONFERENCE

The evening of the Day 2 saw the elegant Project Management Excellence Awards, awarding individuals and Organizations in some 15 Categories. Between 7:00 and 11:00 p.m of Friday, 21st July, 2023, the event was filled with great music from the band, a buffet of sumptuous assorted meals; beautiful photoshoots, etc. Delegates danced to the irresistible danceable tunes; while winners of the various categories of the awards danced to selected songs to pick up their awards on the stage.

With gratitude to all delegates, speakers, vendors and Sponsors, the event came to a close at 11:00 p.m., with amazing unanimous positive feedback from all stakeholders.



**Frank Owusu-Asamoah, PMP®, MSc, AH-MC®**  
President, Project Management Institute, Ghana



# 2023 NATIONAL PROJECT MANAGEMENT CONFERENCE AND PROJECT MANAGEMENT EXCELLENCE AWARDS - DAY 1

# 2023 NATIONAL PROJECT MANAGEMENT CONFERENCE AND PROJECT MANAGEMENT EXCELLENCE AWARDS - DAY 2



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Branch Operations Manager, Tamale  
Branch Operations Manager, Takoradi  
Branch Chair Sunyani

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- Full page newsletter advert (one month)
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- 4 Emails (one month)
- PMI Ghana Website (one month)
- PMI Ghana Chapter meeting Adverts (one month)

**GHC 2,500**

## GOLD PACKAGE

- Full page newsletter advert (one month)
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- PMI Ghana Website (one month)
- PMI Chapter meeting Adverts (one month)

**GHC 1,800**

## BRONZE PACKAGE

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- PMI Ghana Chapter meeting Adverts (one month)

**GHC 1,300**

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Single (one-off) packages can be provided upon request

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**CONTACT: MANUELA: 0302955428 / FRANK: 0243160831**

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Please the following items are available at the Chapter Office. Kindly get in touch with Manuela on 0302955428 if you are interested. Thank you.

## ODURAA FOREVER!!!

*2 Corinthians 1:3 Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles so that we can comfort those in any trouble with the comfort we receive from God.*

We have recently experienced a loss in our project management chapter here in Ghana. One of our cherished volunteers, whom we held dear to our hearts, has left us.

Words cannot describe the immense impact she had on us as a chapter and the void she has left behind. Her dedication, passion, and selflessness were truly unmatched. She worked tirelessly to bring positive change and make a difference in the lives of those in need.

But amidst this sadness, we must remember the love and inspiration she spread. Her commitment to our cause has left an indelible mark on our hearts, and her legacy will carry on through the work we continue to do. We will forever be grateful for the time she shared with us, the expertise she brought to our team, and the love she showered upon everyone she came in contact with.

While we mourn her departure, let us also celebrate the impact she had during her time with us. Her contributions have shaped our chapter, and we shall honor her memory by carrying forward her vision, her passion, and her unwavering dedication to our cause.

Though we may feel the weight of this loss, we can take solace in knowing that she has left a lasting impression not only on us but on the entire community we serve. Her spirit will always remain with us, guiding us through the challenges that lie ahead.

Let us rally together, as one united PMI Ghana team, to fill the void and continue the incredible work that she began. As we move forward, let us keep her memory alive and honor her legacy by redoubling our efforts and spreading even more love and compassion to those in need.

As we navigate this difficult time together, let us remember that her departure is not the end but rather a new beginning. Let us celebrate the time we had with her and embrace the renewed sense of purpose and determination that her absence has inspired within us.

With every challenge we face and every achievement we celebrate, let her spirit be our guiding light, reminding us that love and selflessness are the driving forces behind our mission.

All volunteers, Outreach portfolio, and PMI Ghana love you, Rest in the bosom of our lord Jesus Christ!!!!

**SAFIA ASSIBI SULEMANA**  
Chapter Secretary



# Alberta AMA Oduraa Quartey

26th February 2000 – 18th June 2023

*"I will bless the Lord at all times"*

*The family is appreciative of your thoughts, prayers, presence and kind donation.*

*Thank You*





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**GHC 70**

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# Quiz Winners

## JULY 2023

### 19TH QUIZ QUESTION FOR 2023

Jasper Ketibuah  
Solomon Dadson  
Frederick Osei Baffour  
Henry Kwadzo Mensah  
Ofori Nkoom

### 20TH QUIZ QUESTION FOR 2023

Sulemana Zakaria  
Manuela Ama Asembi  
Joseph William Osei-Bonsu Ban-nerman  
Benjamin Korsah  
Andrew Teye Aguda

### 21ST QUIZ QUESTION FOR 2023

James Aggrey  
Abraham Ofori  
David Ahlijah  
Julian Ayim  
Isaac Nkoah Mensah

### 22ND QUIZ QUESTION FOR 2023

Benjamin Kwaku Ababio  
Emmanuel Ameyaw  
Kennedy Osei Poku  
Seth Bright Attipoe-Denyah  
Maxwell Mensah Bedzina

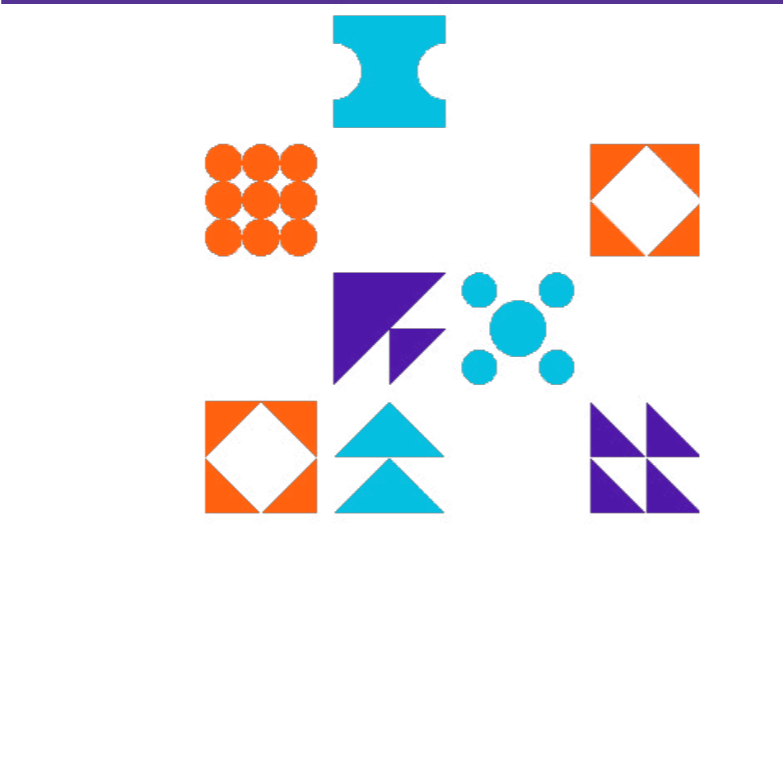
### 23RD QUIZ QUESTION FOR 2023

Jasper Ketibuah  
David Asane Jnr Abruquah  
Gerhard Ofori-Amankwah  
Andrews Adjare  
Emmanuel Ameyaw



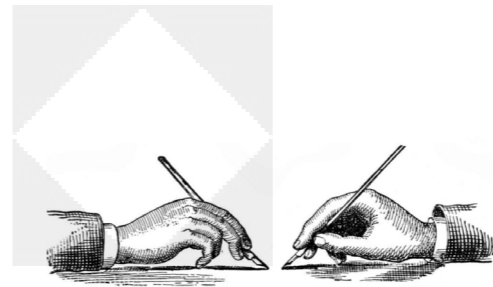
No.	PMI ID	Name
1.	7109124	Derrick Ocansey
2.	8658049	James Addo
3.	9054577	Emmanuel Bosu
4.	9567970	Barbara Nyarkoa Attoh- Owoo
5.	9027953	Kobina Hammond
6.	9142548	Emmanuel Arko-Larbi
7.	9533788	Shirry Manison
8.	9109903	Karen Selasi Zeggey
9.	9189549	Alex Osei-Gyasi
10.	1815618	Alberta Boakye
11.	8870013	Raphael Quartey
12.	9602426	Henry Johnson Sewovi
13.	9076760	Samuel Boadi Twumasi
14.	9578780	Emefa Esi Marfo
15.	2973207	Raymond Folley
16.	8416811	Fiona Boakye Danquah
17.	9547462	Emmanuel Panyin Nyarkoh
18.	9557199	MosesAzu
19.	9052541	Sahidatu Adabobiliga
20.	7368295	Richard Owusu
21.	8665313	Ing. Joseph Tevi - Hagan
22.	9140890	Gifty Sarpong
23.	9067148	Justin Agbenowosi
24.	6994651	Hose Kakane
25.	9067939	Alexander Ampem Dzivenu
26.	7807051	Elma Halm
27.	9146823	Mathew Erzoah
28.	9047895	Thomas Adinkrah Forkuoh
29.	8941550	Trust Akumah
30.	9553946	Michael Dodoo
31.	8416897	George Kyeremeh
32.	9558327	Derek Tachie-Menson
33.	9550784	Korantema Swatson-Damptey
34.	9524297	Bridget Van-Lare
35.	8612157	Emma Aheto
36.	9526451	Pieter Badenhorst
37.	9095563	Brenda Ofosuhemaa
38.	8026406	Ousmane Tawel Camara
39.	8623905	Ransford Sottie
40.	2194876	Felix Derzu
41.	6676855	Lester Nyarko
42.	9550708	Yaa Serwaa Adjei
43.	9535830	Nana Appiah-Adjei
44.	8871947	Umar Abd-Allah
45.	9127571	Gilbert Sellassie Cundo Benson
46.	6319062	Kwaku Barnieh Osei-Kuffour
47.	7527285	Nicholas Solomon
48.	7878348	Cynthia Pete
49.	9605273	Blessing Kyei
50.	2519449	George Omana
51.	8771088	Sylvester Ayayee

52.	1960767	Foster Brobbey
53.	9577648	Felix Nai Anyetei
54.	5914691	Ernest Kojo Bentum
55.	8630571	Rougier Jonathan
56.	9530241	Felix Offei
57.	9539219	Michael Ackom-Ghansah
58.	7231195	Joseph Mintah
59.	8712926	Edith-Casely Ndidi Fordjoe
60.	8990873	Van David Hope Dzigba
61.	8904717	George Addy



### CHAPTER CREDENTIAL COUNT

Credential	Credential Count
PMP®	903
PMI-ACP®	25
PMI-RMP®	15
PMI-PBA	12
CAPM®	13
AH-MC	5
OTF	3
DASSM	2
PgMP	4
OTI	3
DASM	5
PMI-SP®	5
OTO	2
AM-MC	2
ECC	1
BETI	1
BEPM	1
CD-MC	1
PfMP	1
VSM	1
DAC	1
<b>Total</b>	<b>1,006</b>



### MEETINGS IN JULY 2023

Every Tuesday,  
7:30 PM – 8.30 PM GMT

PMI-GH Weekly Book Review  
**1.0 PDU**

**First and Third** Thursdays  
of the the month,  
7:30 PM – 8.30 PM GMT

PMI-GH Toastmasters Club  
**1.5 PDUs**

Click here to visit the calendar for the Chapter.  
<https://pmi-ghana.org/events/view-event-calendar>

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