

PMH Hub

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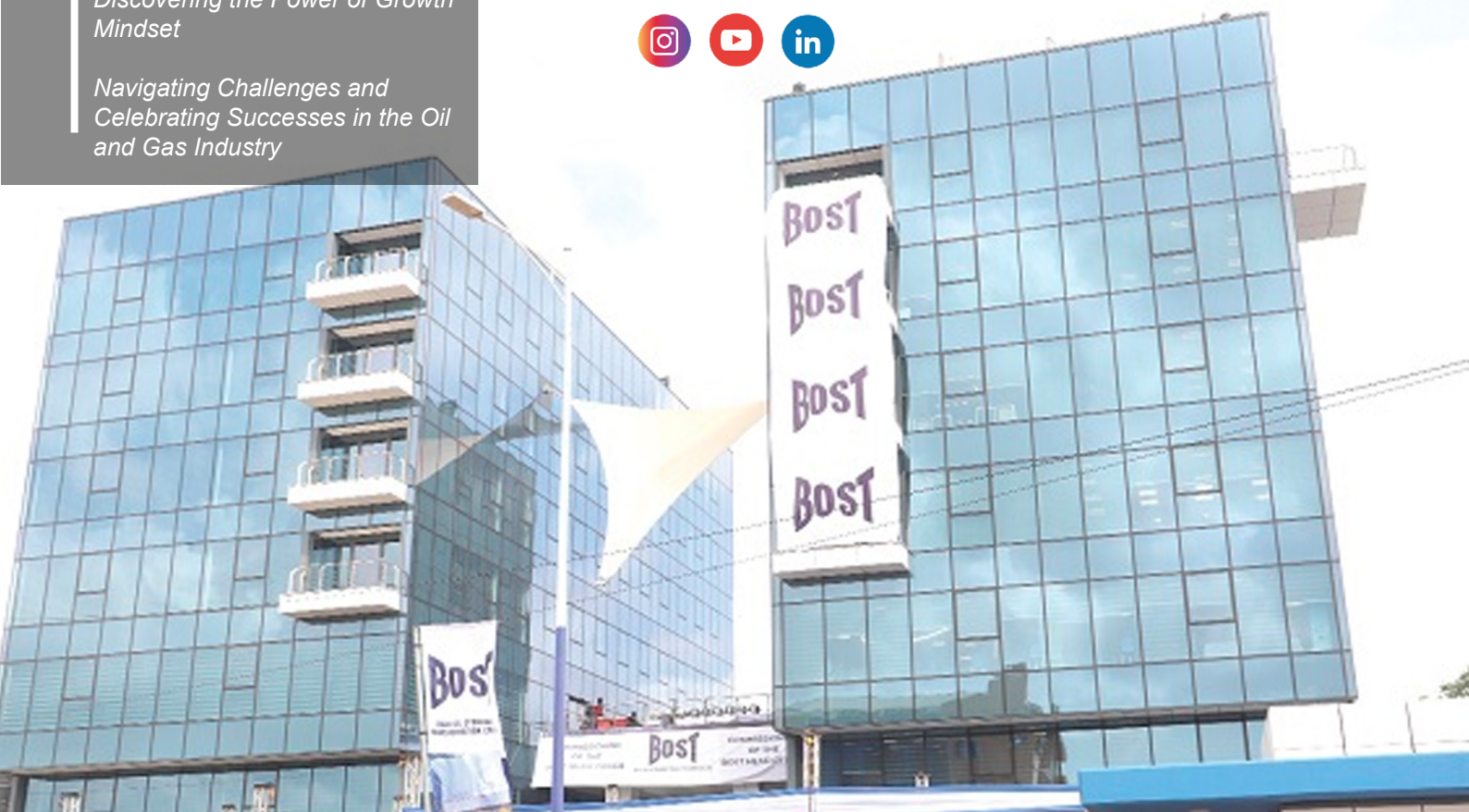
IN THIS EDITION

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Catherine*

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*Navigating Challenges and
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and Gas Industry*

BOST HEAD OFFICE



PROJECT MANAGEMENT INSTITUTE, GHANA CHAPTER

Good Things Happen When You Get Involved With PMI-Ghana Chapter

DISCOVERING THE POWER OF GROWTH MINDSET:

Transform Your Beliefs to Unlock Success

By Dr. Kwame Annor, SHRM-SCP, STMP, CILG, MloD

Our mindset consists of beliefs that shape our understanding of the world and ourselves. It influences our thoughts, feelings, and actions in various situations. According to Stanford psychologist Carol Dweck, our beliefs play a pivotal role in what we want and whether we achieve it. Do you have a fixed or growth mindset? To find out, consider the following statements:

1. You're born with a certain amount of intelligence, and it isn't something that can be changed.
2. You can learn new things, but you can't really change how intelligent you are.
3. No matter how much intelligence you have, you can always change it quite a bit.
4. You can learn new things and improve your intelligence.

Statements 1 and 2 reflect a fixed mindset, while statements 3 and 4 reflect a growth mindset.

What is Mindset?

Mindsets fall into two primary categories:

- **Fixed Mindset:** The belief that intelligence and abilities are static and unchangeable. People with this mindset feel the need to constantly prove themselves, believing their qualities are set in stone.
- **Growth Mindset:** The belief that intelligence and abilities can be developed through effort and learning. Those with a growth mindset view challenges as opportunities to grow and improve.

The Role of Beliefs in Success

Benjamin Barber, an eminent political theorist, once said, "I don't divide the world into the weak and the strong, or the successes and the failures.... I divide the world into the learners and nonlearners." This underscores the importance of a growth mindset, where learning and effort are valued over innate ability.

Fostering Growth Mindsets in Children

Adults play a crucial role in fostering growth mindsets in children by praising their efforts rather than focusing solely on results. By emphasizing the process over the outcome, adults can instill in children the understanding that diligence, perseverance, and commitment lead to change and development.

Business: Mindset and Leadership

Enron and the Talent Mindset

The Enron scandal serves as a cautionary tale about the consequences of a fixed mindset culture within an organization, particularly regarding talent management. Enron placed its faith in inherent abilities while neglecting effort and improvement. This mindset led to a lack of accountability and ethical standards, contributing to its downfall.

CEO Disease

This phenomenon occurs when leaders see themselves as infallible and surround themselves with sycophants, losing touch with reality. Lee Iacocca, for instance, suffered from this after his initial success at Chrysler, resulting in a decline due to resistance to change and innovation.

Growth Mindset Leadership in Action

Anne Mulcahy's turnaround of Xerox is a testament to the power of a growth mindset. By entering a learning mode, she became the CEO Xerox needed, mastering the intricacies of every part of the business. She combined toughness with compassion, making difficult decisions while maintaining morale and the company's culture.

Relationships: Mindsets in Love (or Not)

In relationships, a fixed mindset means believing that qualities and the relationship itself are unchangeable, leading to unrealistic expectations and disappointment. Developing a growth mindset involves understanding that relationships can improve and evolve through effort and communication.

Developing a Growth Mindset

How Do You Get a (True) Growth Mindset?

1. **Embrace Challenges:** View challenges as opportunities to learn and grow.
2. **Learn from Criticism:** Use feedback as a tool for improvement.
3. **Celebrate Effort:** Focus on the process and effort, not just the outcome.

Boosting Intrinsic Motivation

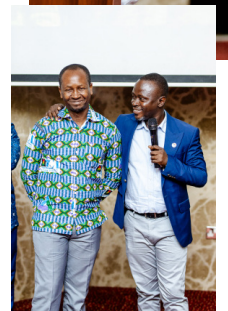
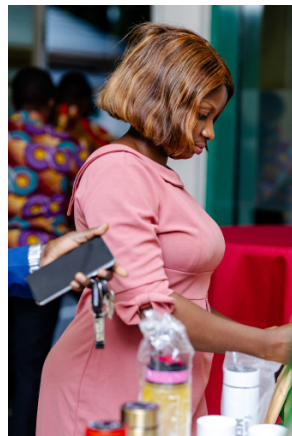
Find passion in what you do, set meaningful goals, and recognize the value of your efforts beyond external rewards.

From Comfort Zone to Growth Zone

The comfort zone is where individuals operate in an anxiety-neutral state, using a limited set of behaviors to deliver a steady level of performance. Stepping out of the comfort zone into the growth zone involves taking risks, embracing uncertainty, and striving for continuous improvement.

By embracing a growth mindset, we can transform our beliefs and behaviors, unlocking our potential for success in all areas of life. Whether in personal development, business, or relationships, the power of a growth mindset can lead to profound and lasting change.

A CROSS SECTION OF PARTICIPANTS AT THE MONTHLY CHAPTER MEETING



Topic

Generative AI in the Future of Project Management



Speaker:
BENEDICT BOAKYE ACKA
Project Coordinator, PMO
Fidelity Bank

Date: Sunday, 12th May, 2024
Time: 4:00-5:30pm

PDU: 1.5
Mode: Virtual



The PMI Takoradi Branch of Ghana Chapter recently hosted a thought-provoking meeting (12th May, 2024) on the impact of generative AI on the future of project management. With over 70 members in attendance, the event sparked lively discussions and insights into the rapidly evolving landscape of project management. Expert speakers - Mr Benedict Boakye Acka shared valuable perspectives on how generative AI is transforming traditional project management approaches, and attendees engaged in interactive sessions to explore the opportunities and challenges arising from these advancements. The meeting demonstrated the

branch's commitment to staying at the forefront of industry trends and fostering knowledge sharing among professionals. As the project management landscape continues to evolve, the PMI Takoradi Branch of Ghana Chapter remains dedicated to equipping its members with the skills and expertise necessary to excel in the face of innovation and change.

OLAGOKE JONATHAN OLADELE
Takoradi Branch Chair

NAVIGATING CHALLENGES AND CELEBRATING SUCCESSES IN THE OIL AND GAS INDUSTRY: Lessons Learned in Project Management

Working in the oil and gas industry presents unique challenges and opportunities for project managers. From navigating complex regulations and environmental concerns to managing large-scale, high-stakes projects, the experiences I've gained have shaped my approach to project management profoundly. Here, I share some key insights and lessons learned from my journey in the industry.

The Importance of Rigorous Planning

One of the most critical lessons I've learned is the paramount importance of thorough planning. In one particular project, we were tasked with the development of a new offshore drilling platform. The project's complexity required an exhaustive planning phase, including detailed risk assessments, logistical planning, and stakeholder engagement. We invested significant time in creating comprehensive project plans and contingency strategies. Despite the initial time investment, this rigorous planning paid off when unforeseen weather conditions threatened to delay our progress. Because we had accounted for potential disruptions in our planning, we were able to adjust our schedule and allocate resources effectively, minimizing delays and cost overruns. This experience underscored that meticulous planning is essential to managing large-scale projects successfully.

Emphasizing Safety and Compliance

Safety and regulatory compliance are non-negotiable in the oil and gas industry. During a pipeline construction project, we faced stringent environmental regulations that required us to adopt innovative construction techniques to minimize our ecological footprint. One of the key lessons here was the value of investing in training and fostering a culture of safety.

We implemented regular safety drills and compliance workshops, ensuring every team member was well-versed in the latest regulations and best practices. This proactive approach not only ensured regulatory compliance but also significantly reduced incidents and accidents on-site, ultimately protecting both our workforce and the environment.

Effective Stakeholder Communication

Effective communication with stakeholders is crucial, as evidenced by a project involving the expansion of a refinery. The project had multiple stakeholders, including local communities, government bodies, and environmental groups. Initially, we faced resistance from local communities concerned about the project's environmental impact and potential health risks.

To address these concerns, we organized a series of public consultations and transparent communication channels. We provided detailed information about the project's benefits, safety measures, and environmental safeguards. By actively listening to stakeholders and addressing their concerns, we built trust and gained the necessary approvals to proceed. This experience highlighted the importance of transparency and proactive stakeholder engagement in project management.

Leveraging Technology for Efficiency

In another project focused on enhancing our drilling operations, we integrated advanced technology to improve efficiency and reduce costs. By adopting real-time data monitoring systems and automation, we could make informed decisions quickly and optimize our operations.

For example, the use of predictive maintenance technologies allowed us to anticipate equipment failures and perform maintenance before issues escalated, thereby reducing downtime and maintenance costs. This integration of technology underscored the significance of embracing innovation to enhance project outcomes.

Adapting to Market Dynamics

The oil and gas industry is highly susceptible to market fluctuations. During a period of volatile oil prices, we had to adapt our project strategies to remain viable. One of our projects, which involved the development of a new oil field, required a reassessment of our cost structures and project timelines.

By implementing cost-saving measures and renegotiating contracts, we managed to keep the project on track despite the challenging economic environment. This experience taught me the importance of flexibility and the ability to pivot strategies in response to market dynamics.

Conclusion

Working in the oil and gas industry has provided me with invaluable insights into the complexities of project management. From the critical importance of meticulous planning and unwavering commitment to safety, to the necessity of effective stakeholder communication, leveraging technology, and adapting to market changes, each project has offered lessons that are applicable across industries. Sharing these experiences helps us collectively improve and innovate in the field of project management, driving success in even the most challenging environments.

SHELDON KOBINA AMBAAH, PMP.

HOW TO NAVIGATE 7 FUTURE CHALLENGES PROJECT MANAGERS WILL FACE

“Thinking about the future helps us prepare for challenges to ensure project success.”

From exciting developments in biomedical technology and major transformations in the energy industry, through to the ongoing impact of artificial intelligence, the future is full of new and interesting challenges.

One thing we know for certain is that project managers will be at the forefront of delivery. Just like everyone else, we will have our own industry-specific changes to deal with.

Here are a few likely future challenges that you may encounter, and some suggestions for how to prepare for them...

1. A new generation enters the workplace

Over the coming two decades, Generation Z will enter and change the workplace in ways that will impact project teams in many ways. This change is going to become very noticeable as baby boomers and Gen X transition to retirement, leaving a very different demographic composition to the workplace.

Mostly born this century, Gen Z are digital natives who have lived through the pandemic, spiraling economies, and the emergence of artificial intelligence. Early indications are that they are a generation that values job security and are prepared to negotiate the specific benefits that make up their employment package. Expect to hear requests for key items such as hybrid work and ongoing education.

Like every generation before them, they will have their own ways of interacting, including their slang. If your project needs to engage with this generation, you may need to enlist the services of a young “translator.” (For a good example of how this can be done, have a look at Ryan Air’s recent TikTok campaigns.)

Adaption approach: Engage with the next generation to enable your project success.

2. People work together in new ways

The pandemic showed us that hybrid work is not only possible, but that project team members will often see this as desirable. For those of us who have worked with remote teams, the concept of remote workers is nothing new

However, the tools we have available are also improving. The major online chat services are all working to produce smoother, more useful ways of interacting without being in the same office. The demand for better remote interaction will only increase as the younger generations

that have always been online demand more socializing in a rich virtual environment.

For the project manager, this means assessing each new technology for its potential usefulness in improving team communication.

Adaption approach: Implement effective communication and collaboration tools, establish clear processes, and foster a sense of unity among team members who may not be in the office.

3. Technology gets smarter

Attempting to describe what AI will be capable of in the future is a guessing game. Several major corporations are caught up in a highly competitive struggle to produce the next “big thing” in AI. This is not just happening in the West, but also in China.

A second quiet revolution is also occurring in quantum computing. When these two trends meet (as they almost certainly will), I suspect we will see an even greater step of change than the one we are currently experiencing.

We can’t say just how far smart technology will go, but we can predict what the change will mean to our profession. Powerful new tools will emerge, much the way generative AI is emerging now. Some of these tools will provide the savvy project manager with an advantage. Just as project managers are currently using ChatGPT or Bard to jumpstart project plans and documentation, the next big thing in this space will enable the forward-thinking project manager to take another big leap forward.

These tools are likely to have their own issues that compel the project manager to consider the ethics of their use. Issues such as bias, copyright, factual correctness, and GDPR compliance are not easy to solve and need to be managed with care.

Adaption approach: Embrace new technology by leveraging project management tools and software to streamline processes, improve productivity, and enhance collaboration among team members.

4. Upskilling the right workers

Every new technology requires a set of resources that are competent in its use. As projects grow in complexity and resources become harder to find, project managers will confront greater challenges in resource optimization. The future project manager will have to tackle constraints, juggle competing priorities, and guarantee that project teams possess the requisite skills and support for

achieving objectives. Balancing these demands requires that you, as the project manager, are adept at management, strategic planning, and agile decision-making to ensure successful project execution within these constraints.

Many projects have become creative in using online learning to jumpstart internal team skills when external resources were not available.

Adaption approach: Develop a skills plan to empower your project team by providing them with the necessary resources, support and autonomy to make decisions and drive project success.

5. Agile resourcing in a new geopolitical order

The global view of world trade shifts as political interests change. The supply shortages brought by the pandemic and the breakdown of free trade agreements means there is a growing trend toward local sourcing. This impacts your project in the way you manage procurement. You may need to think outside the box to secure your delivery.

As an example, one recent IT networking project I reviewed knew that its order for network switches would swamp available supply, creating a worldwide shortage. By negotiating a staggered delivery with the international supplier, and securing a local warehouse, the project was able to stockpile switches that could be used when needed.

Adaption approach: Consider all cross-border suppliers as at risk and develop suitable contingency plans.

6. Soft skills are still important

Engaging stakeholders and managing their expectations will continue to be a critical aspect of project management. You will still need to develop strong communication skills, build relationships with stakeholders, and actively involve them in decision-making processes to ensure project success.

As technology and remote work create wider gaps in interpersonal communication, you will need to work even harder on the relationship with your project stakeholders. Soft skills will become the glue that holds a project together.

Soft skills like communication, motivation and delegation help project managers build a strong, collaborative team that works effectively toward a common goal. You will need to clearly communicate plans, updates and roadblocks to everyone involved, fostering trust and avoiding misunderstandings.

Conflicts will still occur, so skills such as active listening, empathy and negotiation are needed to

keep the project moving forward—while problem-solving and critical thinking allow you to adjust to unexpected situations and find solutions.

Adaption approach: Foster open and transparent communication channels within your project teams and with stakeholders to ensure alignment and collaboration.

7. A black swan occurs

Black swan events refer to rare and unpredictable occurrences with severe consequences, which often catch projects off guard due to their unexpected nature (think of the global financial crisis, Covid, or a container ship getting stuck in the Suez Canal).

Such events can wreak havoc on projects. Black swans cause delays and cost overruns, and force adjustments to scope and resources. In extreme cases, they can even lead to project failure. Beyond the financial impacts, these events can hurt team morale and damage an organization's reputation. Projects that survive and thrive during a time like this tend to have a strong culture of adaptability.

Adaption approach: Be proactive and include unexpected outcomes in your project risk planning—and make sure you have a realistic contingency plan. Secondly, develop the resilience of your team to enable it to navigate uncertainties and setbacks.

We can't say for sure what will happen next, but we can prepare for the unknown using techniques that are already familiar to many project managers. By thinking about the future and preparing for the unexpected, we can help our projects achieve successful outcomes.

What tips and challenges would you add to the list?

Written By:

CARLETON CHINNER:

the Managing Director of MagniStrat, a Brisbane, Australia-based project consultancy specializing in program capability maturity improvement. Carleton works on large complex projects and is often called upon to speak about his experiences.

PMI GHANA TESTIMONIAL

By Catherine Abakah

Joining PMI Ghana has been a transformative experience for my professional and personal growth. Since becoming a member of the chapter in September 2022, I have witnessed a significant enhancement in my project management career.

From my very first Chapter Meeting, where Dr. Edwin Provencal spoke on effective strategy execution via initiative realization, to Dr. Edna Engmann's insightful talk on emotional leadership, I knew I had found the right environment to grow. Each event organized by PMI Ghana has provided immense value, contributing to my continuous learning and development.

One of the aspects I love most about the chapter is the sense of community and camaraderie among members and volunteers especially during in person events. Additionally, the diversity of events - including the monthly chapter meetings, the annual National Project Management Conference & Awards, as well as the weekly online events has provided various avenues for me to stay updated on industry happenings and connect with others in the field. The diversity of professional backgrounds among members has enriched my experience, making it my favorite aspect of being part of the chapter. The opportunity to learn from and be inspired by such a diverse group of professionals has been truly priceless.

In March 2023, I became a volunteer with the events portfolio, and it has been a character-building journey. Contributing to the chapter's efforts in providing value to fellow members has been incredibly rewarding. Volunteering has also allowed me to build essential skills, such as becoming more comfortable with addressing groups of people and has been a great way to get to know other members of the chapter on a deeper level. The sense of fulfillment and personal growth I have gained from volunteering has been more than I anticipated.

One of the most significant benefits of being a PMI Ghana member has been the impact on my career.

I discovered my current role through the chapter and received invaluable assistance from several PMI members, including Frank Owusu-Asamoah, Deji Ishmael, and Jumoke Lafenwa. Their insights and support helped me stay calm and focused during the interview process, and they continue to be wells of wisdom that I draw from as I progress in my career.

In conclusion, my journey with the Project Management Institute, Ghana has been nothing short of amazing. The diversity of people, topics discussed, and events, along with the opportunity to volunteer and receive career support, have all contributed to my professional and personal development. PMI Ghana has provided a platform to learn, grow, and give back to the community, and I am incredibly grateful for the experiences and opportunities it has offered and will continue to offer.

Joining PMI has been one of the best decisions of my career, and I look forward to continuing this beautiful journey, contributing to the community, and growing alongside fellow project management professionals.



Reading with the class 1 students of Adjringanor ADMA Primary School during the library refurbishment launch organized by the chapter.



With a cross section of students in the refurbished library



Catherine, Safia and Cleopatra at the 2023 End of Year Dinner



At the 2023 NPMC & EMEA held at the Royal Senchi pictured with Miriam

Cleo and I at the end of Year Dinner



With Karen and Safia at the 2023 End of Year dinner

With Mr. Joe Jackson who spoke on Project Management in Turbulent Economic Times



Climbing the Peduase hill during the 2023 Healthwalk



Volunteering at an Akwaaba breakfast pictured with DTM Patricia



After the 2024 AGM with other members of the Chapter



With Dr. Sena at the 2023 NPMC & EMEA



At the February 2024 Chapter meeting on Scenario Planning By Kwamina Asomaning

My first Chapter meeting in September 2022



With Asana at the 2023 EMEA

Led my amazing team to 2nd place at our Akwaaba Breakfast competition.



FROM CHEMISTRY TO PROJECT MANAGEMENT-

A Journey of Discovery, Transformation and Satisfaction

Over the past few years, I have come to appreciate the relevance of project management across all fields of study. I had my first degree in Chemistry and my focus had hitherto been on laboratory work, analytical chemistry, organic chemistry and natural product extractions. I had no understanding on the business environment and how traditional businesses operate. I struggled to fit in conversations that centred on business management, business operations, revenue generation, people management, profit, losses and financial investment.

I decided to take a course in project management during the COVID and I ended up taking the Project Management Professional (PMP) Exams. Project Management did not only change my perspective- it gave me a better understanding on the modalities required to get things started and ultimately, how to get them done. Even though my academic background is distant from project management, the skills and principles I've acquired have seamlessly enabled me to be a powerhouse- with an open mind to make significant contributions, provide assistance to enterprises in various capacities thus highlighting the universal applicability of project management. Project management serves as the backbone of every endeavour, be it health, scientific research, hospitality, banking, finance, fintech, engineering, technological innovation, business development, or social initiatives. The core principles of project management; initiation, planning, executing, monitoring and evaluation contribute largely to the success of projects and activities across all disciplines, regardless of nature or complexity.

Every project seeks to accomplish a goal and it is very rewarding to be on projects. Projects are usually very demanding as it can be daunting to meet tight schedules, satisfy stakeholders and get team members to give their best shot. Nonetheless, projects are fun! Projects gives the opportunity to meet new people, enrich network, learn new concepts and most importantly, make significant contributions to life-changing assignments.

As a young PM and a novice to the project management ecosystem, I have experienced many challenges. Aside the lessons from the PMBOK, I have decided to operate with these other tools- wisdom, tact, composure and flexibility. The corporate environment can be very chaotic with poor and unhealthy human relations. The ability to navigate corporate politics and maintain a focus on project goals should be at the forefront of the minds of all project managers. Additionally, though unsaid, it seems unacceptable to have young people lead projects. I have had my own share of people communicating the message of "you are not capable" through their actions and inactions. The challenges are many, but I choose to focus on the positives.

Project management transcends disciplinary boundaries, serving as a unifying force that empowers individuals and organizations to achieve their goals effectively. Project management makes you tough and I am proud to be a project manager!

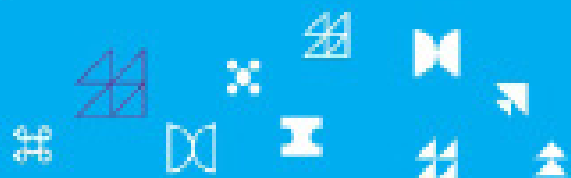
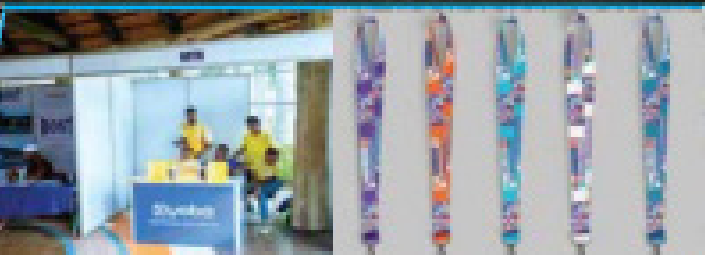
P **NPMC & PMEA** 2024

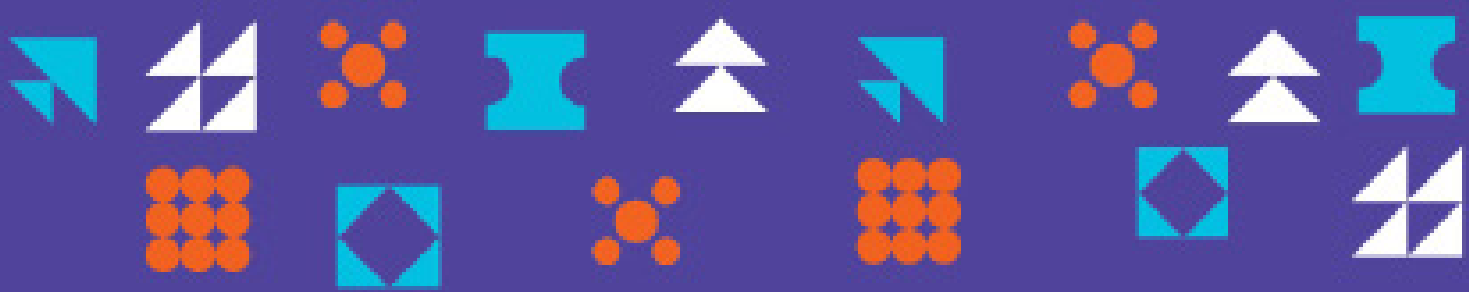
**NATIONAL PROJECT MANAGEMENT CONFERENCE
& PROJECT MANAGEMENT EXCELLENCE AWARDS**



Sponsorship & Exhibition Packages

25th - 26th July 2024 | Rock City Hotel





The National Project Management Conference and Project Management Excellence Awards is the largest gathering of Project Professionals and changemakers in Ghana, bringing delegates from all walks of life.

The 2-in-1 event, which is held annually, is aimed at providing avenues for like-minded professionals to dialogue over challenges, solutions, breakthroughs, and emerging trends in the Project, Program and Portfolio Management ecosystem. It also affords delegates the opportunity to network, with the possibility of starting new partnership or extending new opportunities to one another.

The Project Management Excellence Awards (PMEA) serves as the platform to identify, recognize and reward Organizations and Professionals who are making giant strides in Project, Program and Portfolio Management.

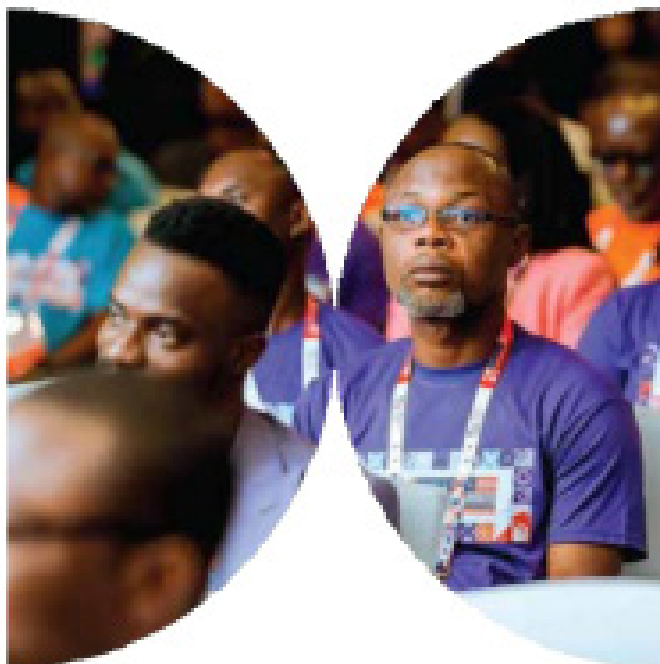
Manned by seasoned speakers and industry players, the Conference enhances personal skill sets, empowers leaders to drive strategic objectives and achieve organizational goals. The Innovative keynote sessions will challenge the status quo, as industry experts deliver actionable solutions that offer real-world insight into today's evolving business challenges.

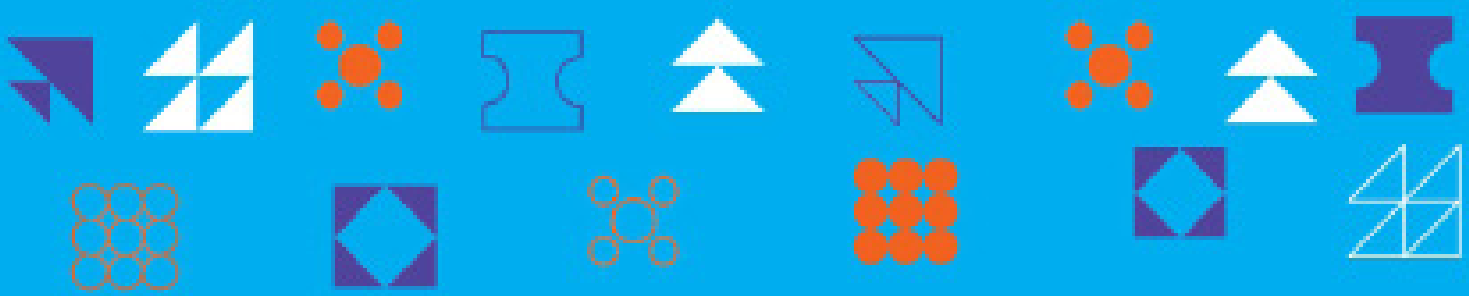
This year, we are taking a deep delve into the endless possibilities of utilizing Sustainable Project Management Futures in crafting a Resilient and Inclusive World for all.

This event provides you the opportunity with the know-how and inspiration needed for project management success, as well as offering up to 12 Professional Development Units towards the maintenance of Project Management Institute credentials. The 2021 event was held at Sogakope Beach Resort, Volta Region with over 300 in-person and virtual delegates while the Peninsula Resort played host to this august event in 2022, with close to 350 in-person, residential and virtual delegates.

The 2024 conference will offer all participants an insightful debate with industry giants, technical experts, policy makers and tech researchers (such as telecommunications, banking & finance, energy, transportation, construction, manufacturing, and mining). The conference will also give major opportunity for delegates to network and take advantage of the exceptional strengths of each other to leapfrog and successfully transform their businesses with ease and speed through project management.

In the previous editions, industry profiles of delegates have been energy, mining, aviation, telecommunications, education, banking & finance, manufacturing, government, food & beverages, healthcare, agriculture, transportation, hospitality, consultancy, media, Oil & Gas, Construction, IT and many more.





The Project Management Excellence Awards will honour institutions, individuals, etc. that deliver project excellence and business value solutions in all forms.

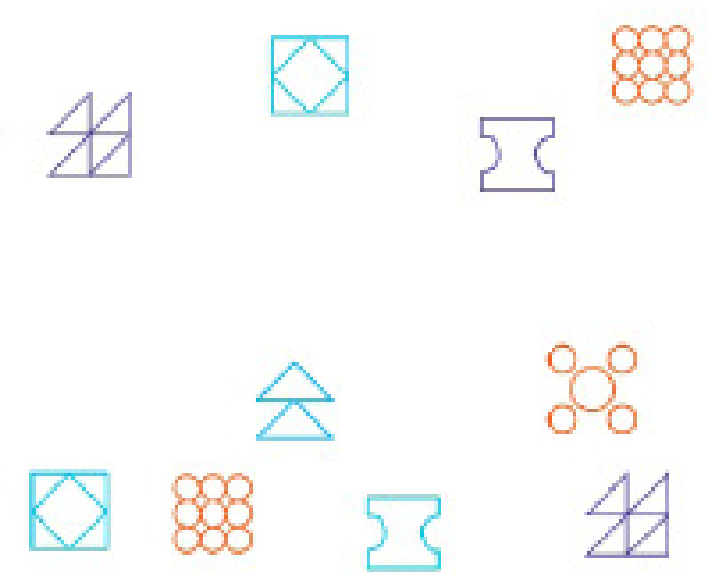
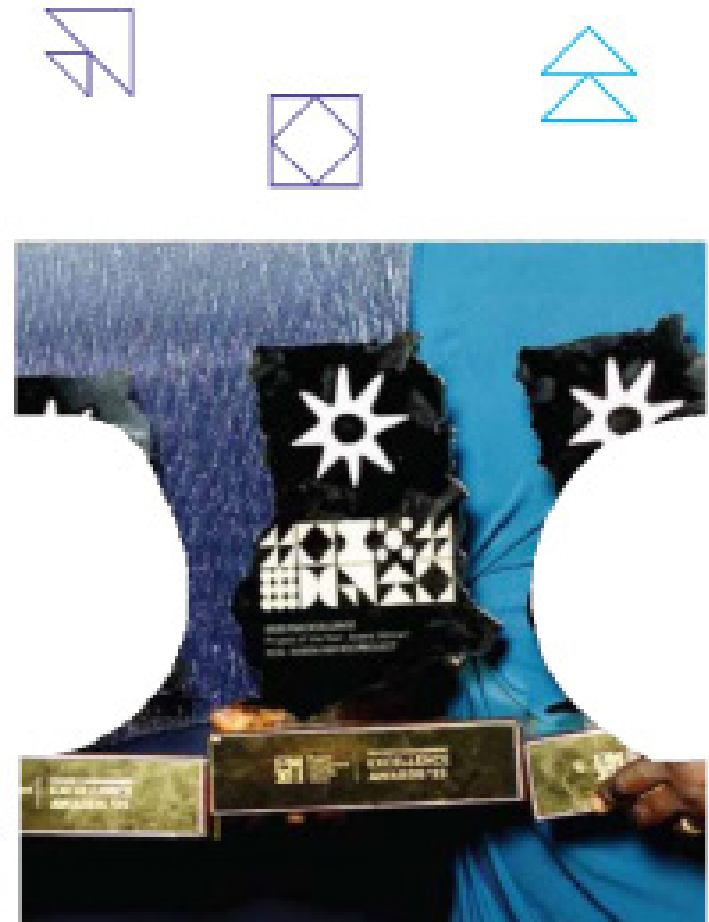
Please click to nominate your organization:
Categories of the Project Management Excellence Awards are:

- PM EXCELLENCE CONSULTANT OF THE YEAR AWARD
- PM EXCELLENCE EDUCATIONAL PROJECT OF THE YEAR AWARD
- PM EXCELLENCE MANUFACTURING COMPANY PROJECT OF THE YEAR AWARD
- PM EXCELLENCE MEDIA COMPANY PROJECT OF THE YEAR AWARD
- PM EXCELLENCE NGO COMPANY OF THE YEAR AWARD
- PM EXCELLENCE MINING COMPANY PROJECT OF THE YEAR AWARD
- PM EXCELLENCE STATE ORGANIZATION PROJECT OF THE YEAR AWARD
- PM EXCELLENCE TELECOM PROJECT OF THE YEAR AWARD
- PM EXCELLENCE BANK PROJECT OF THE YEAR AWARD
- PM EXCELLENCE PROJECT OF THE YEAR AWARD
- PM EXCELLENCE PROJECT MANAGER OF THE YEAR AWARD
- PM EXCELLENCE PMO OF THE YEAR AWARD
- PM EXCELLENCE IT PROJECT OF THE YEAR AWARD
- PM EXCELLENCE AGRICULTURAL PROJECT OF THE YEAR AWARD
- PM EXCELLENCE OIL AND GAS PROJECT OF THE YEAR AWARD

Project Management Institute (PMI) is the world's leading not-for-profit membership association for the project management profession, with more than half a million members and credential holders in 220 countries.

PMI sets industry standards, conducts research, leads global advocacy and provides education, certification and professional exchange opportunities designed to strengthen and further establish the profession. Project Management Institute (PMI) advances the careers of practitioners, while enhancing overall business and government performance of businesses through value delivery solutions.

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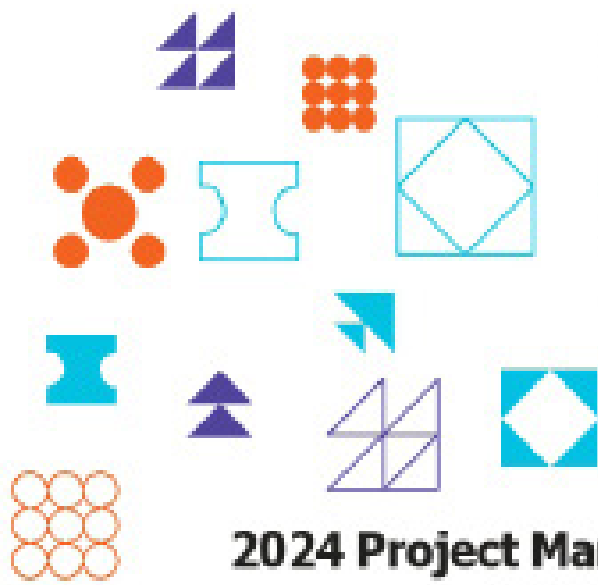
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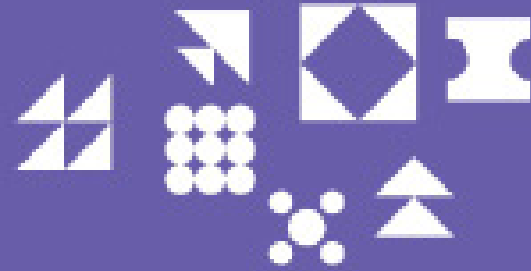
2024 National Project Management Conference Sponsorship Packages

BENEFITS / PACKAGE	HEADLINE SPONSOR GHS 100,000	PLATINUM SPONSOR GHS 50,000	GOLD SPONSOR GHS 40,000	SILVER SPONSOR GHS 30,000	BRONZE SPONSOR GHS 20,000
One Pull up and marketing material at Chapter Meetings for 6 months	YES	NO	NO	NO	NO
Pre, During & Post Event Amplification	YES	YES	YES	YES	YES
PA Announcement Recognizing Sponsorship by MCs at Venue	TITLE SPONSOR	MAJOR SUPPORTING SPONSOR	SUPPORTING SPONSOR	SUPPORTING SPONSOR	SPONSOR
Opportunity to Address Guests	5 Mins Daily	5 Mins Daily	3 Mins Daily	3 Mins Daily	2 Mins Daily
Ad in Brochure	Full Page Colour Ad + Write Up	Full Page Colour Ad + Write Up	Half Page + Write Up	Half Page	Half Page
Logo Placement in all Print and Communication Media	PROMINENT	PROMINENT	LESS PROMINENT	NOTICEABLE	NOTICEABLE
Brand Colour Theming at Venues	YES	NO	NO	NO	NO
No of Complimentary delegates passes	5 Complimentary passes (excl accom) Incl booth attendant/s	5 Complimentary passes (excl accom) Incl booth attendant/s	3 Complimentary passes (excl accom) Incl booth attendant/s	2 Complimentary passes (excl accom) Incl booth attendant/s	1 Complimentary pass (excl accom) Incl booth attendant/s
Promotional Marquee / Space at Event	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space
Banner / Signage	YES	NO	NO	NO	NO
Media Platforms	RADIO, NEWSPRINT, FLIERS, NEW MEDIA				
Acknowledgement in Media Releases,	YES				
Service/Event Broadcast to members – 1/month	6 Months	6 Months	3 Months	3 Months	NO



2024 Project Management Excellence Awards Sponsorship Packages

BENEFITS / PACKAGE	TITLE SPONSOR GHS 100,000	PLATINUM SPONSOR GHS 50,000	GOLD SPONSOR GHS 40,000	SILVER SPONSOR GHS 30,000
Pre, During & Post Event Amplification	YES	YES	YES	YES
PA Announcement Recognizing Sponsorship by MCs at the Venue	TITLE SPONSOR	MAJOR SUPPORTING SPONSOR	MAJOR SUPPORTING SPONSOR	SUPPORTING SPONSOR
Awards Sponsor	<ul style="list-style-type: none"> PM Excellence Project of the Year PM Excellence Project Manager of the Year PM Excellence PMO of the Year PM Excellence Consultant of the Year 	<ul style="list-style-type: none"> PM Excellence Project of the Year PM Excellence Project Manager of the Year PM Excellence PMO of the Year PM Excellence Consultant of the Year 	<ul style="list-style-type: none"> PM Excellence Bank Project of the Year PM Excellence Telecom Project of the Year PM Excellence Mining Company of the Year PM Excellence Manufacturing Project of the Year PM Excellence Agricultural Project of the Year Award 	<ul style="list-style-type: none"> PM Excellence State Project of the Year PM Excellence Media Company Project of the Year PM Excellence NGO Project of the Year PM Excellence Educational Project of the Year
Opportunity to Address Guests	5 Mins	5 Mins	3 Mins	3 Mins
Inscription of sponsor name	Inscription of sponsor on all awards in this category	Inscription of sponsor on all awards in this category	Inscription of sponsor on all awards in this category	Inscription of sponsor on all awards in this category
Ad in Brochure	Full Page Colour Ad + Write Up	Full Page Colour Ad + Write Up	Half Page + Write Up	Half Page
Service/Event Broadcast to members – 1/month	6 Months	6 Months	5 Months	3 Months
Acknowledgement in Media Releases.	YES	YES	YES	YES



3. Sponsorship by Activity

NO	ACTIVITY	DESCRIPTION	AMOUNT
1	Awards Night	3 nos. of company pull-ups will be displayed at venue; company brochure placed on each table, 3 mention of your company by MC at the dinner and a 5 minutes speaking slot at the beginning of the gala dinner	Ghc 10,000
2	Cocktail reception	2 nos. of company pull-ups will be displayed at venue; company brochure placed on each table, 2 mention of your company by MC at the cocktail.	Ghc 10,000
3	Lunch Break	2 nos. of company pull-ups displayed at Lunch break area; company complimentary card on each table, 1 announcement indicating your company as Lunch break sponsor	Ghc 6,000
4	Tea Break	2 nos. of company pull ups displayed at Tea break area; your company complimentary card placed on each table, 1 announcement indicating your company as Lunch break sponsor	Ghc 6000
5	Delegate bag insets	Your Company's A5 leaflet inserted in the delegates bags	Ghc 6,000
6	Lanyards	Conference lanyard branded with your company's logo	Ghc 6,000

Email us at 2024nPMC@pmi-ghana.org

Whatsapp us on **0243 160 831**



“APPOSITE”

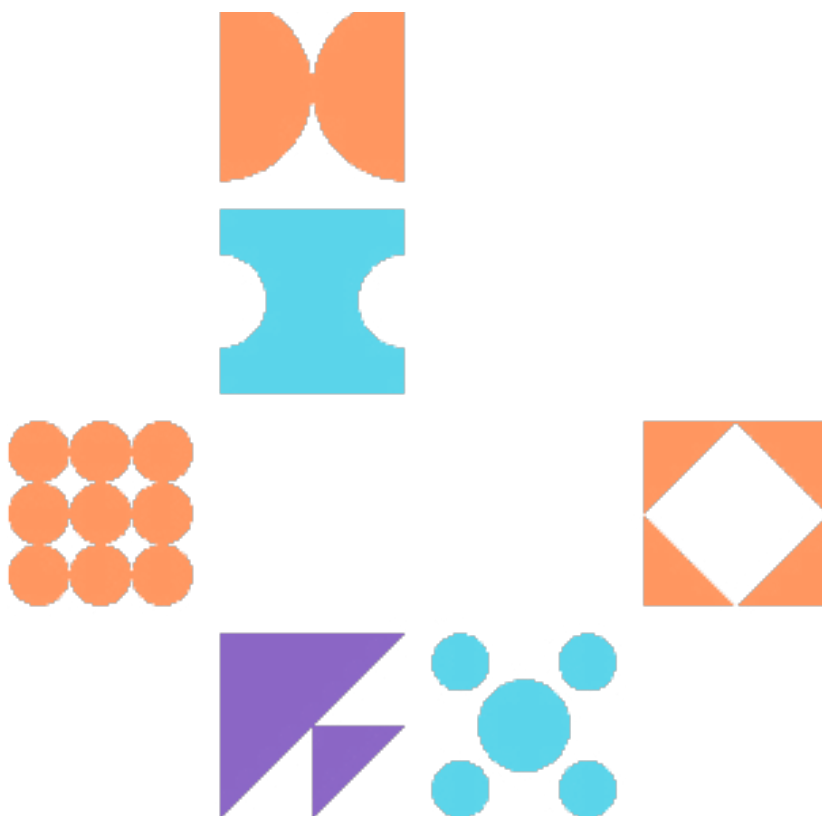
Meaning: very appropriate for a particular situation or in relation to something.

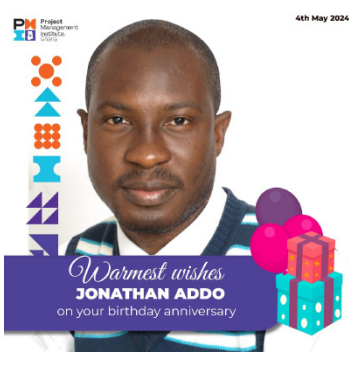
Part of Speech: Adjective

Synonyms: *relevant, pertinent, appropriate, etc.*

Example:

1. The Toastmasters Program is extremely **apposite** to every professional's success.
2. Dr Kwame Nkrumah's plans for Ghana remain **apposite** today.





Happy Birthday to all Project Management Institute, Ghana Chapter members who celebrated their special day in May! Wishing you a fantastic day filled with joy, success, and progress in all your projects. May this year bring you many achievements and fulfilling moments both in your professional and personal life. Keep up the great work and enjoy your well-deserved celebration!

From the Board and all members of the PMI Ghana Chapter we say age gracefully.

#PMIGhanaChapter
#CertifiedMembers
#ProjectManagement
#Congratulations

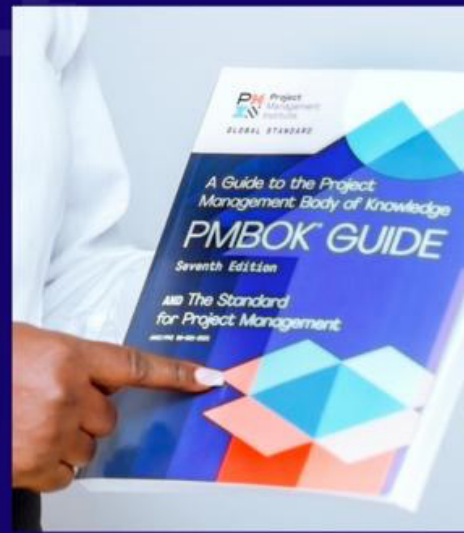


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LET'S GET YOU PMP CERTIFIED IN 2024!

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OPTION 1:

Virtual

GHS4,199

03 February - 02 March 2024
(Saturdays ONLY!)

OPTION 2:

Virtual

GHS4,199

09 March - 06 April 2024
(Saturdays ONLY!)

OPTION 3:

Virtual

GHS4,199

20 April - 18 May 2024
(Saturdays ONLY!)

OPTION 4:

Virtual

GHS4,199

01 June - 29 June 2024
(Saturdays ONLY!)

OPTION 5:

Virtual

GHS4,199

03 August - 31 August 2024
(Saturdays ONLY!)

OPTION 6:

Virtual

GHS4,199

07 September - 05 October 2024
(Saturdays ONLY!)

OPTION 7:

Virtual

GHS4,199

19 October - 16 November 2024
(Saturdays ONLY!)

OPTION 8:

Virtual

GHS4,199

23 November - 14 December 2024
(Saturdays ONLY!)

OPTION 9:

In-Person

GHS5,499

08 July - 12 July 2024
(Monday to Friday!)

REGISTER: <https://forms.gle/rK1cHYVxmey2xuDs5>

+233 244 544 964

info@okinvalue.com

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Okin Value Ltd

Okin Value Ltd invites you to join their online and in-person scheduled PMP training (English) for 2024!

Registration Link:

<https://forms.gle/rK1cHYVxmey2xuDs5>

Tuition fee is inclusive of:

1. Training materials by PMI
2. Exam prep with simulations of over 1000 questions.

3. Support in the online application of PMP with PMI.
4. Personalized support from registration until exam is written.

CONTACT:

Email: info@okinvalue.com

WhatsApp/Text: 0244544964

JOKES CORNER

PROJECT MANAGER

is a person who thinks nine women
can deliver a baby in One month

<https://www.pinterest.ca/pin/496451558901820572/>

WE ARE LOOKING FOR

VOLUNTEERS

TO SERVE WITH US

OUTREACH PORTOFOLIO:

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Director Media and PR
Webmaster

Director Private Institutions
Director Public Institutions
Director Non-Governmental Organizations
Director Academic Institutions

MEMBERSHIP PORTOFOLIO:

Branch Operations Manager, Ho
Branch Operations Manager, Sunyani
Branch Operations Manager, Tamale
Branch Operations Manager, Takoradi
Branch Chair Sunyani

EVENT PORTOFOLIO:

Events Sponsorship Coordinator
Events Marketing and Communications
Specialist

For volunteering opportunities please contact

Frank Owusu-Asamoah - +233 24 316 0831

WhatsApp ONLY for JDs of interested positions



PMI GHANA MEMBER ADVERTISING PACKAGES

DIAMOND PACKAGE

Full page newsletter advert
(one month)

2 WhatsApp messages/flyers
(one month)

4 Emails
(one month)

PMI Ghana Website
(one month)

PMI Ghana Chapter meeting
Adverts
(one month)

GHC 2,500

GOLD PACKAGE

Full page newsletter advert
(one month)

1 WhatsApp message/flyer
(one month)

3 Emails
(3 weeks)

PMI Ghana Website
(one month)

PMI Chapter meeting Adverts
(one month)

GHC 1,800

BRONZE PACKAGE

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PMI Ghana Website
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PMI Ghana Chapter meeting
Adverts
(one month)

GHC 1,300

For more information contact:

info@pmi-ghana.org

Single (one-off) packages can be provided upon request



Project Management Institute Ghana



AVAILABLE FOR SALE

LAPEL PIN



GHS30

DESK TISSUE



GHS20

CAR STICKER



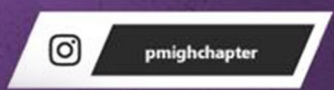
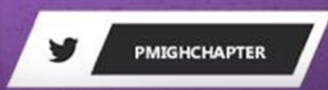
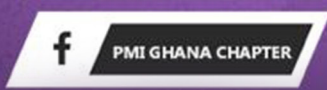
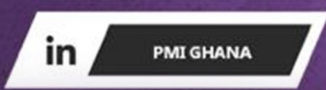
GHS30

KEY HOLDER



GHS20

CONTACT: MANUELA: 0302955428 / FRANK: 0243160831





Available for Sale



Motivational bottles **GHS 140**



Battery-powered wine opener **GHS 200**



Chargeable Lunchbox **GHS 200**



Vacuum Bottles **GHS 150**



Laptop Bag set with USB port **GHS 200**



Glass cup with Straw **GHS 95**

PMI Ghana Chapter Office
5th Floor, Gulf, House Accra
+233 30 295 5428

Please the following items are available at the Chapter Office. Kindly get in touch with Manuela on 0302955428 if you are interested. Thank you.





GRAB YOUR COPY



Ghc 500 (Members)
To advertise in the special edition.

- In this edition:**
- PMI Certifications
 - Member Testimonial
 - Newly Certified (Jan - Mar 2023) etc

GHC 70

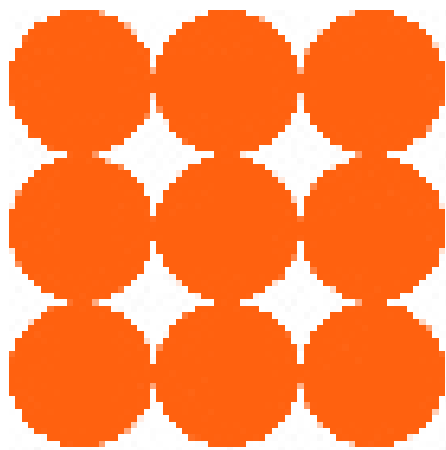
PMHUB SPECIAL EDITION

PMI Ghana Chapter Office
5th Floor, Gulf House Accra
Tel: 0302 955 428

PAYMENT OPTIONS

CHAPTER MTN MOMO
0248647965
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A/C Name: **PMI Ghana**
A/C No: **206105438110**
Branch: **Labone**



Quiz Winners

MAY 2024

19TH QUIZ WINNERS FOR 2024

Ms. Emefa Kokoui Adjivonh
Mr. Godwin Yao Yabameh
Claudia Opoku Danquah
Mr. Felix Kuuviel Derzu
Kenneth Mintah Osei

20TH QUIZ WINNERS FOR 2024

Henry Kwadzo Mensah
Rev. Frederick Osei Baffour
Mr. Felix Kuuviel Derzu
Peter Yemeh
Mr. Kobina Gyan Budu

21ST QUIZ WINNERS FOR 2024

No Winner

22ND QUIZ WINNERS FOR 2024

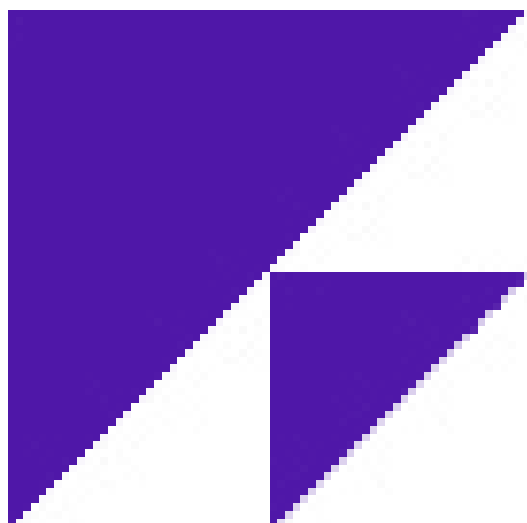
Mr Michael Nii Marma Akita
Mr Felix Kuuviel Derzu
Isaac Nkoah Mensah
Mr Eric Zunouh Banye
Betty Nkansah

NEWLY CERTIFIED FOR MAY, 2024

No.	PMI ID	Member Name	Certification
1.	9953024	Ama Pomaa Boateng	PMP
2.	8033992	Freda Quao	PMP
3.	10058391	Jerry Sagoe	PMP
4.	10284743	Franklin Owusu	PMP
5.	8153924	Naomi Afrifa	PMP
6.	9610598	Kwesi Nsafoah	PMP
7.	7878348	Cynthia Pete	PMI-ACP
8.	9880638	Ebenezer Nana Kwame Baiden Owiredu	PMP
9.	4510766	Peter Seglah	PMP
10.	8611925	Evelyn Lucille Gyampoh	PMI-RMP
11.	9816795	Ato Kwamena Dotsey	PMP
12.	1807308	Bridget Jumoke Yaa Lafenwa	PMI-ACP
13.	7060669	Bright Awuye	PMP
14.	7785368	Emmanuel Collison	PMP
15.	10243971	Diana Agbenyega	PMP
16.	1136626	Ivy Abu	ECC
17.	10343982	Selom Coco Ahadji	PMP
18.	7400159	Abdul-Rahaman Hardi	PMP
19.	10318803	Andy Denou	PMP
20.	7444423	Isaac Briandt Ankrah	PMP
21.	8484043	Godwin Kofi Dzakpasu	PMP
22.	2066544	Richard Magu	DASSM
23.	7659933	Selasi Adika	PMI-SP

NEW MEMBERS FOR MAY, 2024

No.	PMI ID	Name
1.	10017944	Agbemor Ackuaku
2.	9684320	Diana Nanor
3.	9880638	Ebenezer Nana Kwame Baiden Owiredu
4.	10390146	Amma Baafi
5.	8647925	Francis Atimbire
6.	8205621	Eugene Doviah
7.	8858574	Senam Mavis Dogbe
8.	8492172	Isaac Agyemang
9.	10343982	Selom Coco Ahadji
10.	10285258	Kwadwo Addo
11.	10318803	Andy Denou
12.	9138269	Jennifer Appoh
13.	9759731	Joeline Quartey
14.	10284743	Franklin Owusu
15.	10358815	Emmanuel Obeng Atuah
16.	8153924	Naomi Afrifa
17.	9576238	Ngalle Nnaeto Yvette
18.	8099058	Stephen Berchie
19.	8892419	Genevieve Wutoh
20.	9764420	Viola Amoako
21.	9987450	Augustine Owusu-Asare
22.	4793917	Frederick Nuvor
23.	8478247	Michael Wuddah
24.	9851955	Alfred Antwi-Boasiako
25.	9741314	Seth Agyei
26.	10327906	Jason Dassah
27.	10348897	Enoch Aboagye Apau
28.	6681339	Anne - Marie Affainie - Godwyll
29.	10103721	Oliver Ngong
30.	7541483	Frank Junior Harry
31.	10311447	Tobi Felix
32.	10329728	Priscilla Agyekumwaa Sarpong-Asamoah
33.	10336319	Patience Dibabe
34.	6297361	Nada Kotoka
35.	10049418	Senyo Adjabeng
36.	10304195	Godsway Smile Agbemenu
37.	10347008	Nii Aryee Emmanuel Arday
38.	5339960	Derrick Kofi Boateng



CHAPTER CREDENTIAL COUNT








Credential	Credential Count
PMP	906
PMI-ACP	31
PMI-RMP	17
PMI-PBA	12
CAPM	12
AH-MC	9
DASM	7
PMI-SP	6
ECC	4
OTF	4
OTI	4
PGMP	4
OTO	3
DASSM	3
BEPM	2
AM-MC	2
BETI	2
DAC	1
CD-MC	1
VSM	1
CPBEP	1
PFMP	1
Total Certified Members	1033

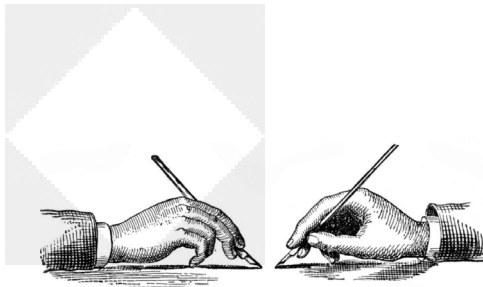
MEETINGS IN JUNE 2024

Every Tuesday, 7:30 PM – 8.30 PM GMT	PMI-GH Weekly Book Review 1.0 PDU
Every Wednesday 7:30 PM – 8.30 PM GMT	PMI-Gh Learn French in Project Management 1PDU
First and Third Thursdays of the the month, 7:30 PM – 8.30 PM GMT	PMI-GH Toastmasters Club 1.5 PDUs
Every last Friday of the month 5:30 PM - 8:00PM	PMI Ghana Chapter meeting 2.0 PDUs

Click here to visit the calendar for the Chapter.
<https://pmi-ghana.org/events/view-event-calendar>

PMI GHANA DIGITAL PLATFORMS

-  info@pmi-ghana.org
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-  <https://twitter.com/PMIGHChapter?s=09>
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-  <https://www.youtube.com/watch?v=ytmZaz-MMMQ>
-  <https://instagram.com/pmighchapter?igshid=tgba2j20hfvn>



PMHUB EDITORIAL TEAM



Safia Assibi Sulemana, MBA
Chapter Secretary & Content Editor



Francis Oppang, PMP®
Dir. Ops. Admin. & Graphic Designer



Manuela Ama Asembi, PMP®
Content Editor



Lilian Korkor Larweh, PMP®
Content Editor