

Project Management Institute Ghana

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PMI Ghana testimonial by Catherine

Discovering the Power of Growth Mindset

Navigating Challenges and Celebrating Successes in the Oil and Gas Industry



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PROJECT MANAGEMENT INSTITUTE, GHANA CHAPTER

Good Things Happen When You Get Involved With PMI-Ghana Chapter

STAKEHOLDER ENGAGEMENT: LESSONS FROM PROJECT MANAGERS ACROSS INDUSTRIES

By Frank Owusu-Asamoah, PMP®, MSc, AH-MC®-

Stakeholder Management is a critical aspect of project success, as it involves identifying, analyzing, and engaging with individuals or groups who can impact or be impacted by the project. The panelists at the PMI Ghana Chapter June Chapter Meeting shared their valuable experiences and insights on this crucial topic, "Stakeholder Engagement: Lessons from Project Managers across industries"

The panel discussion was moderated by Manualla Frimpomaa Asianoa, the VP Professional Development for the Chapter and an IT Project Manager with MTN Ghana, who represented the IT/Telecommunications Industry. The panelists included:

Leonard Richmond Prince-Ashiagbor, Head of Project Management/Product Development at Zenith Bank, representing the Banking and Finance Industry.

Gifty Alale-Akutek, Manager in charge of Risk and Research at the National Pensions Regulatory Authority (NPRA), representing the Pensions Industry.

Benjamin Owiredu, CEO of Bensum Limited and General Manager of Farm Fresh Foods, representing the Agricultural Industry.

Josephine Akoto-Bamfo, Project Manager with the Consulting Project Management firm, Project Manager Creativita, representing the Construction Industry.

Bernard Owusu-Danquah, Manager in Charge of Project Risks and Stakeholder Management at the Corporate PMO at the Electricity Company of Ghana (ECG), representing the Energy Industry.

The panelists shared their experiences, lessons learned, insights, and perspectives on stakeholder identification, segmentation, and management. They highlighted the importance of proactively identifying stakeholders and their interests, as well as the potential impact of late or incomplete stakeholder identification on project success.

The discussion touched on the Project Management Institute's (PMI) 5 Process Groups and 10 Knowledge Areas, emphasizing the relevance of stakeholder management across all phases of a project. The Stakeholder Identification process, which falls under the Initiating Process Group and the Stakeholder Management Knowledge Area, was highlighted as a critical step in ensuring effective stakeholder engagement throughout the project lifecycle.

The audience, both in-person and virtual, actively participated in the discussion, sharing their own experiences and perspectives on stakeholder management. The panelists' stories and insights resonated with the attendees, who recognized the challenges and complexities involved in managing stakeholders effectively.

The event underscored the importance of developing strong stakeholder management skills, regardless of the industry or project type. Project managers must be able to identify and engage with a diverse range of stakeholders, understand their needs and expectations, and communicate effectively to ensure alignment and support throughout the project.

some of the key and surprising insights shared by the panelists during the stakeholder management discussion include:

- I. Inconclusive or late identification of stakeholders was highlighted as a key reason for challenges encountered on projects. The panelists emphasized that stakeholder identification is a critical early step that is often overlooked or not done thoroughly.
- II. The panelists shared stories and experiences that the audience found "unbelievable", "ridiculous", and "stressful" when it came to managing stakeholders. This suggests the panelists provided some eyeopening anecdotes about the complexities and difficulties of effective stakeholder management in practice.
- III. It was noted that the relevance of project management skills, particularly stakeholder management, transcends just the construction industry. The panelists represented a diverse range of sectors, indicating that strong stakeholder management capabilities are crucial across many industries, not just construction.
- IV. In the Project Management Institute's (PMI) 5 Process Groups and 10 Knowledge Areas matrix, the Stakeholder Identification process comes second, only after the development of the Project Charter. This highlights the critical importance the PMI framework places on stakeholder management as a foundational project management skill and a key success driver.
- V. The panelists shared how effective stakeholder engagement can lead to better decision-making, risk management, accountability, and ultimately, project success. This underscored the tangible benefits of dedicating time and resources to proactive stakeholder management.
- VI. The significant challenges and complexities of stakeholder management in practice, as well as the growing recognition of its importance across industries beyond just construction. The panelists' real-world experiences provided the audience with a vivid understanding of the realities of stakeholder management.

In addition, the Panelists shared some unique strategies they use to build trust with stakeholders:

1. Proactive Stakeholder Engagement

The panelists emphasized the importance of being proactive in engaging stakeholders. By anticipating stakeholder needs and concerns and taking prompt action, they are able to maximize stakeholder satisfaction and minimize potential obstacles. This proactive approach helps build trust through demonstrating commitment and responsiveness.

2. Clear Communication Channels

Establishing clear communication channels with stakeholders was highlighted as a core strategy. The panelists maintain open lines of communication to ensure stakeholders are fully engaged, informed, and their perspectives are considered. Regular updates, feedback solicitation, and transparent information sharing help foster trust.

3. Addressing Concerns Continually

Actively listening to stakeholder concerns and addressing them promptly was cited as a key trustbuilding tactic. The panelists stressed the importance of being transparent about steps taken to resolve issues. Timely action to address stakeholder concerns prevents minor issues from escalating and demonstrates commitment to stakeholder needs.

4. Celebrating Successes

Publicly recognizing and celebrating stakeholder

achievements and contributions was noted as an effective way to foster trust. Acknowledging stakeholder involvement and showing appreciation for their support creates a positive and collaborative environment. This strategy helps stakeholders feel valued and builds goodwill.

5. Tailoring Engagement Strategies

The panelists emphasized the need to tailor engagement strategies for different stakeholders based on their priorities, communication styles and preferences. Adapting approaches to stakeholder needs demonstrates understanding and a commitment to meeting their unique requirements. This flexibility helps build trust through a personalized approach.

In conclusion, the PMI Ghana Chapter event provided a valuable platform for project management professionals to learn from the experiences of their peers and to discuss the critical aspects of stakeholder management. The insights shared by the panelists highlighted the need for continuous learning and adaptation in the field of project management, as well as the importance of leveraging the PMI's knowledge and best practices to drive project success.



PMI GHANA CHAPTER EXTENDS WARM WELCOME TO NEW STUDENT MEMBERS AT AKWAABA MEETING & NETWORKING EVENT

On Saturday, June 22, 2024, the Project Management Institute (PMI) Ghana Chapter hosted an unforgettable Akwaaba Meeting & Networking Event at Mamphey Hall, GIMPA. The occasion marked a significant milestone as the chapter officially welcomed new student members from the PMI Ghana Chapter Students Club - GIMPA into the PMI Ghana family.

The event aimed to create a collaborative professional environment, fostering connections and knowledge sharing among aspiring project managers. The program commenced with a warm welcome address by Ms. Caroline Briandt-Coker, Vice President of Events at PMI Ghana Chapter, setting the tone for an engaging and informative session.

Mr. Jalilu Issahaku, Vice President of Membership at PMI Ghana Chapter, delivered a insightful presentation titled "Knowing PMI", providing students with a comprehensive understanding of the organization's mission, resources, and membership benefits. This was followed by project presentations from six student teams, showcasing their talent and grasp of project management principles.

The esteemed jury from the PMI Ghana Toastmasters Club evaluated the presentations, and Team TEAMWORK emerged

victorious, taking home the top prize for their exceptional presentation. A certificate ceremony acknowledged all participants and student members, with the winning teams receiving trophies.

Mr. Frank Attoh-Owoo, Vice President of Outreach for the PMI Ghana Chapter, emphasized the importance of continued learning and professional development in his closing remarks. A closing prayer from a member of the winning team brought the formal program to a close.

The event culminated in a vibrant networking session, fuelled by refreshments and photography, providing students with a valuable opportunity to connect with established professionals and gain valuable insights into the project management field.

The PMI Ghana Chapter's Akwaaba Meeting & Networking Event proved to be a resounding success, fostering a welcoming atmosphere, providing valuable information, and encouraging collaboration among aspiring project managers. We look forward to witnessing the continued growth and development of our student members!



LEVERAGING ON THE POWER OF COMMUNITY ENGAGEMENT TO IMPROVE WOMEN'S HEALTH AND WELLBEING

Experience they say is the best teacher and this is no different in project management. Who is in a better position to tell you their problem other than the person facing the problem. This applies to project management particularly in the Non-Governmental Sector where there is a" savior mentality" for communities where projects are implemented. After a decade working in the Non-Governmental Organisation (NGO) sector, implementing projects and providing technical assistance to projects, I have learnt a very valuable lesson from communities.

In the NGO sector, communities are mostly recognized as stakeholders who benefit from the intervention but hardly seen as partners. The approach to community entry and subsequent engagement is crucial in project management. NGOs engage communities daily to get their support for interventions. If the intervention is in relation to farming and traditional community activities, it can easily be patronized and accepted which will ease the engagement processes. However, interventions such as sexual reproductive health and rights, gender equality, women's reproductive health and choices among others may require a different approach to entry and engagement. This is mainly because these topics are forbidden in most communities and challenges harmful practices that benefits some sector of the society. The people who enjoy these benefits are mostly the powerholders in the communities and can influence the outcome of the intervention. Should we then use the same community engagement techniques for all interventions in the NGO sector? The answer to this question is no!

In the case of the above topics, their acknowledgment of the problem should be the entry point. I pick the case of Family Planning and its implementation in communities. I have had on countless occasions that "reaction" when you mention family planning to community members. The "this people are back again" "they think we cannot take care of ourselves" "they want our women to use things and stop us from having plenty children", etc. Can we blame them? May be yes and may be No. I blame this largely on the approach used in introducing Family Planning to communities. You will bear witness that majority of people from the 80's and 90's grew up in large families and being largely raised by their Aunties/Uncles/sisters and other relatives. This is still the concept practiced in rural communities which is highly accepted by their culture. How then can you convince such a person that, by an injectables, pills, IUD among others, they will be able to control the number of children they can bring forth and they suddenly will applaud you for it. It will not happen! To them, more children mean a

stronger community for them and the next generation.

Now, this is how to go about this. Ask a Northern community these questions during community entry and you may have most of them nodding in believe or disbelieve. This is not to say you will not get resistance, but the majority who will be convinced will serve as role models to others.

 Who here love to eat T.Z (TZ is a popular local dish in Northern Ghana) and which soup is your favorite?
 Describe someone you know who has excelled in

2. Describe someone you know who has excelled in life? How do you think they did it?

3. Has your child ever asked you how children are made? What did you tell them?

4. How do we feel talking about how children are made?

5. Has there been a situation where you wanted to just have a pleasurable sex with your wife only to find out a month later that she is pregnant?

6. What if you can decide to plan on when to have the children by using a method that gives you the pleasure at the same time prevent you from having a child?

7. Is it something you will want? I'm willing to introduce it to you

You are probably wondering why I asked about TZ? Why I started my conversation with unrelatable questions? This is to help break the ice for an interactive session, making them relaxed before you introduce a sensitive topic to them. Not all the questions need to be asked but a start point to achieve some level of commitment.

What I have observed in my NGO engagements is that a lot of organizations do not solicit the views of communities but rather treat them as ignorant people where a foreign solution is brought to them without triggering their senses and assessing their views. Context matter! The different approach used by inexperienced people makes it difficult for community acceptance especially projects related to women's health and wellbeing.

Dear development practitioners in women empowerment space, speak the language of your community, get their views, involve the people, they have the information, they have the power, and they are the determinants of project success and failure.

Fouzia Tua Alhassan, Gender Activist Development Practitioner Team Lead, Wakati Consult







HOW TO NAVIGATE 7 FUTURE CHALLENGES PROJECT MANAGERS WILL FACE

"Thinking about the future helps us prepare for challenges to ensure project success."

From exciting developments in biomedical technology and major transformations in the energy industry, through to the ongoing impact of artificial intelligence, the future is full of new and interesting challenges.

One thing we know for certain is that project managers will be at the forefront of delivery. Just like everyone else, we will have our own industry-specific changes to deal with.

Here are a few likely future challenges that you may encounter, and some suggestions for how to prepare for them...

1. A new generation enters the workplace

Over the coming two decades, Generation Z will enter and change the workplace in ways that will impact project teams in many ways. This change is going to become very noticeable as baby boomers and Gen X transition to retirement, leaving a very different demographic composition to the workplace.

Mostly born this century, Gen Z are digital natives who have lived through the pandemic, spiraling economies, and the emergence of artificial intelligence. Early indications are that they are a generation that values job security and are prepared to negotiate the specific benefits that make up their employment package. Expect to hear requests for key items such as hybrid work and ongoing education.

Like every generation before them, they will have their own ways of interacting, including their slang. If your project needs to engage with this generation, you may need to enlist the services of a young "translator." (For a good example of how this can be done, have a look at Ryan Air's recent TikTok campaigns.)

Adaption approach: Engage with the next generation to enable your project success.

2. People work together in new ways

The pandemic showed us that hybrid work is not only possible, but that project team members will often see this as desirable. For those of us who have worked with remote teams, the concept of remote workers is nothing new

However, the tools we have available are also improving. The major online chat services are all working to produce smoother, more useful ways of interacting without being in the same office. The demand for better remote interaction will only increase as the younger generations that have always been online demand more socializing in a rich virtual environment.

For the project manager, this means assessing each new technology for its potential usefulness in improving team communication.

Adaption approach: Implement effective communication and collaboration tools, establish clear processes, and foster a sense of unity among team members who may not be in the office.

3. Technology gets smarter

Attempting to describe what AI will be capable of in the future is a guessing game. Several major corporations are caught up in a highly competitive struggle to produce the next "big thing" in AI. This is not just happening in the West, but also in China.

A second quiet revolution is also occurring in quantum computing. When these two trends meet (as they almost certainly will), I suspect we will see an even greater step of change than the one we are currently experiencing.

We can't say just how far smart technology will go, but we can predict what the change will mean to our profession. Powerful new tools will emerge, much the way generative AI is emerging now. Some of these tools will provide the savvy project manager with an advantage. Just as project managers are currently using ChatGPT or Bard to jumpstart project plans and documentation, the next big thing in this space will enable the forward-thinking project manager to take another big leap forward.

These tools are likely to have their own issues that compel the project manager to consider the ethics of their use. Issues such as bias, copyright, factual correctness, and GDPR compliance are not easy to solve and need to be managed with care.

Adaption approach: Embrace new technology by leveraging project management tools and software to streamline processes, improve productivity, and enhance collaboration among team members.

4. Upskilling the right workers

Every new technology requires a set of resources that are competent in its use. As projects grow in complexity and resources become harder to find, project managers will confront greater challenges in resource optimization. The future project manager will have to tackle constraints, juggle competing priorities, and guarantee that project teams possess the requisite skills and support for achieving objectives. Balancing these demands requires that you, as the project manager, are adept at management, strategic planning, and agile decisionmaking to ensure successful project execution within these constraints.

Many projects have become creative in using online learning to jumpstart internal team skills when external resources where not available.

Adaption approach: Develop a skills plan to empower your project team by providing them with the necessary resources, support and autonomy to make decisions and drive project success.

5. Agile resourcing in a new geopolitical order

The global view of world trade shifts as political interests change. The supply shortages brought by the pandemic and the breakdown of free trade agreements means there is a growing trend toward local sourcing. This impacts your project in the way you manage procurement. You may need to think outside the box to secure your delivery.

As an example, one recent IT networking project I reviewed knew that its order for network switches would swamp available supply, creating a worldwide shortage. By negotiating a staggered delivery with the international supplier, and securing a local warehouse, the project was able to stockpile switches that could be used when needed.

Adaption approach: Consider all cross-border suppliers as at risk and develop suitable contingency plans.

6. Soft skills are still important

Engaging stakeholders and managing their expectations will continue to be a critical aspect of project management. You will still need to develop strong communication skills, build relationships with stakeholders, and actively involve them in decisionmaking processes to ensure project success.

As technology and remote work create wider gaps in interpersonal communication, you will need to work even harder on the relationship with your project stakeholders. Soft skills will become the glue that holds a project together.

Soft skills like communication, motivation and delegation help project managers build a strong, collaborative team that works effectively toward a common goal. You will need to clearly communicate plans, updates and roadblocks to everyone involved, fostering trust and avoiding misunderstandings.

Conflicts will still occur, so skills such as active listening, empathy and negotiation are needed to

keep the project moving forward—while problemsolving and critical thinking allow you to adjust to unexpected situations and find solutions.

Adaption approach: Foster open and transparent communication channels within your project teams and with stakeholders to ensure alignment and collaboration.

7. A black swan occurs

Black swan events refer to rare and unpredictable occurrences with severe consequences, which often catch projects off guard due to their unexpected nature (think of the global financial crisis, Covid, or a container ship getting stuck in the Suez Canal).

Such events can wreak havoc on projects. Black swans cause delays and cost overruns, and force adjustments to scope and resources. In extreme cases, they can even lead to project failure. Beyond the financial impacts, these events can hurt team morale and damage an organization's reputation. Projects that survive and thrive during a time like this tend to have a strong culture of adaptability.

Adaption approach: Be proactive and include unexpected outcomes in your project risk planning and make sure you have a realistic contingency plan. Secondly, develop the resilience of your team to enable it to navigate uncertainties and setbacks.

We can't say for sure what will happen next, but we can prepare for the unknown using techniques that are already familiar to many project managers. By thinking about the future and preparing for the unexpected, we can help our projects achieve successful outcomes.

What tips and challenges would you add to the list?

Written By:

CARLETON CHINNER:

the Managing Director of MagniStrat, a Brisbane, Australia-based project consultancy specializing in program capability maturity improvement. Carleton works on large complex projects and is often called upon to speak about his experiences.



PMI GHANA CHAPTER EXTENDS APPRECIATION TO STAKEHOLDERS – THE BULK ENERGY STORAGE AND TRANSPORTATION (BOST) LIMITED COMPANY

The Project Management Institute (PMI), Ghana Chapter demonstrated its gratitude to its esteemed stakeholders, particularly the sponsors of the 2023 National Project Management Conference and Project Management Excellence Awards. The Bulk Energy Storage and Transportation Limited Company (BOST) was one of our proud platinum sponsors, and was presented with a citation on behalf of the Board, leadership, and the entire membership of PMI Ghana Chapter.

Receiving the Citation, the Managing Director (MD) of Bulk Energy Storage and Transportation Limited Company, Dr. Edwin Nii Obodai Provencal thanked PMI Ghana Chapter and indicated BOST's resolve to deepen the collaboration between the Energy Storage and Transportation giant and the Chapter, in advancing the Project Management Profession in Ghana and Beyond.

The ceremony was graced by distinguished guests, including Mr. Frank Attoh-Owoo (VP Outreach, PMI Ghana Chapter), George Asamani (Managing Director, Project Management Institute Africa), Andrew Yirenkyi (Success Partner, West Africa, Project Management Institute Africa), Other notable representatives from BOST included Ekua Appiah-Menka (Manager of Research and Strategy, BOST), Ato Amissah Wilson (General Manager for Corporate Planning.

The President of the Project Management Institute, Ghana Chapter, Mr. Frank Owusu-Asamoah used the opportunity to invite BOST to the 2024 edition of the National Project Management Conference and Project Management Excellence Awards.

The PMI Ghana Chapter's gesture of appreciation underscores its steadfast commitment to leveraging the power of collaboration and strategic partnerships to promote project management excellence throughout Ghana. The chapter is deeply grateful for the unwavering support of its esteemed stakeholders and sponsors, who share the chapter's vision of advancing the project management profession.

The chapter cordially invites all to join in celebrating the invaluable contributions of its stakeholders and sponsors. Together, let us continue to work in close cooperation to elevate the practice of project management and drive sustainable progress in Ghana.





PMI GHANA CHAPTER SHOWS APPRECIATION TO STAKEHOLDERS – THE ELECTRICITY COMPANY OF GHANA LIMITED (ECG) TRANSPORTATION

The Project Management Institute (PMI), Ghana Chapter demonstrated its gratitude to its esteemed stakeholders, particularly the sponsors of the 2023 National Project Management Conference and Project Management Excellence Awards. The Electricity Company of Ghana Limited (ECG) was one of our proud platinum sponsors, and was presented with a citation on behalf of the Board, leadership, and the entire membership of PMI Ghana Chapter.

Receiving the Citation on behalf of the Managing Director (MD) of Electricity Company of Ghana Limited, Ing. Kwadwo Ayensu Obeng (Deputy Managing Director, ECG and the Chair of the PMO Steering Committee) thanks PMI Ghana Chapter and indicated ECG's resolve to deepen the collaboration between the Power Distribution giant and the Chapter, in advancing the Project Management Profession in Ghana and Beyond.

The ceremony was graced by distinguished guests, including Mr. Frank Attoh-Owoo (VP Outreach, PMI Ghana Chapter), George Asamani (Managing Director, Project Management Institute Africa), Andrew Yirenkyi (Success Partner, West Africa, Project Management Institute Africa), Other notable representatives from ECG included Jacquiline Ofori-Atta (Director of Engineering, ECG), Ing. Bernard Owusu Danquah, Ing. Samuel Boakye Twumasi, and Ing. Stanley Mawuli Yao Sallah.

On his part, the President of the Project Management Institute, Ghana Chapter, Mr. Frank Owusu-Asamoah took the opportunity to invite ECG to the 2024 edition of the National Project Management Conference and Project Management Excellence Awards.

This gesture of appreciation underscores the Chapter's resolve to utilize the Power of collaboration and partnerships in promoting Project Management excellence in Ghana. We are grateful for the support of our stakeholders and sponsors, who share our vision of advancing the project management profession.

Join us in celebrating our stakeholders and sponsors!

Let's continue to work together to elevate project management in Ghana.





NPMC & PMEA UPDATES





Sustainable Project Management Futures: Crafting a Resilient and Inclusive World July 24 - 26, 2024 Rock City Hotel, Eastern Region, Ghana



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Sustainable Project Management Futures: Crafting a Resilient and Inclusive World

July 24 - 26, 2024 Rock City Hotel, Eastern Region, Ghana

PROF. MARTIN MORGAN TUULI

Professor of Operations and Project Management Loughborough University, UK

PLENARY SPEAKER

Quantifying Triple Dividends: the case of GARID Project in Ghana

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TOPIC:



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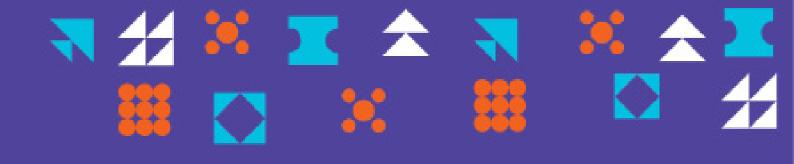


Sponsorship & Exhibition Packages

25th - 26th July 2024 | Rock City Hotel







The National Project Management Conference and Project Management Excellence Awards is the largest gathering of Project Professionals and changemakers in Ghana, bringing delegates from all walks of life.

The 2-in-1 event, which is held annually, is aimed at providing avenues for like-minded professionals to dialogue over challenges, solutions, breakthroughs, and emerging trends in the Project, Program and Portfolio Management ecosystem. It also affords delegates the opportunity to network, with the possibility of starting new partnership or extending new opportunities to one another.

The Project Management Excellence Awards (PMEA) serves as the platform to identify, recognize and reward Organizations and Professionals who are making giant strides in Project, Program and Portfolio Management.



Manned by seasoned speakers and industry players, the Conference enhances personal skill sets, empowers leaders to drive strategic objectives and achieve organizational goals. The Innovative keynote sessions will challenge the status quo, as industry experts deliver actionable solutions that offer real-world insight into today's evolving business challenges.

This year, we are taking a deep delve into the endless possibilities of utilizing Sustainable Project Management Futures in crafting a Resilient and Inclusive World for all.

This event provides you the opportunity with the know-how and inspiration needed for project management success, as well as offering up to 12 Professional Development Units towards the maintenance of Project Management Institute credentials. The 2021 event was held at Sogakope Beach Resort, Volta Region with over 300 inperson and virtual delegates whiles the Peninsula Resort played host to this august event in 2022, with close to 350 in-person, residential and virtual delegates.

The 2024 conference will offer all participants an insightful debate with industry giants, technical experts, policy makers and tech researchers (such as telecommunications, banking & finance, energy, transportation, construction, manufacturing, and mining). The conference will also give major opportunity for delegates to network and take advantage of the exceptional strengths of each other to leapfrog and successfully transform their businesses with ease and speed through project management.

In the previous editions, industry profiles of delegates have been energy, mining, aviation, telecommunications, education, banking & finance, manufacturing, government, food & beverages, healthcare, agriculture, transportation, hospitality, consultancy, media, Oil & Gas, Construction, IT and many more.



2 | 2024 NPMC & PMEA



The Project Management Excellence Awards will honour institutions, individuals, etc. that deliver project excellence and business value solutions in all forms.

Please click to nominate your organization: Categories of the Project Management Excellence Awards are:

- PM EXCELLENCE CONSULTANT OF THE YEAR AWARD
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- PM EXCELLENCE MANUFACTURING COMPANY PROJECT OF THE YEAR AWARD
- PM EXCELLENCE MEDIA COMPANY PROJECT OF THE YEAR AWARD
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- PM ECELLENCE MINING COMPANY PROJECT OF THE YEAR AWARD
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Project Management Institute (PMI) is the world's leading not-for-profit membership association for the project management profession, with more than half a million members and credential holders in 220 countries.

PMI sets industry standards, conducts research, leads global advocacy and provides education, certification and professional exchange opportunities designed to strengthen and further establish the profession. Project Management Institute (PMI) advances the careers of practitioners, while enhancing overall business and government performance of businesses through value delivery solutions.













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2024 National Project Management Conference Sponsorship Packages

BENEFITS / PACKAGE	HEADLINE SPONSOR GHS 100,000	PLATINUM SPONSOR GHS 50,000	GOLD SPONSOR GHS 40,000	SILVER SPONSOR GHS 30,000	BRONZE SPONSOR GH5 20,000
One Pull up and marketing material at Chapter Meetings for 6 months	YES	NO	NO	NO	NO
Pre, During & Post Event Amplification	YES	YES	YES	YES	YES
PA Announcement Recognizing Sponsorship by MCs at Venue	TITLE SPONSOR	MAJOR SUPPORTING SPONSOR	SUPPORTING SPONSOR	SUPPORTING SPONSOR	SPONSOR
Opportunity to Address Guests	5 Mins Daily	5 Mins Daily	3 Mins Daily	3 Mins Daily	2 Mins Daily
Ad in Brochure	Full Page Colour Ad + Write Up	Full Page Colour Ad + Write Up	Half Page + Write Up	Half Page	Half Page
Logo Placement in all Print and Communication Media	PROMINENT	PROMINENT	LESS PROMINENT	NOTICEABLE	NOTICEABLE
Brand Colour Theming at Venues	YES	NO	NO	NO	NO
No of Complimentary delegates passes	5 Complimentary pesses (excl accom) Ind booth attendant/s	5 Complimentary passes (excl accom) Incl booth attendant/s	3 Complimentary pesses (cord accom) Ind booth attendant/s	2 Complimentary passes (excl accom) Incl booth attendant/s	1 Complimentary pass (excl accom) Ind booth attendant/s
Promotional Marquee / Space at Event	1 Free 3m x 3 Stand + 2 Table S pace	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space	1 Free 3m x 3 Stand + 2 Table Space
Banner / Signage	YES	NO	NO	NO	NO
Media Platforms	RADIO, NEWSPRINT, FLIERS, NEW MEDIA				
Advowledgement in Media Releases.	YES				
Service/Event Broadcast to members - 1/month	6 Months	6 Months	3 Months	3 Months	NO





2024 Project Management Excellence Awards Sponsorship Packages

BENEFITS / PACKAGE	TITLE SPONSOR GHS 100,000	PLATINUM SPONSOR GHS 50,000	GOLD SPONSOR GHS 40,000	SILVER SPONSOR GHS 30,000
Pre, During & Post Event Amplification	YES	YES	YES	YES
PA Announcement Recognizing Sponsorship by MCs at the Venue	TITLE SPONSOR	MAJOR SUPPORTING SPONSOR	MAJOR SUPPORTING SPONSOR	SUPPORTING SPONSOR
Awards Sponsor	 PM Excellence Project of the Year PM Excellence Project Manager of the Year PM Excellence PMO of the Year PM Excellence Consultant of the Year 	PM Excellence Project of the Year PM Excellence Project Manager of the Year PM Excellence PMO of the Year PM Excellence Consultant of the Year	PM Excellence Bank Project of the Year PM Excellence Telecom Project of the Year PM Excellence Mining Company of the Year PM Excellence Manufacturing Project of the Year PM Excellence Agricultural Project of the Year Award	 PM Excellence State Project of the Year PM Excellence Media Company Project of the Year PM Excellence NGO Project of the Year PM Excellence Educational Project of the Year
Opportunity to Address Guests	5 Mins	5 Mins	3 Mins	3 Mins
Inscription of sponsor name	Inscription of sponsor on all awards in this category	Inscription of sponsor on all awards in this category	Inscription of sponsor on all awards in this category	Inscription of sponsor on all awards in this category
Ad in Brochure	Full Page Colour Ad + Write Up	Full Page Colour Ad + Write Up	Half Page + Write Up	Half Page
Service/Event Broadcast to members – 1/month	6 Months	6 Months	5 Months	3 Months
Acknowledgement in Media Releases.	YES	YES	YES	YES



3. Sponsorship by Activity

NO	ACTIVITY	DESCRIPTION	AMOUNT
1	Awards Night	3 nos. of company pull-ups will be displayed at venue; company brochure placed on each table, 3 mention of your company by MC at the dinner and a 5 minutes speaking slot at the beginning of the gala dinner	Ghc 10,000
2	Cocktail reception	2 nos. of company pull-ups will be displayed at venue; company brochure placed on each table, 2 mention of your company by MC at the cocktail.	Ghc 10,000
3	Lunch Break	2 nos. of company pull-ups displayed at Lunch break area; company complimentary card on each table, 1 announcement indicating your company as Lunch break sponsor	Ghc 6,000
4	Tea Break	2 nos. of company pull ups displayed at Tea break area; your company complimentary card placed on each table, 1 announcement indicating your company as Lunch break sponsor	Ghc 6000
5	Delegate bag insets	Your Company's A5 leaflet inserted in the delegates bags	Ghc 6,000
6	Lanyards	Conference lanyard branded with your company's logo	Ghc 6,000

Email us at 2024npmc@pmi-ghana.org Whatsapp us on 0243 160 831





The 3rd Thursday in the month of June witnessed a change of guard in a new set of executives for the club. This was the 2nd meeting of the PMI Ghana Toastmasters Club. Consequently, the meeting theme chosen was "Seasons of Change".

This meeting happened online over the Microsoft Teams platform on Thursday 20th June 2024 at 7pm. The evening's meeting was to be in three parts.

- Part 1: Outgoing President presides over meeting.
- Part 2: Induction ceremony
- Part 3: Incoming President takes over the meeting.

At 7pm prompt, the Outgoing President of the PMI Ghana Toastmasters Club, Toastmaster Anthony Eli Agbenu called the meeting to order. He proceeded to welcome guests and state the mission of the club. Next, he spoke briefly on the theme of the day, and showed how it connected perfectly to the evening's main activity. The main activity was to be the swearing in of newly appointed executives.

The first item on the agenda was to present a report on the performance of the 2023/2024 PMI Ghana Toastmaster executive team. He did this with the aid of a Power Point slide. The following are some points from the presentation shared.

- The club earned a distinguished club status.
- It was able to successfully hold all 22 club meetings within the year.
- The club had 100% enrollment on pathways.
- The club was able to produce the Area 3 champion.
- It was able to hold the 1st movie night at the Page center.
- It began a mini virtual Akwaaba for new Toastmasters.
- It started contributing the word of the day to the PM Hub.
- Nominated club executives were present at all Akwaaba breakfast meetings.
- Club executives attended all Club Officer Trainings (COT) organized at the Toastmaster division level.





There were also some shortfalls which Toastmaster Eli acknowledged. Two major ones were.

- The inability to hold frequent physical meetings.
- The low membership renewal figures

He proceeded to thank key partners to the club. These included but were not limited to.

- PMI Ghana President: Frank Owusu-Asamoah
- PMI Ghana Vice President Membership: Issahaku Jaliu
- Toastmaster Division G director: Gloria Bempong
- Toastmaster Area 3 director: Winifred Yaa Osei
- Toastmaster Club Coach: Papa Arkhurst

Finally, he touched on the new set of executives. He thanked them for picking up the mantel and also asked the support of the house to assist them during their tenure of office. At this point, Toastmaster Eli proceeded to introduce the Toastmaster of the Day (TMOD).

In a Toastmaster's meeting, the TMOD acts as the MC of the meeting. He guides the meeting from the start until the end to ensure a successful meeting. The Toastmaster of the Day was the Immediate Past President of PMI Ghana Toastmasters club, Toastmaster Freeman Selorm Dzitor. After this, there was the introduction of the General Evaluator (GE) for the evening. The duty of the General Evaluator is to give a report on how the overall meeting was conducted and fared. The GE was in the person of Toastmaster Abdallah Inusah.

Toastmaster Abdallah greeted the house and proceeded to elaborate on his role for the evening's meeting. He informed the house that he will have the following role players assist him in playing his duties.

- The Timer, was to be played by Samuel Yawson
- The Ah-counter, was to be played by Mabel Vulley
- The Grammarian, was to be played by Mackiva Owusu Ansah

He referred to his team as the TAG team. Toastmaster Abdallah read out the profiles of each TAG team member. They each in turn gave more clarification on what their roles entailed.





PMI GH TOASTMASTERS CLUB Handing Over Meeting

regarding something. Synonyms include, inspire, excite, motivate, stare, or energize. The grammarian encouraged the whole house to inculcate TWOD in their sentences and speech. The GE assumed control of the meeting, and informed the house that together with his TAG team he would return at the end of the meeting to give a report on how the meeting fared. With this the GE handed over the meeting back to the TMOD, Toastmaster Freeman. The TMOD proceeded to introduce the 1st word speaker.

The 1st word speaker gives the 1st speech before any of the prepared speakers on the meeting roster. Given the significance of the evening, this was to be the PMI Ghana Chapter President, Toastmaster Frank Owusu-Asamoah. The Club President is himself a member of the toastmaster club.

Toastmaster Frank, wished to speak about Change requests. A change request, he defined, is a documented request to alter the project's original plans or baselines. Now, when the change request is introduced by any stakeholder on the project, it is up to the project manager through the change request team or what we usually refer to as the Integrated Change Management Board, to take a decision as to the viability of the change request being proposed. They look at its impact on scope, schedule, quality, and budget. A decision is then made either to accept or reject the change being proposed.

In life, we all receive change requests every day to alter certain aspects of your life. Similarly, we also have a change control boards in our lives. These consist of.

- Yourself
- Your friends
- Your family
- Your loved ones
- And most importantly your spouse

A decision is then made to either accept this change request proposal or rejected. Wherever you find yourself today is a result of the many change requests you have accepted as well as those you have rejected. In these times where we find ourselves in a season of change, you







PMI GH TOASTMASTERS CLUB Handing Over Meeting

Change does not happen by itself, therefore whilst we think about ourselves, and our inadequacies, the Chapter still needs us to move forward. Come forward and let your strengths show. Together other people's strengths will complement your weaknesses. The synergy of the strengths in the teamwork will allow both the PMI Ghana Chapter grow stronger the PMI Ghana Toastmasters Club grow in leaps and bounds. This would make us better leaders for our generation and beyond. The sage words shared by the club president were applauded by all on call.

The TMOD thanked the 1st word speaker, and quickly redirected his attention to introduce the prepared speaker for the evening. This was to be Toastmaster Mawuena Fesu. Below are the details of her speech.

- Pathway: Presentation Mastery Pathway
- Project and level: Level 2 Project 1
- Theme: Understanding Your Communication Style
- Speech title: The Chameleon in Me

In Toastmaster Mawuena's speech, she alluded to the fact that she may be in fact be a chameleon. She said she never fits one box: be it her love language, leadership style or priorities. Things keep changing with her based on the season. Her priorities then 10 years ago are different from what they are now. Things like responsibility, location, career, and family change in her life all the time. She concluded that is the same with most of us. As the years go on, life changes us, and the way we do things changes as well.

She said that she is in fact not the only human chameleon. We are all chameleons. We should recognize the chameleon within all of us. We should acknowledge that the only thing constant in our lives is change. She does not fit one size, but truthfully, neither do we. The chameleon in her is unavoidable, and ours will definitely be as well. We all need to adapt our communication styles to the ever-demanding change of our world. And as we embrace this chameleon, we will





There were to be no table topics for this evening's meeting, hence the TMOD proceeding to reintroduce the GE who in turn introduced the speech evaluator. The GE called on the speech evaluator in the person of Toastmaster Ejura Okpanachi.

The four words which came to Toastmaster Ejura's mind were.

- Informative
- Enlightening
- Insightful
- Inspiring

She let the house know that the purpose of the speech was for Toastmaster Mawuena to share the impact of her communication style on others. This she confirmed had been fulfilled. She said that the speech title was gripping. Therefore, she wanted to hear more. Toastmaster Fesu's evaluator also touched on areas of the speech where she could improve upon. With this Toastmaster Ejura handed the virtual podium back to the General evaluator, Toastmaster Abdallah.

This has concluded the 1st part of the evening's meeting. The 2nd part of the evening's meeting was to be the induction of the new club officers for the PMI Ghana Toastmasters Club. The TMOD introduced the inducting officer, DTM Dr Loretta Sarpong.

A DTM means Distinguish Toastmaster. It is the one of highest levels of achievement an individual can get in Toastmasters. It proves amongst other things, your dedication and accomplishment, and reflects a high standard of excellence in both the individual's personal and professional development within Toastmasters. DTM Dr Loretta was one of two DTMs on the evening's agenda. The TMOD read out DTM Dr Loretta's profile. After this, DTM Dr Loretta took over the virtual podium.

She mentioned that she was always enthused to be at PMI Ghana Toastmasters Club. With that she asked for the members on call to unmute and applaud the outgoing officers. The Outgoing club officers were.

• President: Anthony Eli Agbenu





- Vice President Public Relations: Kog Amatus Niminye
- Secretary: Sefakor Lamptey
- Treasurer: Mawuena Fesu
- Sergeant at Arms: Nii Akwei Acquaye



She thanked the outgoing team for their service to the PMI Ghana Toastmasters club these part months. With that the Outgoing club officers turned off their cameras and the Incoming officers turned their cameras on. The incoming club officers were.

- President: Kog Amatus Niminye
- Vice President Education: Abdallah Inusah
- Vice President Membership: Anthony Eli Agbenu
- Vice President Public Relations: Ebenezer Laryea Adjei
- Secretary: Mawuena Fesu
- Treasurer: Mackiva Owusu Ansah





PMI GH TOASTMASTERS CLUB Handing Over Meeting



DTM Dr Loretta Sarpong read out all the responsibilities of each role. Together in unison, with the exception of the incoming club president, all club officers said they accepted the role. She then went on to install the new PMI Ghana Toastmasters Club President, Toastmaster Kog Amatus Niminye. She read out his responsibilities. These included amongst others.

- He is the executive officer, chief executive officer, of the club.
- He is to preside in all club meetings.
- He is to be regular at all meetings and special meetings of the executive committee.
- He is to see that this club enables its members to achieve their educational goals.
- His club should help the area, division, district, and Toastmasters International to meet their goals.
- He is a member of the team as well as its leader.



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Finally, the inducting officer invited the PMI Ghana Toastmaster Club members on call to pledge to collectively stand by the club and work with the new executives throughout the coming year. With this concluded the new Toastmasters Club president, Toastmaster Kog, gave his acceptance speech.

The new inducted thanked the members and called on all past members to renew their membership. He also assured all that he will do his best to ensure that the club moves forward in the next year.

After he concluded, the other DTM in the meeting, DTM Papa Arkhurst took over. He gave words of encouragement and action to the new set of executives. He mentioned how each how officer was vital to the entire unit in the coming Toastmaster's year. He spoke specifically on each officer role and tied it all nicely together in his speak.

With this done, the TMOD handed the meeting back to the GE. All TAG team members subsequently read out their reports.

Finally, the GE, Toastmaster Abdallah read out his evaluation of the meeting's events. He duly then handed control of the meeting back to the TMOD.

Toastmaster Freeman in turn thanked everyone for their rapt attention. He then invited the President Kog to take over the meeting. This signified the last part of the meeting. The President read out announcements.

Finally, as is customary before the end of a toastmasters meeting. The Toastmaster's promise is read to end the meeting. Toastmaster Kog led the audience in this. The next meeting was set for Thursday 4th July 2024.

The meeting which saw a change of guard in the leadership of the PMI Ghana Toastmasters club was a lovely, well-run, and stuck to time.

To join the PMI Ghana Toastmaster Club, please reach out to either of the phone numbers below on WhatsApp.

- President: Kog Amatus Niminye (on 0246701104)
- Vice President Membership: Anthony Eli Agbenu (on 0508499509)

PMI GHANA CHAPTER WISHES YOU ALL

une Celebrants



Safia Assibi Sulemana



Ebenezer Botchway



Albert Agbemenu



Gifty

Agyeiwaa Larbi



Nana Wiafe Dankwah



Derek Acquah



Emmanuel **Bosu-Prah**



hday



Dr, Enyonam Kpekpena



Miriam Luwortey



Courage

Josephine Enyonam Dekpor



Kofi

Asiedu





Beatrice Ekua Memsimah Ossei-Gudom





Seyram Wemegah



Annie Francisca Oddove

Project Management linstitute. Ghana





Jacob

Ennin









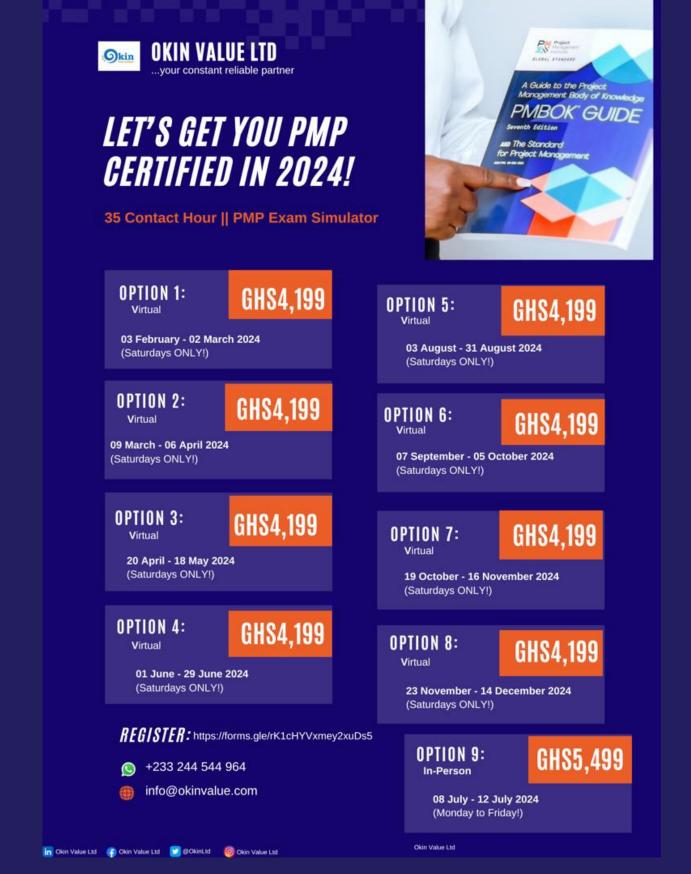
Happy Birthday to all Project Management Institute, Ghana Chapter members who celebrated their special day in May! Wishing you a fantastic day filled with joy, success, and progress in all your projects. May this year bring you many achievements and fulfilling moments both in your professional and personal life. Keep up the great work and enjoy your well-deserved celebration!

From the Board and all members of the PMI Ghana Chapter we say age gracefully.

#PMIGhanaChapter #CertifiedMembers **#ProjectManagement** #Congratulations







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EVENT PORTOFOLIO:

Events Sponsorship Coordinator Events Marketing and Communications Specialist

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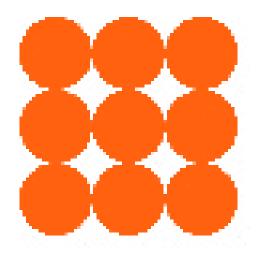
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Newly Certified
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24TH QUIZ WINNERS FOR 2024

Mr James Aggrey Adwoa Achiaa Abire Darkwah Kenneth Mintah Osei Selom Coco Ahadji

25TH QUIZ WINNERS FOR 2024

Rhody Asomani Joseph William Osei-Bonsu Bannerman Fianu Elikem Mr. Eric Zunouh Banye Mr. Godwin Yao Yabameh

26TH QUIZ WINNERS FOR 2024

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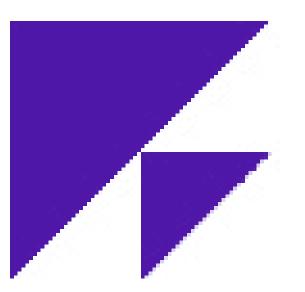


NEWLY CERTIFIED FOR JUNE, 2024

Nc	o. PMI ID	Member Name	Certification
1.	9995580	Esme Nyarko Antwi	PMP
2.	7591017	Miss Catherine Ewuradjoa Abakah	PMP
3.	7541483	Frank Junior Harry	PMP
4.	9667315	Reuben Marmo	PMP
5.	2066544	Mr. Richard Mutune Magu,	DASSM
		PMP, PMI-ACP	
6.	7934270	Mrs. Rosemond Owusu-Duah	PMP
7.	8416897	George Kyeremeh	PMP
8.	4633044	Ms. Jessica Elom Attipoe	PMP
9.	7811460	Nathaniel Adjin-Tettey, Pmp	PMI-PBA
10.	10347008	Mr. Nii Aryee Emmanuel Arday	PMP
11.	6301181	Mrs. Gloria Baaba Anim	PMP
12.	9525171	Mr. Benson Adjei	PMP
13.	8855292	Brigitte Naa Kooko Eduful	PMP
14.	10355276	Grace Agbavitor	PMP
15.	10017944	Agbemor Ackuaku	PMP
16.	4461603	Enoch Amoyaw	PMP
17.	8484043	Mr. Godwin Kofi Dzakpasu	PMP
18.	5132466	Ms. Tarlee Gonwokay	PMP
19.	10311447	Tobi Abena Felix	PMP
20.	10440053	Josiah Falusi	PMP
21.	5431278	Mr. Elikplim Kodzo Adjaklo	PMP
22.	7659933	Mr. Selasi Jeffery Adika, Pmp	PMI-SP
23.	10318803	Andy Denou	PMP
24.	10452918	Mustapha Gaado	PMP
25.	7444423	Isaac Briandt Ankrah	PMP

NEW MEMBERS FOR JUNE, 2024

No. PMI ID	Name
1. 9483526	Ms. Yvonne Eyram Awo Kepomey
2. 9840946	Richard Osei-Mensah
3. 10403391	Mina Adoma Frimpong
4. 10109753	Bridgette Akosua Ansomah Baah-Barima
5. 2077252	Prof. Quist-Aphetsi Kester, Ph.D.
6. 10492572	Mary Ama Bawa
7. 10440053	Josiah Falusi
8. 10233544	Mr. Bawah Mohammed Tajuddeen
9. 10453578	Biqi Zhu
10. 10413478	Kweku Atta Frimpong Yeboah
11. 10243971	Mrs. Diana Ayorkor Agbenyega
12. 9602964	Isaac Macdonald Ennin
13. 10406484	Adjetey Richael Adjeley
14. 10355276	Grace Agbavitor
15. 10448938	Dinam Kwasi Wisdom Zoiku
16. 10379852	Ms. Abena Sika Adomaa
17. 7470765	George Appiah Ampofo, PMP
18. 8069727	Nana Ama Kwakyewa Kumah
19. 5867920	Miss Leticia Virginia Noonoo, PMP
20. 7467893	Michael Ekow Sam, Jr.
21. 9179863	Faith Makafui Doe
22. 10349060	Mark Asante
23. 10468505	Miss Mary Sakyiwaa Mensah
24. 4461603	Enoch Amoyaw
25. 9531666	Allan Boamah
26. 9693681	Alex Danso Bonney
27. 10347148	Edna Amartekai Magnus
28. 8479511	Charles Botchway
29. 7892705	Justice Baiden, PMP
30. 9120542	Ruth Asare Akoto, PMP
31. 9525171	Mr. Benson Adjei

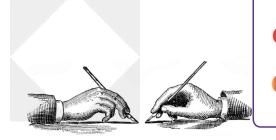






CHAPTER CREDENTIAL COUNT

<u>Credential</u>	Credential Count
РМР	976
NULL(MEMBERS WIT	HOUT
CERTIFICATION)	569
PMI-ACP	35
PMI-RMP	19
CAPM	13
PMI-PBA	12
AH-MC	9
DASM	8
PMI-SP	6
OTI	4
ECC	5
OTF	4
PGMP	4
DASSM	4
ОТО	3
AM-MC	2
BETI	2
BEPM	2
VSM	1
PFMP	1
DAC	1
CD-MC	1
CPBEP	1
STUDENTS	167
-	
TOTAL ACTIVE MEMB	ERS AS 1,606
AT END OF JUNE	
	1



MEETINGS IN JULY 2024

Every Tuesday, 7:30 PM – 8.30 PM GMT

Every Wednesday 7:30 PM – 8.30 PM GMT

First and **Third** Thursdays of the the month, 7:30 PM – 8.30 PM GMT

Every last Friday of the month 5:30 PM - 8:00PM

PMI-GH Weekly Book Review 1.0 PDU

PMI-Gh Learn French in Project Management **1PDU**

PMI-GH Toastmasters Club 1.5 PDUs

PMI Ghana Chapter meeting 2.0 PDUs

Click here to visit the calendar for the Chapter. <u>https://pmi-ghana.org/events/view-event-calendar</u>

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