EDITORIAL: WHY LOOK AT PROJECTS IN RETROSPECT

By Anthony Eli Agbenu

Why do we need to perform lessons learned? To begin with what are lessons learned? These are the documented information that reflects both the explicit as well as the implicit lessons from a project. This can range from what went right and wrong.

The major reason given by Stephanie Trevino, Anantatmula and Vittal on why lessons learned are not done is because of a lack of time. You can read more about the report from here. Neither is it for a lack of effort. Interestingly enough, it is because we have forgotten why the projects may have either failed or succeeded. Here are a few reasons why we need to record lessons learned?

Someone might wonder why we even need to bother about it at all. What is done is done. It is all in the past. All we want to do is get on to the next project. However it is crucially important to pause and reflect. Why did the project fail? Why did the project delay? What could we have done to prevent it from happening? How can we improve upon this for the future? We need to gather such data so that we do not repeat them the next time around. Lessons learnt are not only about the negative. It is about the positive as well. In the same way in which we gather plans that fell through, we also gather all the successes chalked. This is because we would want to repeat them as well.

- We do not want to keep repeating the same mistakes
- We want to have a better understanding of what went right and wrong
- Each failure and success gives us a better chance of improving on subsequent projects

So, what can you do better in this New Year?

PMI GHANA ELECTIONS

The elections which commenced on the 6th of December 2019, came to a close on the 15th December 2019. At the close of voting, Mr. Henry Whyte, Mr. Frank Owusu-Asamoah, and Mr. Larry Komi Marcus were elected to the positions of Vice President Finance, Vice President Membership and Vice President Outreach respectively.

The newly elected Chapter leaders for the three positions began their term of office effective January 1, 2020 in accordance with the Chapter’s Bylaws.

Transition processes between the existing officers and the incoming officers took effect from December 18, 2019 to December 31, 2019.

The Nominations Committee wishes to thank all members, who exercised their franchise in the election of candidates to the advertised positions.

PMP TRAINING

The PMI Ghana Chapter is organizing Project Management Professional (PMP), Professional in Business Analysis (PBA), and Agile Certified Practitioner (ACP) preparatory training sessions. The fees are GH¢1,500 for PMI Ghana Members and GH¢1,800 for non PMI Ghana Members. The sessions are

- PMP 35 contact hour training (20th to 24th January 2020)
- Introductory to Business Analyst Certification (PMI-PBA) (3rd to 6th February 2020)
- PMP 35 contact hour training (17th to 21st February 2020)
- Introductory to Agile Certified Practitioner (PMI-ACP) (2nd to 6th March 2020)
- PMP 35 contact hour training (16th to 20th March 2020)

Please note, the fees are for each session. For further information, please call 024 464 4964.

For further details about the training sessions, please visit the official PMI Ghana website or contact the Chapter directly.
CREDENTIAL COUNT OF MEMBERS

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<tr>
<th>Credential</th>
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<tr>
<td>PMP</td>
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<td>1</td>
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<td>PMI-SP</td>
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NEWLY CERTIFIED
We are happy to announce members who have passed the PMP and ACP certification exams

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<tr>
<th>CREDENTIAL</th>
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<tbody>
<tr>
<td>PMP</td>
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<tr>
<td>PMP</td>
<td>Ann Fesu</td>
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<tr>
<td>PMI-ACP</td>
<td>William Adjei Darkwah</td>
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<tr>
<td>PMI-ACP</td>
<td>FELIX AMANKWAA-POKU</td>
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Volunteering Opportunities

1. DIRECTOR OF FINANCE
2. DIRECTOR OF OPERATIONS, EVENTS
3. VOLUNTEER DIRECTOR, EXISTING MEMBERS
4. DIRECTOR, VOLUNTEER MONITORING AND EVALUATION
5. GRAPHIC DESIGNER
6. MANAGER, PRIVATE INSTITUTIONS
7. MANAGER, GOVERNMENT AND PUBLIC INSTITUTIONS
8. DIRECTOR, MEDIA
9. VOLUNTEER DIRECTOR, OPERATIONS
10. DIRECTOR OF OPERATIONS, VOLUNTEERING
11. DIRECTOR, VOLUNTEER INFORMATION SYSTEMS
12. VOLUNTEER DIRECTOR, NEW MEMBERS
13. ADMINISTRATION ASSISTANT
14. DIRECTOR OF COMMUNICATIONS
15. DIRECTOR, ACADEMIC INSTITUTIONS
16. SOCIAL MEDIA MARKETING EXPERT

KUMASI BRANCH
- BRANCH OPERATIONS MANAGER
- SPONSORSHIP MANAGER

TAKORADI BRANCH
- BRANCH CHAIR
- EVENTS AND LOGISTICS MANAGER
- SPONSORSHIP MANAGER

TAMALE BRANCH
- BRANCH OPERATIONS MANAGER
- SPONSORSHIP MANAGER
- SPONSORSHIP MANAGER

SUNYANI BRANCH
- BRANCH CHAIR
- BRANCH OPERATIONS MANAGER
- EVENTS AND LOGISTICS MANAGER
- SPONSORSHIP MANAGER

ALL APPLICATIONS AND CVs SHOULD BE SENT TO VP.VOLUNTEERING@PMI-GHANA.ORG