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EDITORIAL: ON ACCEPTING CRITICISM
– By Anthony Eli Agbenu

Learning to accept criticism should be part of a project manager’s soft skills and emotional intelligence.

Firstly, remember that critics do not attack you as an individual but rather the sub-par quality of the work you have produced. In order words, no one is attacking your personality, rather your work.

Constructive criticism on projects from team members and project managers only serves to make the project better and successful in their work.

Unfortunately, some team members sometimes escalate tensions, make irrational excuses or shift blames to someone else immediately they get bad feedback.

So how should we receive criticism?

The next time you are given low appraisal scores or harsh feedback do not turn all doom and gloomy rather stay positive, ask questions on what you might have done wrong or misunderstood and get back to work positively to help achieve the ultimate goal of the organization.

Also, learn to deconstruct criticisms on your own to know exactly where you might have fallen short and consequently make the necessary amends.

Lastly, it is always important to be a good listener. Learn to thank persons who share feedbacks (either positive or negative) with you and become a better leader.

The very next time, you receive feedback, put into practice these tips. Feedback lets us know what we have done wrong, and how we can improve and become better the next time.

SEPTEMBER CHAPTER MEETING

The September Chapter meeting saw an insightful presentation by Professor Martin Morgan Tuuli, Dean of the GiMPA Business School. He spoke on "Big Data and Digital Technologies: Implications for Modern Project Delivery". The presentation was streamed live on Facebook for the benefit of members who could not attend.

Read more.
LEADERSHIP PROFILE

We spent time with Mr. Emmanuel Amankwanor, on leadership profile for the month of September.

Can you tell us a little about yourself?
Emmanuel Amankwanor is an author, a trainer and a coach in the field of Project Management. He is certified in project management (PMP), Agile (PMI-ACP) and Business Analysis (PMI-PBA) by the Project Management Institute, PMI.

Read more

PMI AFRICA CONFERENCE

From 8th to 10th SEPTEMBER, the 4th PMI Africa Conference was hosted by the PMI Tanzania Chapter in Dar es Salaam, Tanzania. The conference enabled participants to enjoy two days of professional development and networking. The PMI Africa Conference brought together project, program and portfolio managers from all over the continent and beyond.

The PMI Africa conference presented an opportunity to network and connect with others all over the world. It was attended by the fourteen Chapters within Africa, including our own PMI Ghana Chapter. Presentations were made which highlighted the application of Project Management principles to different areas.

The next PMI Africa Conference will take place in Lagos, Nigeria from 6th 8th September 2020.

Volunteers from PMI Ghana with Sunil Prashara (PMI CEO & President) and Otema Yirenkyi (Vice President Global Engagement)
THE STAKEHOLDER ENGAGEMENT LEVEL OF PMI GHANA CHAPTER IN THE “GHANA PROJECT”

- By Frank Owusu-Asamoah, PMP, MSc

The Project Management Institute (PMI) has been a major force in defining and shaping the framework within which products, services and results are delivered globally. By dint of hard work, dedication and sacrifices of many, this enviable feat was birthed. PMI Ghana Chapter, through the dedication of many selfless volunteers are keen on achieving the vision of “Nationwide Organizations will embrace, value and utilize Project Management and attribute their success to it”.

Read more

SEPTEMBER QUIZ QUESTIONS

Every month, beginning from August in 2019, weekly questions are posted on the Chapter’s WhatsApp platforms of the PMI Ghana Chapter. The goal of these weekly questions is to keep members of the profession updated and also ensure that members are continuously improving themselves in the field of Project Management.

Winners for 2nd September

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Emmanuel Djanie</td>
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<tr>
<td>Mohammed Mabruk Alhassan</td>
</tr>
<tr>
<td>Kenneth Andoh</td>
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Winners 9th September 2019

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<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Mohammed Mabruk Alhassan</td>
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<tr>
<td>Abdul-Aziz Salam</td>
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<tr>
<td>Innocent Kudu</td>
</tr>
<tr>
<td>John Cudjoe</td>
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<tr>
<td>Samuel Ofori Odjelua</td>
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Winners for 16th September 2019

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<th>Name</th>
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<tbody>
<tr>
<td>Richard Aryeetey</td>
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<tr>
<td>Andrews Wornyo</td>
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Winners for 23rd September 2019

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<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Abdul-Aziz Salam</td>
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Winners for 30th September 2019

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PMI GHANA ELECTIONS

Nominations were open from August 10, 2019 to October 10, 2019 for suitable candidates to apply for the following upcoming vacant positions which will take effect from January 1, 2020.

- Vice President, Finance
- Vice President, Events
- Vice President, Marketing and Sponsorship
- Vice President, Professional Development
- Vice President, Outreach
- Vice President, Membership

Please visit the voting section under the Events menu on our website (www.pmi-ghana.org) to download the nomination forms, fill out the form, attach your CV, application letter and email to nominationcomm@pmi-ghana.org no later than midnight of 10th October, 2019.
ELECTIONS

Nominations are hereby open from August 10, 2019 to October 10, 2019 for suitable candidates to apply for the following upcoming vacant positions which will take effect from 1st January 2020:

- **Vice President, Finance**
- **Vice President, Events**
- **Vice President, Marketing and Sponsorship**
- **Vice President, Professional Development**
- **Vice President, Outreach**
- **Vice President, Membership**

Please visit the voting section under the Events menu on our website (pmi-ghana.org) to download the nomination forms. Fill out the form, attach your CV, application letter and email to nominationcommittee@pmi-ghana.org no later than midnight of 10th October, 2019.

TIMETABLE

- **Application**
  - 10th August to 10th October 2019
- **Interviews**
  - 15th to 18th October 2019
- **Online Voting**
  - 25th October to 25th November 2019
- **Announcement**
  - 29th November 2019

PMP TRAINING

PMI Ghana Chapter organizes Project Management Professional certification training from the 14th to 18th October and from 4th to 8th November, 2019. Expect the industry bests and experts to provide you a world-class Project Management training.

Call phone number 0244 544 964. Looking forward to seeing you there.

Thank you.
OCTOBER CHAPTER MEETING

Another Chapter meeting comes off on 25th October, 2019 at 5:30 pm. The venue is the Swiss Spirit Hotel and Suites Alisa at North Ridge. Students of the Ashesi University will discuss key Project Management topics:

1. Agile in project management

2. Communication flow to stakeholders and in project teams on student projects

3. Exploring the contemporary nature of project management incorporated in learning tools such as Trello.
Subject matter experts, practitioners and professionals in the industry from the membership will provide the needed guidance and support on the various discussion topics with insights, sample cases, practical examples and experiences to support the interactive discourse with the students.

The rate is free, so come network, learn and earn two PDUs. For more information, please call 024-454-4964.

We are looking forward to seeing you there.

INVITATION TO PMI GHANA CHAPTER ANNUAL DINNER

You are warmly invited to the 2019 Project Management Institute Ghana Chapter Annual Dinner Event at the plush Marriott International Hotel on December 13, 2019.

2019 has indeed been challenging and also promising for various organizations, nations across the world and also individual Chapter members. But, above all, we have life, we have hope, we are grateful to the Almighty God and we are poised for greater successes in 2020.

Come let's de-stress, let's network, let's meet new friends, let's discuss new business deals, let's dine and wine to close 2019 beautifully.

Marriott has assured to give us an unforgettable treat for both singles and couples with amazing discounted rates supported by the Chapter.

Dinner Rates

Early bird rates:
- Ghc350 for single and Ghc600 for double

Early Bird closes October 15, 2019

Regular:
- Ghc400 for single and Ghc700 for double

Regular Rates closes December 5, 2019.

Payments should be made to;
- MTN Mobile money account 024 864 7965
- GT Bank account 206105438110

Payments should be appropriately referenced with the name of the payee and the purpose.

Installment payment option is opened to interested persons.

You can make either a weekly or fortnightly payments within the payment timelines for Regular and Early Bird.

*Be part of the Project Management Professionals Annual Dinner Event!!!*

If you require further information, then please call

0201110202 or 0244549464 and we will be happy to assist you.

Thank you.

### CREDENTIAL COUNT OF MEMBERS

<table>
<thead>
<tr>
<th>S/N</th>
<th>Credential</th>
<th>Credential Count</th>
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<tr>
<td>1.</td>
<td>PMP</td>
<td>267</td>
</tr>
<tr>
<td>2.</td>
<td>PMI-PBA</td>
<td>7</td>
</tr>
<tr>
<td>3.</td>
<td>PgMP</td>
<td>4</td>
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<tr>
<td>Item</td>
<td>Prices</td>
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<td>------------</td>
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<td></td>
</tr>
<tr>
<td>Cloth</td>
<td>GH¢25.00 per yard</td>
<td></td>
</tr>
<tr>
<td>Face towel</td>
<td>GH¢15.00 each</td>
<td></td>
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<tr>
<td>Key holder</td>
<td>GH¢10.00 each</td>
<td></td>
</tr>
<tr>
<td>Car sticker</td>
<td>GH¢8.00 each</td>
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</table>

Kindly send payment to the Mobile Money Number of the Chapter (0248647965)

SHORT ARTICLES

Do you have short articles you want published? Please send to info@pmi-ghana.org

RENEW OR JOIN MEMBERSHIP

Send email to Info@Pmi-Ghana.Org on how to renew or become a member.

BE ONE OF OUR CHERISHED SPONSORS

For more information, please email vp.sponsorship@pmi-ghana.org.

THIS MONTH’S NEWSLETTER CONTRIBUTORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Certification(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jumoke Lafenwa</td>
<td>Chapter President</td>
<td>B.Eng, MBA, PMP, PMI-PBA</td>
</tr>
<tr>
<td>Frederick Baah Oware</td>
<td>Chapter Secretary</td>
<td>PMP, PMI-PBA</td>
</tr>
<tr>
<td>Ebunoluwa Laryea</td>
<td>VP Marketing and Sponsorship</td>
<td>PMP</td>
</tr>
</tbody>
</table>
Frank Owusu-Asamoah  
Chapter member  
PMP, MSc

Anthony Eli Agbenu  
Newsletter editor

STAYING IN TOUCH

- [https://pmi-ghana.org/](https://pmi-ghana.org/)
- [https://www.facebook.com/PMIGhanaChapter/](https://www.facebook.com/PMIGhanaChapter/)
- [https://twitter.com/PMIGHChapter](https://twitter.com/PMIGHChapter)
- [https://www.linkedin.com/groups/3955404/](https://www.linkedin.com/groups/3955404/)

info@pmi-ghana.org

SPONSOR

[![Digi-Upgrade](image_url)](image_url)