

PM HUB

Monthly newsletter for the PMI Ghana Chapter

Editor's Note

Hello Project Managers,

All too soon, the Ghana Chapter of the Project Management Institute is 8 years old. We have made great strides over the 8 years. July is the Anniversary month of the Chapter. Our journey up until this point should give us optimism that more is in store for all members. It was said by Confucius that we need to study the past in order to better define our future. Thus, let us know a little bit about our beginnings. These lessons learnt would be invaluable for the very bright future of the Ghana PMI chapter.

- Anthony Eli Agbenu

Anniversary Activities

The month of July marks 8 years of the Ghana chapter. Activities that would be undertaken include the following;

- A health walk on Saturday 13th July.
- A donation to The Compassion Rehabilitation Center on Wednesday 24th July

Chapter Cloth

The maiden cloth for the Chapter was displayed and proudly out doored by the Chapter President at the June Chapter meeting. Members can wear this to Chapter meetings, Conferences and other events. A yard of cloth is being sold for GHS 25.



Kindly send payment to the Mobile Money Number of the Chapter (0248647965).



CHAPTER SPONSOR

RENEW/JOIN PMI-GH MEMBERSHIP

SEND EMAIL TO INFO @PMI-GHANA.ORG ON HOW TO RENEW OR BECOME A MEMBER

SPECIAL OFFER:

The PMI Ghana Chapter is offering the opportunity to members (and non-members) who would want the Chapter to visit their organizations and offer project management **discussion** (at any level) with management or staff.

- Introduction to Project Management
- Customized PM Training needs
- Etc.

Please send your request to info@pmi-ghana.org

Recap of the June Chapter meeting: Stakeholder Management and Public Sector Project Success

The June meeting saw Prof. Edward Fekpe from the Ghana Institute of Management of Professional Administration (GIMPA) Business School giving a presentation on Stakeholder management. He gave an insightful presentation on the world of projects



within the public space. He stressed that the attitude of the project manager is one of the most important traits, if not the most important that ensures the success of projects.

He emphasized the importance of stakeholder management within projects. He humorously used the stake to drive home his point. He ended his talk with a remark that we always keep our eyes on the ball. As long as we keep the goal of the project in sight, it is certain that we will arrive at a successful outcome.

The chapter meeting took place at The Swiss Spirit Hotel and Suites Alisa. Click link below for more pictures from the meeting.

https://www.dropbox.com/sh/givl9isexhw6fr2/AABjQdLv1Lp2GYXyuJVc1_jsa?dl=0



PMI Ghana Think Tanks

As part of our anniversary celebrations, we shall be having an Energy Think Tank forum on Friday 26th June, 2019.

A Walk Down Memory Lane

Formation of the Project Management Institute Ghana Chapter had been attempted by some people in the past but were not successful. However, after several attempts some eight individuals were one way or another connected through PMI. They were steadfast, enterprising and visionary. They were committed to seeing the adoption of Project Management practices nationwide across all sectors.

They worked harder as a team until the Chapter was officially chartered by PMI in the year 2011.

The eight member steering committee was made up of:

1. Mr. George Don Arthur
2. Mr. Albert J. Collier
3. Mr. Dickinson Agyapong-Bempa
4. Mr. Ebo Yawson
5. Dr. Sena Agbodjah Agyepong
6. Mr. Augustine Harrington-Nunoo
7. Mr. Kwaku Frimpong
8. Ms. Sandra Osei Poku.

George was introduced by PMI as the principal contact for the formation of the Chapter. He registered the Chapter's first domain name and website (www.pmighana.org).

The journey towards the formation by the steering committee dates back to 2008 – 2009 until it was finally chartered in 2011. At the time, some worked from their homes, offices and also met at colleagues' offices when necessary for face to face meetings. Google groups were formed for communications with potential members etc.

The 1st meeting with potential members took place at the Theatre, Teachers Hall, in Accra. The official Chapter launch was held on Saturday 17 December 2011 at the Holiday Inn hotel, Airport city Accra.

Meeting venues shifted from AngloGold Ashanti Guest House to Assemblies of God Guest House, then to the Holy Spirit Cathedral from which we moved to the Alisa Hotel (now known as Swiss Spirit Hotel)

The Advisory council



PMI Meeting in 2015



Chapter Meeting in March 2012



New Members

We are happy to announce the new entrants into the PMI Ghana Chapter family.

PMI ID	NAME
5051042	Comfort Efua Adu-Yeboah
5858175	Hellen Mawunyo Diaba
1850696	Charles Hansen-Quao
5427542	Carlin Tawiah Martins
5906667	Amanda Effe Martinson
2664213	Vincent Mensah
1094468	Laud Mills
5928319	Edward Nii Amartey
5035132	Alfred Ninsing
5931069	Catherine Obeng
5631267	YAW ADJEI PODIEH
5893491	Nesher Resources
5884337	Abdul Razak Sania
1322618	Dayan Zevor

Newly Certified PMPs

We are ecstatic to announce two members have passed the PMP certification exams.

PMI ID	NAME
5741196	ABEEKU DEBRAH
2868490	SUITWO FIAWOO

Congratulations to the two for joining the elite club of professionals.

VOLUNTEERING OPPORTUNITIES

Support the Chapter by volunteering. Openings are:

1. Director of Finance
2. VP Events
3. Director of Events
4. Director of Outreach
5. Graphic Designer and photographer
6. Administration Assistant
7. Manager, Marketing
8. Manager, Sponsorship

Kumasi Branch

1. Branch Operations Manager
2. Sponsorship Manager

Takoradi

1. Branch Chair
2. Branch Operations Manager
3. Events and Logistics Manager
4. Sponsorship Manager

Tamale

1. Branch Operations Manager
2. Event and Logistics Manager
3. Sponsorship Manager

Sunyani

1. Branch Chair
2. Branch Operations Manager
3. Events and logistics Manager
4. Sponsorship Manager

Summary of credential count of Members - June 2019

S/N	Credential	Credential Count
1.	PMP	271
2.	PMI-PBA	6
3.	PgMP	5

4.	PMI-RMP	2
5.	PMI-ACP	2
6.	PMI-SP	1
7.	PfMP	1

All applications and CVs should be sent to vp.volunteering@pmi-ghana.org

Nugget 1- Managing Projects with Unrealistic Deadlines

A project manager may occasionally be faced with what may be considered as an unrealistic deadline. You would need both soft and hard skills to deal with such situations. Under such circumstances it is needful for the project manager to start with finding out possible business reasons driving this.

Such information may be obtained from the project sponsor who should be aware of the issues determining the specified deadline. The sponsor may explain that an upcoming event required the product of the project. It is also known that, for example, there may be some event occurring that this project needs to support.

Your discussions may alternatively indicate the possibility of the deadline being a stretch objective intended to test the project team and having a corresponding award for the team. In this case, the understanding you receive would make it easier for you to motivate your team to achieve the deadline.

It is important to note that although you are being tasked with a deadline emanating from issues outside your control, the processes for managing the project are entirely within your control. It would be needful to keenly lookout for opportunities for improving the processes. Proactively tapping into the

Collective wisdom of your manager and project team could be key in identifying ways to speed up the project. Talking to them about the schedule and approach to project execution will get them interested to be part of the solution and thinking to generate ideas for accelerating the project.

Success at most of the afore-mentioned undertakings would be primarily dependent on a project manager's soft skills and emotional intelligence.

The second set of actions would rely very much and mainly on a project manager's hard skills in project risk management, project scope management, project resources management and of course, project schedule management.

The deadline should be identified and managed as a project risk. It would be helpful for you to continue brainstorming sessions with the project team to identify additional risks using the previously determined root causes for the deadline and to conduct interviews with project participants, stakeholders, and experts. Some project stakeholder management is indicated here; where early in the project, risk management is also used to better manage expectations. This exercise could highlight the possibility of the sponsor accepting a reduced project scope by temporarily dropping some features and functionality so that you can deliver the project within the deadline specified.

Having achieved this reduced scope, you must appreciate that the scope being managed going forward has zero tolerance. Any increase in scope must be appropriately associated with budget and timeline increases. Effectively managing scope is absolutely critical.

The next important assignment for you is to check if the available resources for the project are in alignment with the deadline. If not, the situation must be escalated to your manager for the resources to be increased. Although this may increase the cost of the project, this should be a viable option if the deadline is most important.

Finally, when the project enters execution phase, you and your project team must understand that with the deadline at risk at the start a project there is no margin for error in terms of time. The schedule should be managed diligently and aggressively. Missed deadlines must be treated as problems and you must work hard to solve the reasons behind the slippage; noting that most of these may have been addressed in the risk management plan. Any time schedule monitoring indicates that the project is a little behind, you should remember that this often happens in many projects and you must have confidence that the time can be made up later.

In summary, once a project manager understands the cause for the deadline date, there are project management techniques that can be utilized to increase the chances of success.

- **By Ing. Hector Boye**

Do you have short articles you want published? Please send to info@pmi-ghana.org

BE ONE OF OUR SPONSORS:

Monthly Chapter Events in Accra – Meeting hall, refreshments, etc.

Bi-monthly meetings in our Branches in Kumasi, Tamale, Sunyani and Takoradi

Send email for more information to partner with the Chapter vp.sponsorship@pmi-ghana.org



Let us stay in touch

Website <https://pmi-ghana.org/>
Facebook <https://www.facebook.com/PMIGhanaChapter/>
Twitter <https://twitter.com/PMIGHChapter>
Email info@pmi-ghana.org